
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**

WASHINGTON, D.C. 20549

FORM 8-K

**CURRENT REPORT
PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934**

Date of report (Date of earliest event reported): **July 6, 2022**

3M COMPANY

(Exact Name of Registrant as Specified in Its Charter)

Delaware

(State or other jurisdiction of incorporation)

File No. 1-3285

(Commission File Number)

41-0417775

(IRS Employer Identification No.)

3M Center, St. Paul, Minnesota

(Address of Principal Executive Offices)

55144-1000

(Zip Code)

(Registrant's Telephone Number, Including Area Code) **(651) 733-1110**

Not Applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions *see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, Par Value \$.01 Per Share	MMM	New York Stock Exchange
	MMM	Chicago Stock Exchange, Inc.
0.950% Notes due 2023	MMM23	New York Stock Exchange
1.500% Notes due 2026	MMM26	New York Stock Exchange
1.750% Notes due 2030	MMM30	New York Stock Exchange
1.500% Notes due 2031	MMM31	New York Stock Exchange

Note: The common stock of the Registrant is also traded on the SWX Swiss Exchange.

Securities registered pursuant to section 12(g) of the Act: **None**

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the exchange Act.

Item 7.01. Regulation FD

On July 6, 2022, 3M Belgium and the Flemish Government issued a joint press release announcing an agreement for 3M Belgium to make additional investments to benefit the people of Flanders, carry out certain previously agreed-upon PFAS-related remedial actions and to cooperatively resolve ongoing disagreements between the Flemish Government and 3M Belgium, in connection with the Zwijndrecht manufacturing facility, whose ongoing PFAS-related regulatory activities and remediations were previously disclosed (the press release attached hereunder as Exhibit 99.1 and incorporated herein by reference). 3M Company expects to record a pre-tax charge of approximately \$360 million in the second quarter of 2022 associated with these actions and to reflect it as an adjustment in arriving at results, adjusted for special items.

Forward-Looking Statements

This Form 8-K contains forward-looking information about 3M's financial results and estimates and business prospects that involve substantial risks and uncertainties. You can identify these statements by the use of words such as "anticipate," "estimate," "expect," "aim," "project," "intend," "plan," "believe," "will," "should," "could," "target," "forecast" and other words and terms of similar meaning in connection with any discussion of future operating or financial performance or business plans or prospects. Among the factors that could cause actual results to differ materially are the following: (1) worldwide economic, political, regulatory, capital markets and other external conditions and other factors beyond the Company's control, including natural and other disasters or climate change affecting the operations of the Company or its customers and suppliers; (2) risks related to public health crises such as the global pandemic associated with the coronavirus (COVID-19); (3) foreign currency exchange rates and fluctuations in those rates; (4) liabilities related to certain fluorochemicals, including lawsuits concerning various PFAS-related products and chemistries, and claims and governmental regulatory proceedings and inquiries related to PFAS in a variety of jurisdictions; (5) legal proceedings, including significant developments that could occur in the legal and regulatory proceedings described in the Company's Annual Report on Form 10-K for the year ended Dec. 31, 2021, as updated by the Company's Current Report on Form 8-K dated April 26, 2022, and any subsequent quarterly reports on Form 10-Q (the "Reports"); (6) competitive conditions and customer preferences; (7) the timing and market acceptance of new product offerings; (8) the availability and cost of purchased components, compounds, raw materials and energy (including oil and natural gas and their derivatives) due to shortages, increased demand or supply interruptions (including those caused by natural and other disasters and other events); (9) unanticipated problems or delays with the phased implementation of a global enterprise resource planning (ERP) system, or security breaches and other disruptions to the Company's information technology infrastructure; (10) the impact of acquisitions, strategic alliances, divestitures, and other unusual events resulting from portfolio management actions and other evolving business strategies, and possible organizational restructuring; (11) operational execution, including scenarios where the Company generates fewer productivity improvements than estimated; (12) financial market risks that may affect the Company's funding obligations under defined benefit pension and postretirement plans; (13) the Company's credit ratings and its cost of capital; and (14) tax-related external conditions, including changes in tax rates, laws or regulations. Changes in such assumptions or factors could produce significantly different results. A further description of these factors is located in the Reports under "Cautionary Note Concerning Factors That May Affect Future Results" and "Risk Factors" in Part I, Items 1 and 1A (Annual Report) and in Part I, Item 2 and Part II, Item 1A (Quarterly Reports). The Company assumes no obligation to update any forward-looking statements discussed herein as a result of new information or future events or developments.

Item 9.01. Financial Statements and Exhibits

(d) Exhibits

Exhibit Number	Description
99.1	Press Release, dated as of July 6, 2022
104	Cover Page Interactive Data File (the cover page XBRL tags are embedded in the Inline XBRL document).

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

3M COMPANY

By: /s/ Michael M. Dai

Michael M. Dai,
Vice President, Associate General Counsel & Secretary

Dated: July 6, 2022

PRESS STATEMENT

Wednesday July 6th 2022, 12h40 (GMT +1)

CABINET OF THE FLEMISH MINISTER OF JUSTICE AND ENFORCEMENT, ENVIRONMENT, ENERGY AND TOURISM ZUHAL DEMIR

AGREEMENT REACHED BETWEEN THE FLEMISH GOVERNMENT AND 3M BELGIUM TO SUPPORT THE PEOPLE OF FLANDERS

Today, the Flemish Government and 3M Belgium announced plans for 3M Belgium to invest a total of approximately €571 million to benefit the People of Flanders and also carry out certain previously agreed-upon PFAS-related remedial actions. This agreement cooperatively resolves ongoing disagreements between the Flemish Government and 3M Belgium.

