FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

					_																
1. Name and Add		-					Name an		er or Tra	ading S	Symbol				elationship of R		erson(s)				
								Transa	action (N	1onth/E	Day/Year)		Director  Officer (gi	ive title	title Otl		0% Owner Other (specify				
(Last)	(First)	(N	/liddle)		_   10/.	10/24/2003									below)	EC VP IN	NDUST	below)			
(Street)							dment, I	Date o	f Origina	l Filed	(Month/Day/Y		ndividual or Join	•			able Line)				
(City) (State) (Zip)							X Form filed by One Reporting Person Form filed by More than One Reporting Person														
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																				
1. Title of Security (Instr. 3)  2. Train Date (Month)					action Day/Year)	Exe if ar	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transac Code (li 8)			Acquired (A) or (D) (Instr. 3, 4 and 5			5. Amount of Securities Beneficially Ow Following Repo	ned (D) c	wnership n: Direct or Indirect nstr. 4)	Indir	ure of ct Beneficial rship (Instr.		
									Code	v	Amount	(A) or (D)			Transaction(s) (Instr. 3 and 4)						
Common Stoc	k <sup>(1)</sup>			10/24	/2003						97(2)	D	\$70.3	75	36,869		D				
Common Stock															1,767		I		by 401k/PAESOP Trust		
			Table								osed of, o			Ow	ned						
1. Title of Derivative Security (Instr. 3)	rivative Conversion Date Executi curity (Instr. or Exercise (Month/Day/Year) if any			med 4.		5. Number o			f 6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount Securities Underlyin Derivative Security 3 and 4)		ing	8. Price of Derivative Security (Instr. 5)	derivative Securities	ecurities Form eneficially Directions with the control of the cont		11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				ľ				1				4		ount	1	Transaction (Instr. 4)	on(s)				
					Code	v	(A)	(D)	Date Exer	cisable	Expiration Date	Title		mber Share							
Incentive Stock Option (right to buy)	\$43.35								05/09	9/2001	05/09/2010	Commo Stock	n 2	,306	5	2,306		D			
Incentive Stock Option (right to buy)	\$45.85								05/11	3/1998	05/13/2007	Commo Stock	n 2	,180	)	2,180		D			
Incentive Stock Option (right to buy)	\$46.675								05/12	2/1999	05/12/2008	Commo Stock	n 2	,142	2	2,142		D			
Incentive Stock Option (right to buy)	\$47.5								05/1	1/2000	05/10/2009	Commo Stock	n 2	,104		2,104		D			
Incentive Stock Option (right to buy)	\$58.625								05/0	3/2002	05/08/2011	Commo Stock	n 1	,704	1	1,704		D			
Non-Qualified Stock Option (right to buy)	\$46.675								05/12	2/1999	05/12/2008	Commo Stock	n 4	,790	)	4,790		D			
Non-Qualified Stock Option (right to buy)	\$47.475								05/02	2/2001	05/14/2006	Commo Stock	n 5	,396	5	5,396		D			
Non-Qualified Stock Option (right to buy)	\$47.475								05/02	2/2001	05/13/2007	Commo Stock	n :	526		526		D			
Non-Qualified Stock Option (right to buy)	\$47.5								05/1	1/2000	05/10/2009	Commo Stock	n 43	3,090	6	43,090	6	D			
Non-Qualified Stock Option (right to buy)	\$48.4								08/14	4/2000	05/07/2004	Commo Stock	n ,	710		710		D			
Non-Qualified Stock Option (right to buy)	\$48.4								08/14	4/2000	05/06/2005	Commo Stock	n 4	,812	2	4,812		D			
Non-Qualified Stock Option (right to buy)	\$48.4								08/14	4/2000	05/12/2006	Commo Stock	n ,	732		732		D			

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and An Securities Und Derivative Sec 3 and 4)	derlying	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Non-Qualified Stock Option (right to buy)	\$58.625							11/07/2001	05/13/2007	Common Stock	6,678		6,678	D	
Non-Qualified Stock Option (right to buy)	\$58.625							11/07/2001	05/12/2008	Common Stock	3,846		3,846	D	
Non-Qualified Stock Option (right to buy)	\$58.625							05/08/2002	05/08/2011	Common Stock	78,296		78,296	D	
Non-Qualified Stock Option (right to buy)	\$61.85							05/14/2003	05/12/2013	Common Stock	66,000		66,000	D	
Non-Qualified Stock Option (right to buy)	\$63.825							12/20/2002	05/07/2010	Common Stock	14,952		14,952	D	
Non-Qualified Stock Option (right to buy)	\$64.325							12/30/2003	05/12/2008	Common Stock	7,920		7,920	D	
Non-Qualified Stock Option (right to buy)	\$64.325							12/30/2003	05/07/2010	Common Stock	18,716		18,716	D	
Non-Qualified Stock Option (right to buy)	\$64.5							05/15/2003	05/14/2012	Common Stock	80,000		80,000	D	

## Explanation of Responses:

- 1. On September 29, 2003, the common stock of 3M Company split 2-for-1. The shares of common stock reported on Table II and all options reported on Table II have been adjusted to reflect the split.
- 2. Shares held in corporate custody as restricted shares and awarded under the applicable 3M Management Stock Ownership Program pursuant to Rule 16b-3(d) have been distributed to participant (including shares withheld for taxes) pursuant to the provisions of the Program.

By: George Ann Biros For: Harold James Wiens 10/24/2000

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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