

FORM 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL	
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ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

- Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).
- Form 3 Holdings Reported.
- Form 4 Transactions Reported.

1. Name and Address of Reporting Person * STAKE JAMES B (Last) (First) (Middle) (Street) (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol 3M CO [MMM]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) EXEC VP DISPLAY & GRAPHICS
	3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year) 12/31/2003	
	4. If Amendment, Date of Original Filed (Month/Day/Year)	
		6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned at end of Issuer's Fiscal Year (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
				Amount	(A) or (D)	Price			
Common Stock							14,697	D	
Common Stock							416	I	Stake Family Trusts
Common Stock							2,847 ⁽¹⁾	I	by 401k/PAESOP
Common Stock							152	I	by Spouse

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Incentive Stock Option (right to buy)	\$24.1186						05/10/1995	05/10/2004	Common Stock	4,146		4,146	D	
Incentive Stock Option (right to buy)	\$28.6348						05/09/1996	05/09/2005	Common Stock	3,490		3,490	D	
Incentive Stock Option (right to buy)	\$31.5175						05/14/1997	05/14/2006	Common Stock	3,172		3,172	D	
Incentive Stock Option (right to buy)	\$43.35						05/09/2001	05/09/2010	Common Stock	2,306		2,306	D	
Incentive Stock Option (right to buy)	\$45.85						05/13/1998	05/13/2007	Common Stock	2,180		2,180	D	
Incentive Stock Option (right to buy)	\$46.675						05/12/1999	05/12/2008	Common Stock	2,142		2,142	D	
Incentive Stock Option (right to buy)	\$47.5						05/11/2000	05/10/2009	Common Stock	2,104		2,104	D	
Incentive Stock Option (right to buy)	\$58.625						05/08/2002	05/08/2011	Common Stock	1,704		1,704	D	
Non-Qualified Stock Option (right to buy)	\$48.85						05/13/1998	05/13/2007	Common Stock	5,472		5,472	D	
Non-Qualified Stock Option (right to buy)	\$46.675						05/12/1999	05/12/2008	Common Stock	8,418		8,418	D	
Non-Qualified Stock Option (right to buy)	\$47.5						05/11/2000	05/10/2009	Common Stock	8,456		8,456	D	

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Non-Qualified Stock Option (right to buy)	\$58.625						05/08/2002	05/08/2011	Common Stock	14,096		14,096	D	
Non-Qualified Stock Option (right to buy)	\$61.85						05/14/2003	05/12/2013	Common Stock	39,550		39,550	D	
Non-Qualified Stock Option (right to buy)	\$64.5						05/15/2003	05/14/2012	Common Stock	18,328		18,328	D	
Non-Qualified Stock Option (right to buy)	\$81.05						06/04/2004	05/06/2005	Common Stock	848		848	D	
Non-Qualified Stock Option (right to buy)	\$81.05						06/04/2004	05/12/2006	Common Stock	1,366		1,366	D	
Non-Qualified Stock Option (right to buy)	\$81.05						06/04/2004	05/11/2007	Common Stock	2,057		2,057	D	
Non-Qualified Stock Option (right to buy)	\$81.05						06/04/2004	05/07/2010	Common Stock	5,670		5,670	D	

Explanation of Responses:

1. The reduction in the 401(k) shares total from the previous filing represents 3M's lower stock price for these share equivalents; the cash value did not change.

George Ann Biros For: James B. Stake 01/30/2004

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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