FORM 5

Form 3 Holdings Reported.

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL								
OMB Number:	3235-0362							
Estimated average burden								
hours per response:	1.0							

ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Form 4 Transa	actions Reported	d.		Filed pursual or Se			of the Securi nvestment Co										
1. Name and Address of Reporting Person* LANDWEHR STEVEN J					2. Issuer Name and Ticker or Trading Symbol 3M CO [MMM]							Relationship of Reporting Person(s) to Issuer (Check all applicable) 100/ Occupant					
					3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year)							Director Officer (give title				10% Owner Other (specify	
(Last)	(Last) (First) (Middle)					12/31/2003						A below) below) EXEC VP TRANSPORTATION					
(Street)				4. If Ame	4. If Amendment, Date of Original Filed (Month/Day/Year)						Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person						
(City) (State) (Zip)												Form filed by More than One Reporting Person					
		Ta	able I - Non-De	1							_						
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution I if any (Month/Day	Date, Tra	3. Transactio Code (Inst				(D) 5. Amount of Securities Beneficially Ow at end of Issue		y Owned	6. Owners Form: Dire (D) or Indi	ect Indirect Beneficial rect Ownership (Instr.				
			(MOIIII/Day	ayrieary 0)		Amount (A		(A) or (D)	A) or D) Price		Fiscal Year (Instr. 3 and 4)		(I) (Instr. 4	, , ,	1,		
Common Stock ⁽¹⁾⁽³⁾								\vdash		341		D					
Common Stock ⁽²⁾												1,6	45	I	by 401k/PAESOP		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amoun Securities Underly Derivative Security 3 and 4)		lying	8. Prio of Derive Secur (Instr.	ative Sec ity Ber .5) Ow Fol Re	Number of rivative curities neficially med llowing ported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					(A)	(D)	Date Exercisable	Expiration Date	on Title		Amou or Numb of Share	er		nsaction(s) str. 4)			
Incentive Stock Option (right to buy)	\$43.35						05/09/2001	05/09/201	0 Com	mon Stock 2,300		16		2,306	D		
Incentive Stock Option (right to buy)	\$45.85						05/13/1998	05/13/200	7 Com	mon Stock	non Stock 2,186			2,180	D		
Incentive Stock Option (right to buy)	\$46.675						05/12/1999	05/12/200	8 Com	mon Stock 2,14		142		2,142	D		
Incentive Stock Option (right to buy)	\$47.5						05/11/2000	05/10/200	9 Com	mon Stock 2,10		104		2,104	D		
Incentive Stock Option (right to buy)	\$58.625						05/08/2002	05/08/201	1 Com	non Stock 1,704		704		1,704	D		
Non-Qualified Stock Option (right to buy)	\$43.35						05/09/2001	05/09/201	0 Com	mon Stock	8,25	54		8,254	D		
Non-Qualified Stock Option (right to buy)	\$45.85						05/13/1998	05/13/200	7 Com	mon Stock	3,10	0		3,100	D		
Non-Qualified Stock Option (right to buy)	\$46.675						05/12/1999	05/12/200	8 Com	mon Stock	8,41	8		8,418	D		
Non-Qualified Stock Option (right to buy)	\$47.5						05/11/2000	05/10/200	9 Com	mon Stock	8,45	6		8,456	D		
Non-Qualified Stock Option (right to buy)	\$58.625						05/08/2002	05/08/201	1 Com	mon Stock	14,0	96		14,096	D		
Non-Qualified Stock Option (right to buy)	\$61.85						05/14/2004	05/12/201	3 Com	mon Stock	42,0	00		42,000	D		
Non-Qualified Stock Option (right to buy)	\$64.5						05/15/2003	05/14/201	2 Com	mon Stock	18,3	28		18,328	D		

- 1. On September 29, 2003, the common stock of 3M Company split 2-for-1. The shares of common stock reported on Table I and all options reported on Table II have been adjusted to reflect the split.
- $2. \ The indirectly-held common stock holding \ (401k/PAESOP) \ reported in Table I includes shares acquired during the fiscal year pursuant to the 3M Voluntary Investment Plan.$
- 3. The directly-held common stock holding reported in Table I includes shares acquired pursuant to 3M's Dividend Reinvestment Program in transactions exempt from Section 16; this total also includes shares acquired during the fiscal year pursuant to 3M's General Employee Stock Purchase Plan.

George Ann Biros For: Steven J.
Landwehr
** Signature of Reporting Person
Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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