FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPRO	/AL
OMB Number:	3235-0287
Estimated average burden	
hours per response:	0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

						000	11011 30(1	1) 01 111	c iiivesi	illolli O	ompany Act	11040									
1. Name and Ad GRENZ M		rting Person*					Name an		er or Tr	ading S	Symbol				elationship of R eck all applicabl Director		, ,	ssuer	/ner		
(Last)	(First)	(1)	Middle)			ate of 24/20		Transa	action (N	Month/[Day/Year)]	X Officer (gi		tle O		Other (specify pelow)		
(Street)						Amen	ndment, I	Date o	f Origina	al Filed	(Month/Day/\	VICE PRESIDENT HR 6. Individual or Joint/Group Filing (Check Applicable Line)									
(City) (State) (Zip)						X Form filed by One Reporting Person Form filed by More than One Reporting Person															
		Т	able I -	Non-De	erivativ	ve S	ecuriti	es A	cauire	ed. Di	sposed o	f. or Bei	neficia	llv C	Dwned						
1. Title of Secur	rity (Instr. 3)			2. Transa		2A. Exe	Deemed ecution D	ate,	3. Transa Code (I	ction	4. Securities Disposed Of	Acquired (A) or	Beneficially Ov		Securities Beneficially Owr		Form: D) or Indirect Owners		ture of ect Beneficial ership (Instr.
						(Mo	onth/Day/	Year)	8) Code	v	Amount	(A) or (D)	Price	-	Following Repo Transaction(s) (Instr. 3 and 4)	rted (I) (Insti	r. 4)	4)			
Common Stoc	ck ⁽¹⁾			10/24	1/2003				F		61(2)	D	\$70.3	75	40,284	1	D				
Common Stock															3,662		I	by 4011 Trus	x/PAESOP		
Common Stoc	k														452		I	by E	Daughter		
			Table								osed of, convertib			Ow	ned						
Derivative Conversion Date Execut Security (Instr. or Exercise (Month/Day/Year) if any		med 4.		tion	5. Number of Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount o Securities Underlying Derivative Security (Ir 3 and 4)		ing	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	Owne Form Direc or Inc (I) (In:	t (D) direct	11. Nature of Indirect Beneficial Ownership (Instr. 4)					
					Code	Code V		(D)	Date Exer	cisable	Expiration Date	Title	or Nu	nount imber Share		Transaction((Instr. 4)	s)				
Incentive Stock Option (right to buy)	\$58.625								05/0	8/2002	05/08/2011	Commo Stock		1,704		1,704	ı)			
Non-Qualified Stock Option (right to buy)	\$58.625								05/0	8/2002	05/08/2011	Commo		1,700	0	31,700	I)			
Non-Qualified Stock Option (right to buy)	\$60.725								12/0	6/2001	05/07/2004	Commo Stock		1,890)	1,890	I)			
Non-Qualified Stock Option (right to buy)	\$60.725								12/0	6/2001	05/06/2005	Commo Stock		740		740	I)			
Non-Qualified Stock Option (right to buy)	\$60.725								12/0	6/2001	05/12/2006	Commo Stock		5,270)	5,270	I)			
Non-Qualified Stock Option (right to buy)	\$60.725								12/0	6/2001	05/09/2010	Commo Stock		7,826	5	7,826	I)			
Non-Qualified Stock Option (right to buy)	\$61.85								05/1	4/2004	05/12/2013	Commo Stock		1,500	0	41,500	1)			
Non-Qualified Stock Option (right to buy)	\$63.225								12/1	1/2002	05/11/2007	Commo Stock		5,876	5	6,876	I)			
Non-Qualified Stock Option (right to buy)	\$63.225								12/1	1/2002	05/12/2008	Commo Stock		3,942	!	8,942	I)			
Non-Qualified Stock Option (right to buy)	\$63.225								12/1	1/2002	05/07/2010	Commo Stock		7,330		7,330	I)			
Non-Qualified Stock Option (right to buy)	\$64.5								05/1	5/2003	05/14/2012	Commo Stock		4,000	0	44,000	I)			
Non-Qualified Stock Option	\$64.875								12/1	7/2003	05/07/2004	Commo		1,494		1,494	I)			

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Non-Qualified Stock Option (right to buy)	\$64.875							12/17/2003	05/06/2005	Common Stock	3,316		3,316	D	
Non-Qualified Stock Option (right to buy)	\$64.875							12/17/2003	05/12/2008	Common Stock	6,690		6,690	D	
Non-Qualified Stock Option (right to buy)	\$64.875							12/17/2003	05/11/2009	Common Stock	15,688		15,688	D	

Explanation of Responses:

- 1. On September 29, 2003, the common stock of 3M Company split 2-for-1. The shares of common stock reported on Table I and all options reported on Table II have been adjusted to reflect the split.
- 2. Shares held in corporate custody as restricted shares and awarded under the applicable 3M Management Stock Ownership Program pursuant to Rule 16b-3(d) have been distributed to participant (including shares withheld for taxes) pursuant to the provisions of the Program.

By: George Ann Biros For: M.
Kay Grenz
** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

^{*} If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).