UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report: October 23, 2000 (Date of earliest event reported)

MINNESOTA MINING AND MANUFACTURING COMPANY (Exact name of registrant as specified in its charter)

File No. 1-3285 (Commission File Number)

Delaware 41-0417775 (State of incorporation) (I.R.S. Employer Identification Number)

3M Center 55144-1000 St. Paul, Minnesota (Zip Code) (Address of principal executive offices)

Registrant's telephone, including area code: (651) 733-1110

ITEM 5. OTHER EVENTS

Attached and incorporated herein by reference as Exhibit 99 is a copy of a press release of Minnesota Mining and Manufacturing Company dated October 23, 2000, reporting 3M's financial results for the third quarter of 2000.

ITEM 7. FINANCIAL STATEMENTS AND EXHIBITS.

(c) Exhibits Required by Item 601 of Regulation S-K

| EXHIBIT NO. | DESCRIPTION                       |     |
|-------------|-----------------------------------|-----|
|             |                                   |     |
| 99          | Press Release dated October 23, 2 | 000 |

# SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

> MINNESOTA MINING AND MANUFACTURING COMPANY

By: /s/ Gregg M. Larson Gregg M. Larson, Assistant Secretary

Dated: October 23, 2000

EXHIBIT INDEX

| EXHIBIT | DESCR | IPTION  |       |         |     |      |
|---------|-------|---------|-------|---------|-----|------|
|         |       |         |       |         |     |      |
| 99      | Press | release | dated | October | 23, | 2000 |

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Matt Ginter 651-733-8206 mjginter@mmm.com

FOR IMMEDIATE RELEASE

3M Reports Record Quarterly Sales and Earnings

Q3 EPS up nearly 10% on 11% volume growth\*

St. Paul, Minn. - Oct. 23, 2000 -- 3M today reported record thirdquarter earnings of \$1.25 per share, an increase of 9.6 percent over third-quarter 1999. Net income reached \$499 million, up from \$462 million in the year-earlier quarter.

The quality of 3M earnings continues to be high, with operating income 19.2 percent of sales, net income 11.7 percent of sales and return on invested capital 20.3 percent.

"3M continues to deliver solid, top-line-driven earnings growth," said L.D. DeSimone, chairman and chief executive officer. "We're growing through a strong flow of innovative products, close relationships with customers and our strong international presence. These platforms provide us with many avenues for growth, while cushioning us from disruptions in any single market or region of the world."

Sales totaled \$4.252 billion, an increase of 6.4 percent over the third quarter last year. Unit sales increased 11 percent. Sales growth was particularly strong in the Asia Pacific area, where 3M has built a strong presence and continues to expand its product offerings. Currency translation reduced global sales by 3 percent.

### Nine-Month Results/Outlook

For the first nine months of 2000, earnings per share rose 14.1 percent to a record \$3.56. Currency effects reduced earnings for the period by 8 cents a share, or nearly 3 percent. Net income totaled \$1.425 billion, up from \$1.267 billion in the same period last year. Operating income was 18.8 percent of sales, up more than a half a percentage point from the same period last year. Net income was 11.4 percent of sales and return on invested capital was 19.7 percent.

Sales totaled \$12.528 billion, an increase of nearly 8 percent from the prior period. Unit sales rose 11 percent. Currency reduced revenues for the period by 2 percent.

"We have good momentum, and we expect to meet earnings expectations for the fourth quarter and next year," DeSimone said. "We have tremendous technology platforms, a great portfolio of businesses, a strong flow of new products, a global presence, and an effective and competitive infrastructure. We're confident in our ability to continue to deliver solid, consistent earnings growth."

3M will webcast its third-quarter conference call beginning at 9 a.m. Eastern time today. This event will be available through 3M's website located at http://199.230.26.96/mmm/index.html. Listeners should go to the website at least 15 minutes prior to the call to register and download and install any necessary audio software. A replay will be available beginning approximately two hours after the event and continuing through Oct. 27.

\* This news release discussion excludes non-recurring items in all periods. During the third quarter of 2000, 3M incurred one-time, pretax costs of approximately \$118 million, primarily related to the company's decision to phase out its perfluorooctanyl chemistry. These costs are recorded in cost of goods sold. Third-quarter 2000 results also include non-recurring gains of \$119 million related to asset sales, principally the sale of shares held in a company as result of a prior business relationship. For the first nine months of 2000, net income of \$1.425 billion, or \$3.56 per share, also excludes a \$50 million benefit (\$31 million after tax) related to the termination of a marketing agreement in the company's health care business. Thirdquarter 1999 net income of \$462 million, or \$1.14 per share, excludes non-recurring items totaling \$4 million (\$3 million after tax). Thirdquarter 1999 non-recurring items consist of a \$73 million charge related to litigation, gains on divestitures of \$43 million, and a gain related to a restructuring change in estimate of \$26 million.

