FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL									
OMB Number:	3235-0287								
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	OMB Number: Estimated average burden								

401k/PAESOP

Trust

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1. Name and Address of Reporting Person* THULIN INGE G				suer Name and Tick	er or Tra	ding S	Symbol		5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner			
(Last) 3M CENTER	(First)	(Middle)		ate of Earliest Transa 10/2008	action (M	onth/E	Day/Year)		X Officer (give ti below)	tle C	Other (specify elow)	
(Street) ST. PAUL (City)	MN (State)	55144-100 (Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year)						 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person 		
		Table I - N	Non-Derivativ	ve Securities A	cquire	d, Di	sposed of,	or Ben	eficially	Owned		
Date			2. Transaction Date (Month/Day/Year)	Execution Date,		tion Istr.	4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
						v	Amount	nt (A) or Price		Transaction(s) (Instr. 3 and 4)		
Common Stock 02/10/			02/10/2008		A		25,227(1)	Α	\$ <mark>0</mark>	36,312	D	

Common Stock

			Table II - Deriv (e.g.				•	red, Dispo options, co			•	ned			
1. Title of Derivative Security (Instr. 3)	Derivative Conversion Date		3A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	Form: Direct (D)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		

Explanation of Responses:

1. The number of units covered by the reporting person's grant of restricted stock units is estimated, based on the value of the grant (\$2,000,000) and a \$79.28 price per share. The final number of units will be determined on the effective date of the grant (March 3, 2008), using the fair market value of shares on that date.

Remarks:

The indirectly-held common stock holding (401k/PAESOP) reported in Table I includes shares acquired during the fiscal year pursuant to the 3M Voluntary Investment Plan. The directly-held common stock holding reported in Table I includes shares acquired during the fiscal year pursuant to 3M's General Employee Stock Purchase Plan.

By: GeorgeAnn Biros For: Inge G	02/12/2008
<u>Thulin</u>	02/12/2008

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** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.