UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

> Date of Report: December 5, 2000 (Date of earliest event reported)

MINNESOTA MINING AND MANUFACTURING COMPANY (Exact name of registrant as specified in its charter)

> File No. 1-3285 (Commission File Number)

Delaware

41-0417775

(State of incorporation)

(I.R.S. Employer

Identification Number)

3M Center

55144-1000

St. Paul, Minnesota

(Zip Code)

(Address of principal executive offices)

Registrant's telephone, including area code: (651) 733-1110

ITEM 5. OTHER EVENTS

See exhibit 99 to this Form 8-K.

ITEM 7. FINANCIAL STATEMENTS AND EXHIBITS.

(c) Exhibits Required by Item 601 of Regulation S-K

EXHIBIT NO. DESCRIPTION

99 Press Release dated December 5, 2000

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

> MINNESOTA MINING AND MANUFACTURING COMPANY

By: /s/ Gregg M. Larson

Gregg M. Larson, Assistant Secretary

Dated: December 5, 2000

EXHIBIT INDEX

DESCRIPTION EXHIBIT

Press release dated December 5, 2000

FOR IMMEDIATE RELEASE Media Contact: John Cornwell, 3M

(651) 733-7698

Investor Contact: Jon Greer, 3M

(651) 736-1915

Investor Contact: Matt Ginter, 3M

(651) 733-8206

3M Elects Chairman, Chief Executive Officer; W. James McNerney Jr., to Succeed L.D. DeSimone

ST. PAUL, Minn. - Dec. 5, 2000 - 3M announced today that W. James McNerney Jr. has been elected chairman and chief executive officer, effective Jan. 1, 2001. He succeeds L.D. DeSimone, who will remain with the company until April 1, 2001 to ensure a smooth transition.

McNerney, 51, was president and CEO of GE Aircraft Engines, a world-leading supplier of jet engines with more than \$10 billion in annual revenue. His GE career includes the top position at GE Lighting; president of GE Asia-Pacific; president and CEO of GE Electrical Distribution and Control; executive vice president of GE Capital, one of the world's largest financial services companies; and president of GE Information Services, a supplier of network computer services.

He holds a B.A. from Yale University and an M.B.A. from Harvard University.

"We are very pleased that Jim McNerney will be joining the 3M team," said L.D. DeSimone, 3M chairman of the board and chief executive officer. "The people of 3M have a long and outstanding record of innovation and a consistently high level of commercial and financial success. We're confident that his experience, leadership and personality will drive the company to new levels of success."

"I'm both honored and excited to have been chosen to lead this company," said McNerney. "3M is one of the world's great companies and tremendously strong from any point of view. I have long admired 3M, its people and its culture. I'm especially impressed with the strong leadership team and look forward to working with them."

- more -

3M Elects Chairman, Chief Executive Officer - Page 2

Speaking for the 3M Board, director Edward A. Brennan said, "We want to thank Desi for more than 43 years of service to the company, and especially for his leadership over the last decade. He demonstrated the courage and insight to make both difficult and correct decisions, always with an eye to sustaining 3M success well into the future."

3M is a \$16 billion technology company with leading positions in electronics, telecommunications, industrial, consumer and office, health care, safety and other markets. Headquartered in St. Paul, Minn., the company has operations in more than 60 countries and serves customers in nearly 200 countries. 3M businesses share technologies, manufacturing operations, brands, market channels and other important resources. 3M is one of the 30 stocks that make up the Dow Jones Industrial Average and also is a component of the Standard & Poor's 500 index. Additional information about the company is available at www.3M.com.

FROM:

3M Media Relations 3M Center, Building 225-1S-15 St. Paul, MN 55144-1000 (651) 733-8805