Nine-month 1999 net income of \$1.267 billion, or \$3.12 per share, also excludes non-recurring, pre-tax second quarter items of \$104 million related to gains on divestitures, net of an investment valuation adjustment.

### Forward-Looking Statements

Certain portions of this news release that do not relate to historical financial information constitute forward-looking statements. These forward-looking statements are subject to certain risks and uncertainties. Actual future results and trends may differ materially from historical results or those expected depending on a variety of factors, including: (1) worldwide economic conditions; (2) foreign exchange rates and fluctuations in those rates; (3) the timing and acceptance of new product offerings; (4) raw materials, including shortages and increases in the costs of key raw materials; (5) our ability to successfully manage acquisitions, divestitures and strategic alliances; and (6) legal proceedings.

## About 3M

# # #

3M is a \$16 billion technology company with leading positions in electronics, telecommunications, industrial, consumer and office, health care, safety and other markets. Headquartered in St. Paul, Minnesota, the company has operations in more than 60 countries and serves customers in nearly 200 countries. 3M businesses share technologies, manufacturing operations, brands, marketing channels and other important resources. 3M is one of the 30 stocks that make up the Dow Jones Industrial Average and also is a component of the Standard & Poor's 500 Index. Additional information about the company is available on the Internet at www.3M.com.

#### <TABLE>

Minnesota Mining and Manufacturing Company and Subsidiaries (Unaudited)

### Sales Change Analysis Third-Quarter 2000

| <caption></caption> |         |               |           |
|---------------------|---------|---------------|-----------|
|                     | U.S.    | International | Worldwide |
| <s></s>             | <c></c> | <c></c>       | <c></c>   |
| Volume              | 5.5%    | 16%           | 11%       |
| Price               | (1)     | (2)           | (1.5)     |
| Translation         |         | (6)           | (3)       |
|                     | ===     | ===           | ===       |
| Total               | 4.5%    | 88            | 6.5%      |

</TABLE>

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|                     | Year-to-Date 2000 |               |           |  |  |  |
|---------------------|-------------------|---------------|-----------|--|--|--|
| <caption></caption> |                   |               |           |  |  |  |
|                     | U.S.              | International | Worldwide |  |  |  |
| <s></s>             | <c></c>           | <c></c>       | <c></c>   |  |  |  |
| Volume              | 7%                | 15%           | 11%       |  |  |  |
| Price               | (1)               | (2)           | (1.5)     |  |  |  |
| Translation         |                   | (3.5)         | (2)       |  |  |  |
|                     | ===               | ===           | ===       |  |  |  |
| Total               | 68                | 9.5%          | 7.5%      |  |  |  |

Sales Change Analysis

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#### <TABLE>

Minnesota Mining and Manufacturing Company and Subsidiaries CONSOLIDATED STATEMENT OF INCOME (Unaudited) <CAPTION>

|                           | 3 Month | s Ended | 9 Months Ended |          |  |
|---------------------------|---------|---------|----------------|----------|--|
|                           | Septem  | ber 30  | Septe          | ember 30 |  |
| (Amounts in millions,     |         |         |                |          |  |
| except per-share amounts) | 2000    | 1999    | 2000           | 1999     |  |
| <s></s>                   | <c></c> | <c></c> | <c></c>        | <c></c>  |  |

