
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549**

FORM 8-K

**CURRENT REPORT
PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934**

Date of report (Date of earliest event reported): May 14, 2024

3M COMPANY

(Exact Name of Registrant as Specified in Its Charter)

Delaware
(State or other jurisdiction of incorporation)

File No. 1-3285
(Commission File Number)

41-0417775
(IRS Employer Identification No.)

3M Center, St. Paul, Minnesota
(Address of Principal Executive Offices)

55144-1000
(Zip Code)

(Registrant's Telephone Number, Including Area Code) **(651) 733-1110**

Not Applicable
(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, Par Value \$.01 Per Share	MMM	New York Stock Exchange
	MMM	Chicago Stock Exchange, Inc.
1.500% Notes due 2026	MMM26	New York Stock Exchange
1.750% Notes due 2030	MMM30	New York Stock Exchange
1.500% Notes due 2031	MMM31	New York Stock Exchange

Note: The common stock of the Registrant is also traded on the SIX Swiss Exchange.

Securities registered pursuant to section 12(g) of the Act: **None**

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the exchange Act.

Item 5.07 Submission of Matters to a Vote of Security Holders

At the 2024 Annual Meeting of Shareholders of the Company held on May 14, 2024, the votes cast with respect to each item of business properly presented at the meeting are as follows:

Proposal No. 1 — The shareholders elected each of the twelve nominees to the Board of Directors for a one-year term by the vote of the majority of votes cast, in accordance with 3M's Bylaws.

	FOR	AGAINST	ABSTAIN	BROKER NON-VOTE
1a. Thomas "Tony" K. Brown	321,985,620	18,565,967	1,184,120	95,991,883
1b. William M. Brown	337,414,547	3,188,851	1,132,309	95,991,883
1c. Audrey Choi	336,766,990	3,830,133	1,138,584	95,991,883
1d. Anne H. Chow	302,414,189	38,219,481	1,102,037	95,991,883
1e. David B. Dillon	326,913,143	13,626,092	1,196,472	95,991,883
1f. James R. Fitterling	325,729,493	14,881,842	1,124,372	95,991,883
1g. Amy E. Hood	325,824,026	14,778,136	1,133,545	95,991,883
1h. Suzan Kereere	324,361,340	16,237,536	1,136,831	95,991,883
1i. Gregory R. Page	313,844,316	26,722,276	1,169,115	95,991,883
1j. Pedro J. Pizarro	329,609,062	10,992,058	1,204,587	95,991,883
1k. Michael F. Roman	330,072,419	10,503,642	1,159,646	95,991,883
1l. Thomas W. Sweet	337,039,365	3,479,349	1,216,993	95,991,883

Proposal No. 2 — The shareholders ratified the appointment of PricewaterhouseCoopers LLP as 3M's independent registered public accounting firm for 2024.

FOR	AGAINST	ABSTAIN	BROKER NON-VOTE
409,951,992	26,229,163	1,546,435	N/A

Proposal No. 3 — The shareholders did not approve, on an advisory basis, the compensation of the Company's Named Executive Officers as described in the Company's 2024 Proxy Statement.

FOR	AGAINST	ABSTAIN	BROKER NON-VOTE
153,684,148	185,471,337	2,580,222	95,991,883

Proposal No.4 — The shareholders did not approve the shareholder proposal on enhanced share ownership policy.*

FOR	AGAINST	ABSTAIN	BROKER NON-VOTE
16,372,119	320,915,147	4,448,441	95,991,883

*Under the General Corporation Law of the State of Delaware, the affirmative "FOR" vote of a majority of those shares present in person or represented by proxy at the meeting and entitled to vote on the matter is required to approve the shareholder proposal. In tabulating the voting result, abstentions and, if applicable, broker non-votes are not counted as votes "FOR" or "AGAINST" the proposal. An abstention will, however, be counted as entitled to vote on a proposal and will, therefore, have the effect of a vote "AGAINST." Applying this standard, the percentage in favor of the shareholder proposal is calculated by dividing the number of FOR votes by the sum of the number of FOR, AGAINST and ABSTAIN votes.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

3M COMPANY

By: /s/ Michael M. Dai

Michael M. Dai
Vice President, Associate General Counsel & Secretary

Dated: May 16, 2024