FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| OMB APPROVAL | | | | | | | | | |
|--------------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number: | 3235-0287 | | | | | | | | |
| Estimated average burden | | | | | | | | | |
| hours per response: | 0.5 | | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Ad | | | | | | | Name and | | r or Tra | iding S | ymbol | | | Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner | | | | | | | |
|--|---|---|-------------|-----------------------------|---------------------|---|---|---|---|----------------|---|--|---------------|--|--|--|---------------------|--|---|--|--|
| (Last) | (First | Middle) | | | ate o | of Earliest T | ransac | tion (M | lonth/D | lay/Year) | | | | Director X Officer (gives) VICE PRESII | | Oti be | her (sp low) | pecify | | | |
| 3N CENTER BLDG 022405 N 40 | | | | | 4. If | Ame | ndment, Da | ate of C | Origina | l Filed (| (Month/Day/Y | ear) | | - | dividual or Joint | | | | | | |
| (Street) | | | | | - | If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | | X Form filed | by One Repor | ting Per | son | | | |
| ST PAUL | MN | 5 | 55144 | | | | | | | | | | | | Form filed by More than One Reporting Person | | | | | | |
| (City) | (State | e) (2 | Zip) | | | | | | | | | | | | | | | | | | |
| | | T | able I - | Non-D | erivati | ve S | Securitie | s Ac | quire | d, Di | sposed of | , or Ber | neficia | lly C | Owned | | | | | | |
| 1. Title of Security (Instr. 3) | | | | 2. Trans Date (Month/ | action Day/Year) | Ex if a | 2A. Deemed Execution Date, if any (Month/Day/Year) | | 3. Transaction Code (Instr. 8) | | | Acquired (A) or (D) (Instr. 3, 4 and 5) | | | 5. Amount of Securities Beneficially Own Following Repor | | ect rect | Indire | ature of rect Beneficial ership (Instr. | | |
| | | | | | | | | C | ode | v | Amount | (A) or (D) | Price | | Transaction(s) (Instr. 3 and 4) | | | | | | |
| Common Stoo | ck | | | 02/10 | 6/2005 | | | | M | | 898 | A | \$71 | .1 | 11,823 | D | | | | | |
| Common Stoo | ck | | | 02/10 | 6/2005 | | | | F | | 740 | D | \$86.1 | 75 | 11,083 | D | | | | | |
| Common Stoo | ck | | | 02/10 | 5/2005 | | | | F | | 61 | D | \$86.1 | 75 | 11,022 | D | | | | | |
| Common Stoo | ck | | | 02/10 | 6/2005 | | | | M | | 1,666 | A | \$57. | .7 | 12,688 | D | | | | | |
| Common Stoo | ck | | | 02/10 | 5/2005 | | | | F | | 1,115 | D | \$86.1 | 75 | 11,573 | D | | | | | |
| Common Stoo | ck | | | 02/10 | 5/2005 | | | | F | | 189 | D | \$86.1 | 75 | 11,384 | D | | | | | |
| Common Stock | | | | 02/16/2005 | | | | | M | | 310 | A | \$57. | .7 | 11,694 | D | | | | | |
| Common Stock | | | | 02/10 | 02/16/2005 | | | | F | | 207 | D | \$86.1 | 75 | 11,487 | D | | | | | |
| Common Stock | | | 02/10 | 02/16/2005 | | | | F | | 33 | D | \$86.1 | 75 | 11,454 | D | | | | | | |
| Common Stock | | | 02/10 | 02/16/2005 | | | | M | | 3,040 A \$58.6 | | 25 | 14,494 | 14,494 Γ | | D | | | | | |
| Common Stock | | 02/16/2005 | | | | | F | | 2,068 | D | D \$86.175 | | 12,426 | D | | | | | | | |
| Common Stock | | | 02/10 | 02/16/2005 | | | | F | | 317 | D \$86.175 | | 75 | 12,109 | D | | | | | | |
| Common Stoo | ck | | | 02/10 | 6/2005 | | | | M | | 3,898 | A | \$62 . | 05 | 16,007 | D | | | | | |
| Common Stoo | ck | | | 02/10 | 6/2005 | | | | F | | 2,806 | D | \$86.1 | 75 | 13,201 | D | | | | | |
| Common Stoo | ck | | | 02/16/2005 | |)5 | | | F | | 356 | D \$86.17 | | 75 | 12,845 | D | | | | | |
| Common Stoo | ck | | | 02/16/2005 | | | | | M | | 4,524 | A \$62.0 | | 05 | 17,369 | D | | | | | |
| Common Stoo | ck | | | 02/10 | 5/2005 | | | | F | | 3,257 | D | \$86.1 | 75 | 14,112 | D | | | | | |
| Common Stoo | ck | | | 02/16/2005 | | | | | F | | 414 | D \$86.17 | | 75 | 13,698 | D | | | | | |
| Common Stoo | ck 02 ck 02 ck 02 ck 02 ck 02 ck 02 ck 02 | | | | | | | | | | | | | 1,594 | I | | by 401k Trust | /PAESOP | | | |
| | | | Table I | | | | | | | | osed of, c | | | / Ow | ned | | <u> </u> | | | | |
| Derivative Conversion Date Execu Security (Instr. or Exercise (Month/Day/Year) if any | | 3A. Deeme Execution if any (Month/Da | ed Date, | 4. Transact Code (In: | ion | 5. Number of Derivative | | 6. Date Exe Expiration (Month/Day | | cisable and | 7. Title and Amou Securities Underly Derivative Securit 3 and 4) | | ying | Derivative tr. Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) | 10. Owner Form: Direct or Indi (I) (Ins | (D) irect | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | | | |
| | | | | | | | | | D-4- | | Evnication | | or | | | (Instr. 4) | | | | | |
| | | | | | Code | v | (A) | (D) | Date Exer | cisable | Expiration Date | Title | | Imber Share | | | | | | | |
| Non-Qualified Stock Option (right to buy) | \$57.7 | 02/16/2005 | | | M | | | 1,666 | 06/0 | 8/2001 | 05/12/2006 | Commo Stock | | 1,666 | \$0 | 0 | D | | | | |
| Non-Qualified Stock Option (right to buy) | \$57.7 | 02/16/2005 | | | М | | | 310 | 06/0 | 8/2001 | 05/13/2007 | Common Stock | | 310 | \$0 | 0 | D | | | | |

| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | |
|--|---|--|---|---------------------------------|---|-------|---|---------------------|---|-----------------|---|--|--|--|--|
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transac Code (Ir 8) | | | 6. Date Exer Expiration D (Month/Day/ | ate | 7. Title and Ar Securities Und Derivative Sec 3 and 4) | derlying | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | Transaction(s) (Instr. 4) | | |
| Non-Qualified Stock Option (right to buy) | \$58.625 | 02/16/2005 | | М | | | 3,040 | 05/08/2002 | 05/08/2011 | Common Stock | 3,040 | \$0 | 0 | D | |
| Non-Qualified Stock Option (right to buy) | \$62.05 | 02/16/2005 | | М | | | 3,898 | 10/09/2002 | 05/09/2008 | Common Stock | 3,898 | \$0 | 0 | D | |
| Non-Qualified Stock Option (right to buy) | \$62.05 | 02/16/2005 | | M | | | 4,524 | 10/09/2002 | 05/08/2009 | Common Stock | 4,524 | \$0 | 584 | D | |
| Non-Qualified Stock Option (right to buy) | \$71.1 | 02/16/2005 | | М | | | 898 | 02/29/2004 | 05/06/2005 | Common Stock | 898 | \$0 | 0 | D | |
| Non-Qualified Stock Option (right to buy) | \$86.2 | 02/16/2005 | | A | | 1,304 | | 08/16/2005 | 05/12/2006 | Common Stock | 1,304 | \$0 | 1,304 | D | |
| Non-Qualified Stock Option (right to buy) | \$86.2 | 02/16/2005 | | A | | 240 | | 08/16/2005 | 05/11/2007 | Common Stock | 240 | \$0 | 240 | D | |
| Non-Qualified Stock Option (right to buy) | \$86.2 | 02/16/2005 | | A | | 3,162 | | 08/16/2005 | 05/12/2008 | Common Stock | 3,162 | \$0 | 3,162 | D | |
| Non-Qualified Stock Option (right to buy) | \$86.2 | 02/16/2005 | | A | | 3,671 | | 08/16/2005 | 05/11/2009 | Common Stock | 3,671 | \$0 | 3,671 | D | |
| Non-Qualified Stock Option (right to buy) | \$86.2 | 02/16/2005 | | A | | 2,385 | | 08/16/2005 | 05/06/2011 | Common Stock | 2,385 | \$0 | 2,385 | D | |

Explanation of Responses:

By: George Ann Biros For: William J Schmoll

02/16/2005

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

 $^{^{\}star}$ If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).