

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

SCHEDULE 14A

Proxy Statement Pursuant to Section 14(a) of the  
Securities Exchange Act of 1934 (Amendment No. )

Filed by the Registrant

Filed by a Party other than the Registrant

CHECK THE APPROPRIATE BOX:

Preliminary Proxy Statement

Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))

Definitive Proxy Statement

Definitive Additional Materials

Soliciting Material under §240.14a-12



**3M Company**

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

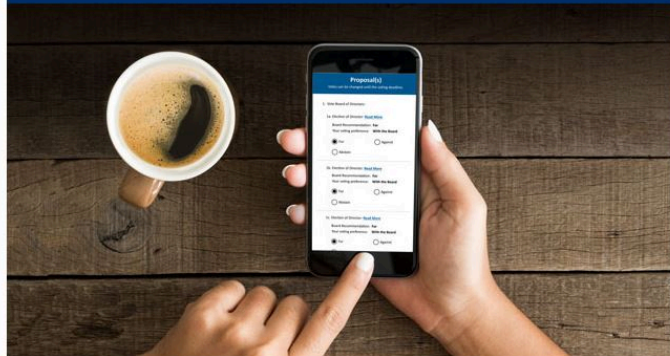
PAYMENT OF FILING FEE (CHECK ALL BOXES THAT APPLY):

No fee required

Fee paid previously with preliminary materials

Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11

**Be the vote that counts.**



# 3M COMPANY

## 2025 Annual Meeting

May 13, 2025

**VOTE NOW**

### Why Should I Vote?

As an investor in this security, you have the right to vote on important matters. This is your opportunity to make a direct impact on your investment. Your vote counts!

### Ways to Vote



**ProxyVote**



**800.690.6903**



**Virtual Meeting**

## Important Information

For holders as of March 18, 2025

**Vote Common Shares by:** May 12, 2025

**Control Number:** 0123456789012345

The 3M Company 2025 Annual Shareholder Meeting will be held at 8:30 a.m. CDT, on Tuesday, May 13, 2025, exclusively online at [www.virtualshareholdermeeting.com/MMM2025](http://www.virtualshareholdermeeting.com/MMM2025) There will not be a physical location for the Annual Meeting, and you will not be able to attend the meeting in person.

To be admitted to the virtual-only Annual Meeting, you need to enter the 16-digit control number contained in this email. At the virtual Annual Meeting, you or your proxyholder may participate, vote, type in your question, and examine a list of shareholders of record. If you wish to submit questions in advance of the online meeting, you may do so by using your 16-digit control number to access [www.proxyvote.com](http://www.proxyvote.com).

### This email represents the following share(s):

|                     |                       |
|---------------------|-----------------------|
| 3M COMPANY-COMMON   | 123,456,789,012.00000 |
| 3M COMPANY - COMMON | 123,456,789,012.00000 |
| 3M COMPANY          | 123,456,789,012.00000 |
| 3M COMPANY-401K     | 123,456,789,012.00000 |
| 3M COMPANY-ESOP     | 123,456,789,012.00000 |
| 3M COMPANY-COMMON   | 123,456,789,012.00000 |

### View documents:

[Notice of Meeting and Proxy Statement](#) | [Annual Report](#) |



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