FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL								
OMB Number:	3235-0287							
Estimated average burden								
hours per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* MCNERNEY W JAMES JR						2. Issuer Name and Ticker or Trading Symbol 3M CO [MMM]										5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner						
(Last)	(First)	(Mi		3. Date of Earliest Transaction (Month/Day/Year) 01/14/2005										X Officer (g below)		tle O		Other (specify pelow)				
(Street)					4. If A	4. If Amendment, Date of Original Filed (Month/Day/Year)										Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person						
(City)	(State)	(Zi _l	o)													Form filed by More than One Reporting Person						
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																					
1. Title of Security (Instr. 3) 2. Transacti Date (Month/Day				//Year)	Execution Date,			3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5))	5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)			
								Cod	de	v	Amount		(A) or (D)	Price		Transaction(s) (Instr. 3 and 4)						
Common Stock 01/14					005	005		I	F		8,244	1)	D	D \$82.07		232,327		D				
Common Stock 01/14/				01/14/2	005	05		I	F		2,918	2)	D	\$82.5	725	229,409		D				
Common Stock																442		I		by 401k/PAESOP Trust		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	rcise (Month/Day/Year) if any (Month/Day/Year) 8				etion nstr.	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Ex	piratio	Derivative Secu (Instr. 3 and 4)		rlying rity mount	Derivative Security (Instr. 5)	Secu Bene Own Follo Repo	owing orted saction(s)	10. Owner Form: Direct or Indi (I) (Inst	ship ((D) (rect (11. Nature of Indirect Beneficial Ownership (Instr. 4)			
				Code		v	(A)	(D)	Date Exercisa		Expira Date	ition			umber Share							

Explanation of Responses:

- 1. Distribution of vested shares (including shares withheld for taxes) held in corporate custody as restricted shares and distributed pursuant to the reporting person's compensation plan.
- 2. Shares held in corporate custody as restricted shares and awarded under the applicable 3M Management Stock Ownership Program pursuant to Rule 16b-3(d) have been distributed to participant (including shares withheld for taxes) pursuant to the provisions of the Program.

By: George Ann Biros For: W. James McNerney

** Signature of Reporting Person Date

01/14/2005

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.