“For the Flemish government, the health of our citizens and the protection of the environment comes first”, says Flemish Minister of Environment Zuhul Demir. “We expect that every entrepreneur and company takes their responsibility to act upon that. This Agreement is the result of an intense process during months in which 3M Belgium took action and financial responsibility towards our community. It is no secret that Flanders was counting on that as a clear signal towards the Flemish People and as a sign of respect. As a result of this Agreement, we will be able to get things done in the best interest of the People of Zwijndrecht, our local farmers and our prosperity and wellbeing in general. Not only in direct proximity of the plant, but also within the city community of Zwijndrecht and the construction site of the Oosterweel project, without ever letting the health of our citizens be a stake during negotiations. Flanders has the solid ambition of being a region where entrepreneurship goes hand in hand with care and love for the community and our environment”

“This agreement is a major step forward for the People of Flanders, as well as for 3M Belgium’s operations in Zwijndrecht and its ability to serve its customers. It also reflects 3M Belgium’s ongoing stewardship journey as a responsible manufacturer and our willingness to engage with communities where we live and work to chart a positive course for the future,” said John Banovetz, Executive Vice President, Chief Technology Officer and Environmental Responsibility at 3M. “We greatly appreciate the Ministry’s collaboration in reaching this agreement, which builds on the commitments 3M Belgium has previously made and will fully uphold to carry out PFAS-related remediation and provide other support to the Flanders region. 3M Belgium has already taken significant actions to reduce PFAS discharges and emissions. These actions have enabled 3M Belgium to restart operations at the site. Through this agreement, 3M Belgium will address priorities identified by the government to provide for the citizens of Zwijndrecht, build the foundation for future certainty in its operations, and address future potential liabilities.”

3M Belgium’s total commitment of €571 million incorporates previous and new commitments, as outlined below:

Previous 3M Belgium Commitments	€115 million	Implement state-of-the-science PFAS treatment technology at the Zwijndrecht site
	€5 million	Support qualifying local farmers
New 3M Belgium Commitments	€250 million	Commit to identified priority remedial actions (includes € 150 million previously announced in March 2022) and may be used to support additional actions as required under the Flemish Soil Decree
	€100 million	Provide funds to be used by the Flemish Government in its sole discretion in connection with PFAS emissions from 3M Belgium’s facility
	€100 million	Support the Oosterweel Project with up to € 100 million in financing and support services
	€1.3 million	Waive 3M Belgium’s entitlement to approximately €1.3 million in government subsidies
Total 3M Belgium Commitment	€571 million	

Addressing Legacy Manufacturing

As noted, under the terms negotiated by the Flemish Government and 3M Belgium, 3M Belgium will commit €250 million for priority remedial actions identified by the government for the benefit of Zwijndrecht’s residents, including:

- Remediation of contaminated soil in residential areas (gardens) in proximity to 3M Belgium’s Zwijndrecht facility and the functional restoration of the gardens,
- Reduction of flow of contaminated groundwater into the Palingbeek,
- Prevention of future wind dispersion of potentially PFAS-containing soil or dust through a comprehensive dust control plan, and
- Remediation of agricultural and recreational lands in proximity to the facility.

Paying Additional Costs Associated with PFAS Releases

The agreement calls for 3M Belgium to pay €100 million to the Flemish Government to be used in the government's sole discretion in connection with any PFAS released from the 3M Belgium facility. These funds may be used to benefit governmental entities beyond those that are parties to the agreement.

Helping Facilitate the Oosterweel Project

3M Belgium will provide €50 million in financial support and up to €50 million in support services to assist Lantis and facilitate the Oosterweel Project.

Additional actions to the extent required

The 3M commitments are based on truthful estimates of experts of the OVAM. In addition, under the agreement 3M Belgium agreed to support additional actions to the extent required under the Flemish Soil Decree, if necessary.

Enhancing Information Sharing and Transparency

3M Belgium will be required to take additional actions to transparently share information with the public about its operations and how the company is fully upholding its responsibilities under the agreement. These include:

- Enhancing and upgrading its publicly accessible websites to help people learn more about its operations in Zwijndrecht and around the globe, the science of PFAS and more, all in consultation with the Flemish Government. 3M Belgium will provide updates on ongoing Descriptive Soil Investigations, Remedial Action Plans and other reports related to management of PFAS from legacy manufacturing.
- Hosting regular public meetings in the municipality of Zwijndrecht to provide citizens of the region updates on remedial actions and answer their questions on a broad range of issues. These will be held at least quarterly for the first year and provide a helpful opportunity for individual citizens to learn how 3M Belgium is fulfilling its commitments.
- These information sharing requirements will continue for at least 10 years and may be extended upon agreement by the parties.

The agreement also contains certain provisions ending current litigation and provides certain releases of liability for 3M while recognizing that the Government retains its authority to act in the future to protect the citizenry.

3M expects to record a charge in the second quarter of 2022 associated with these actions and to reflect it as an adjustment in arriving at results, adjusted for special items.

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More details:

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