| Net sales   | \$4 <b>,</b> 252           | \$3,997                    | \$12 <b>,</b> 528 | \$11 <b>,</b> 636 |
|---|----------------------------|----------------------------|-------------------|-------------------|
| Operating expenses  |                            |                            |                   |                   |
| Cost of goods sold  | 2,479                      | 2,253                      | 7,124             | 6,603             |
| Selling, general and administrative expenses  | 1,073                      | 979                        | 3,162             | 2,919             |
| Restructuring credit  |                            | (26)                       |                   | (26)              |
| Other expense (income) net  | (119)                      | 30                         | (169)             | (74)              |
| Total   | 3,433                      | 3,236                      | 10,117            | 9,422             |
| Operating income  | 819                        | 761                        | 2,411             | 2,214             |
| Other income and expense  |                            |                            |                   |                   |
| Interest expense  | 29                         | 26                         | 81                | 83                |
| Investment and other<br>income net  | (4)                        | (7)                        | (16)              |                   |
| Total   | 25                         | 19                         | <br>65            | 61                |
| Income before income taxes and minority interest                                    | 794                        | 742                        | 2,346             |                   |
| Provision for income taxes  | 274                        | 260                        | 821               | 776               |
| Minority interest   | 21                         | 23                         | 69                | 58                |
| Net income  | \$ 499                     | \$ 459                     | \$ 1 <b>,</b> 456 | \$ 1,319          |
| Weighted average common shares<br>outstanding basic<br>Earnings per share basic     | 395.1<br>\$ 1.26           | 402.1<br>\$ 1.14           | 396.1<br>\$ 3.67  | 402.5<br>\$ 3.28  |
| Weighted average common shares<br>outstanding diluted<br>Earnings per share diluted | 399.0<br>\$ 1.25<br>====== | 406.8<br>\$ 1.13<br>====== | 400.0<br>\$ 3.64  | 406.5<br>\$ 3.25  |

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<TABLE>

Minnesota Mining and Manufacturing Company and Subsidiaries SUPPLEMENTAL CONSOLIDATED STATEMENT OF INCOME INFORMATION (Unaudited) (Amounts in millions, except per-share amounts) <CAPTION>

| <caption></caption>   |                  | Months End<br>pt. 30, 20 |                  |                   | ths Ended<br>30, 1999 |                  |
|---|------------------|--------------------------|------------------|-------------------|-----------------------|------------------|
| Exc   | luding<br>Non-   | Non-                     |                  | Excluding<br>Non- | Non-                  |                  |
| rec   | urring           | recurring                | Reported         | recurring         | recurring             | Reported         |
|   | Items            | Items                    |                  | Items             | Items                 | Total            |
| <s> (1)</s>   | <c></c>          | <c></c>                  |                  |                   |                       | <c></c>          |
| Operating income (loss)                                       | \$ 818           | \$ 1                     | \$ 819           | \$ 765            | \$ (4)                | \$ 761           |
| Other income and expense                                      | \$ 25            |                          | \$ 25            | \$ 19             |                       | \$ 19            |
| Income (loss) before<br>income taxes and<br>minority interest | \$ 793           | \$ 1                     | \$ 794           | \$ 746            | \$ (4)                | \$ 742           |
| Provision (benefit) for income taxes                          | \$ 273           | \$ 1                     | \$ 274           | \$ 261            | \$ (1)                | \$ 260           |
| Effective tax rate  | 34.4%            |                          | 34.5%            | 35.0%             | 27.3%                 | 35.0%            |
| Minority interest   | \$ 21            |                          | \$ 21            | \$ 23             |                       | \$ 23            |
| Net income (loss)<br>Per share diluted                        | \$ 499<br>\$1.25 |                          | \$ 499<br>\$1.25 | \$ 462<br>\$1.14  | (-)                   | \$ 459<br>\$1.13 |

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<TABLE> <CAPTION>

| 9 Months Ended | 9 Months Ended |
|----------------|----------------|
| Sept. 30, 2000 | Sept. 30, 1999 |
| Excluding      | Excluding      |

|  | Non-                 | Non-            |                    | Non-               | Non-            |                    |
|--|----------------------|-----------------|--------------------|--------------------|-----------------|--------------------|
|  | recurring            | recurring       | Reported           | recurring          | recurring       | Reported           |
|  | Items                | Items           | Total              | Items              | Items           | Total              |
| <s></s>  | <c></c>              | <c></c>         | <c></c>            | <c></c>            | <c></c>         | <c></c>            |
| Operating income                                       | \$2 <b>,</b> 360     | \$ 51           | \$2,411            | \$2,114            | \$ 100          | \$2,214            |
| Other income and expe                                  | nse\$ 65             |                 | \$ 65              | \$ 61              |                 | \$ 61              |
| Income before<br>income taxes and<br>minority interest | \$2,295              | \$ 51           | \$2,346            | \$2,053            | \$ 100          | \$2,153            |
| Provision for  | 1-,                  |                 | 1_,                |                    |                 | 1-,                |
| income taxes   | \$ 801               | \$ 20           | \$ 821             | \$ 728             | \$ 48           | \$ 776             |
| Effective tax rate                                     | 34.9%                | 39.7%           | 35.0               | 35.5%              | 47.8%           | 36.0%              |
| Minority interest                                      | \$ 69                |                 | \$ 69              | \$ 58              |                 | \$ 58              |
| Net income<br>Per share dilute                         | \$1,425<br>d \$ 3.56 | \$ 31<br>\$0.08 | \$1,456<br>\$ 3.64 | \$1,267<br>\$ 3.12 | \$ 52<br>\$0.13 | \$1,319<br>\$ 3.25 |

