

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

☐ Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

1. Name and Address of Reporting Person*			2. Issuer Name and Ticker or Trading Symbol		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)	
<u>Dickson Zoe L</u>			<u>3M CO [MMM]</u>		☒ Director 10% Owner ☒ Officer (give title below) Other (specify below) <u>EVP & Chief HR Officer</u>	
(Last) (First) (Middle)			3. Date of Earliest Transaction (Month/Day/Year)			
<u>3M CENTER</u>			<u>11/13/2025</u>			
(Street)			4. If Amendment, Date of Original Filed (Month/Day/Year)		6. Individual or Joint/Group Filing (Check Applicable Line)	
<u>ST. PAUL MN 55144</u>					☒ Form filed by One Reporting Person ☐ Form filed by More than One Reporting Person	
(City) (State) (Zip)						

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	11/13/2025		M		13,629	A	\$138.39	19,790.5219	D	
Common Stock	11/13/2025		S		106	D	\$169.7	19,684.5219	D	
Common Stock	11/13/2025		S		130	D	\$169.71	19,554.5219	D	
Common Stock	11/13/2025		S		150	D	\$169.72	19,404.5219	D	
Common Stock	11/13/2025		S		10	D	\$169.73	19,394.5219	D	
Common Stock	11/13/2025		S		128	D	\$169.74	19,266.5219	D	
Common Stock	11/13/2025		S		579	D	\$169.75	18,687.5219	D	
Common Stock	11/13/2025		S		167	D	\$169.76	18,520.5219	D	
Common Stock	11/13/2025		S		100	D	\$169.77	18,420.5219	D	
Common Stock	11/13/2025		S		695	D	\$169.78	17,725.5219	D	
Common Stock	11/13/2025		S		20	D	\$169.781	17,705.5219	D	
Common Stock	11/13/2025		S		759	D	\$169.79	16,946.5219	D	
Common Stock	11/13/2025		S		1,090	D	\$169.8	15,856.5219	D	
Common Stock	11/13/2025		S		461	D	\$169.81	15,395.5219	D	
Common Stock	11/13/2025		S		201	D	\$169.815	15,194.5219	D	
Common Stock	11/13/2025		S		246	D	\$169.82	14,948.5219	D	
Common Stock	11/13/2025		S		5,422	D	\$169.83	9,526.5219	D	
Common Stock	11/13/2025		S		166	D	\$169.84	9,360.5219	D	
Common Stock	11/13/2025		S		362	D	\$169.85	8,998.5219	D	
Common Stock	11/13/2025		S		30	D	\$169.851	8,968.5219	D	
Common Stock	11/13/2025		S		314	D	\$169.86	8,654.5219	D	
Common Stock	11/13/2025		S		1,108	D	\$169.865	7,546.5219	D	
Common Stock	11/13/2025		S		102	D	\$169.87	7,444.5219	D	
Common Stock	11/13/2025		S		450	D	\$169.89	6,994.5219	D	
Common Stock	11/13/2025		S		175	D	\$169.9	6,819.5219	D	
Common Stock	11/13/2025		S		300	D	\$169.905	6,519.5219	D	
Common Stock	11/13/2025		S		7	D	\$169.91	6,512.5219	D	
Common Stock	11/13/2025		S		14	D	\$169.92	6,498.5219	D	
Common Stock	11/13/2025		S		337	D	\$169.935	6,161.5219 ⁽¹⁾⁽²⁾	D	

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock								298	I	401k/paesop Trust

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Non-qualified Stock Option (Right to Buy)	\$138.39	11/13/2025		M			13,629	02/04/2021	02/03/2030	Common Stock	13,629	\$0	0	D	

Explanation of Responses:

- Includes dividend share equivalents, accrued quarterly, pursuant to 3M's Deferred Compensation Plan.
- Includes shares acquired under 3M's General Employee Stock Purchase Plan.

/s/ Patricia L. Meagher, attorney-
in-fact for Zoe L. Dickson 11/14/2025

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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