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Minnesota Mining and Manufacturing Company and Subsidiaries CONSOLIDATED BALANCE SHEET (Unaudited) <CAPTION>

| (Dollars in millions)<br><s><br/>Assets</s> | Sept. 30<br>2000<br><c></c> | 1999     |  |
|---|-----------------------------|----------|--|
| Current assets                              |                             |          |  |
| Cash and cash equivalents                   | \$ 323                      | \$ 387   |  |
| Other securities                            |                             | 54       |  |
| Accounts receivable net                     | 3,057                       | 2,778    |  |
| Inventories                                 | 2,236                       | 2,030    |  |
| Other current assets                        | 1,035                       | 817      |  |
| Total current assets                        | 6,651                       | 6,066    |  |
| Property, plant and equipment net           | 5,536                       | 5,656    |  |
| Investments and other assets                | 2,495                       | 2,174    |  |
| Total                                       | \$14,682                    | \$13,896 |  |
|   |                             |          |  |

Liabilities and Stockholders' Equity

# Current liabilities

| Short-term debt  | \$ 1,633   | \$ 1,130 |
|--|------------|----------|
| Other current liabilities  | 3,197      | 2,689    |
| Total current liabilities  | 4,830      | 3,819    |
| Long-term debt   | 1,141      | 1,480    |
| Other liabilities  | 2,262      | 2,308    |
| <pre>Stockholders' equity net Shares outstanding Sept. 30, 2000: 394,433,465 share Dec. 31, 1999: 398,710,817 shares</pre> | 6,449<br>s | 6,289    |
| Total  | \$14,682   | \$13,896 |

<sup>&</sup>lt;/TABLE>

Business Segments:

In the first quarter of 2000, business segment operating income for 1999 was restated for minor amounts, to be consistent with year 2000 management reporting practices. Certain costs previously included in Corporate and Unallocated were allocated to the individual business segments. 3M net sales and operating income by segment for 1999 and 2000 follow.

<TABLE> <CAPTION> Business Segment Third Quarter Second Quarter Information First Quarter (Millions) 2000 1999 2000 1999 2000 1999 <S> <C> <C> <C> <C> <C> <C> Net sales \$ 885 \$ 851 \$ 873 \$ 836 \$ 911 \$ 842 Industrial Transportation, Graphics and Safety 891 826 912 806 872 777 Health Care 773 768 794 793 765 768 Consumer and Office 750 712 638 687 692 638 Electro and 534 485 505 Communications 654 642 442 Specialty Material 292 298 302 305 292 292 Corporate and Unallocated 7 8 9 13 7 17 \$4,252 \$3,997 \$4,224 \$3,863 \$4,052 \$3,776 Total Company Operating income \$ 166 \$ 154 \$ 153 \$ 154 \$ 185 \$ 148 Industrial Transportation. 184 Graphics and Safety 194 213 171 209 148 Health Care 165 183 158 194 193 144 Consumer and Office 132 121 102 95 105 88 Electro and 119 90 111 105 89 82 Communications Specialty Material (43) 50 57 60 51 55 Corporate and (50) Unallocated 94 (11)40 (17)(16)\$ 819 \$ 761 \$ 777 \$ 804 \$ 815 \$ 649 Total Company

## </TABLE>

Third quarter 2000 operating income includes non-recurring costs of \$118 million and non-recurring gains of \$119 million. Non-recurring items by segment in the third quarter of 2000 include \$106 million of costs in the Specialty Material segment related to the company's phase out of perfluorooctanyl chemistry. Remaining non-recurring items in the third quarter of 2000 were largely gains related to asset sales and are primarily recorded in Corporate and Unallocated. First quarter 2000 operating income includes a \$50 million benefit relating to the termination of a product distribution agreement in the Health Care segment. Third guarter 1999 operating income includes a \$43 million gain related to divestitures, mainly in the Health Care area, and Corporate and Unallocated includes \$73 million in litigation expense partially offset by a \$26 million change in estimate that reduced the restructuring charge. Second quarter 1999 operating income includes gains on divestitures, net of an investment valuation adjustment, of \$30 million in Health Care and \$74 million in Corporate and Unallocated.