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| OMB Number:                                     | 3235-0287 |
| Estimated average burden<br>hours per response: | 0.5       |

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934  
or Section 30(h) of the Investment Company Act of 1940

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

☐ Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

|  |  |  |   |  |
|--|--|--|---|--|
| 1. Name and Address of Reporting Person*<br><u>Dickson Zoe L</u> |  |  | 5. Relationship of Reporting Person(s) to Issuer<br>(Select all applicable)<br><input checked="" type="checkbox"/> Director <input type="checkbox"/> 10% Owner<br><input checked="" type="checkbox"/> Officer (give title below) <input type="checkbox"/> Other (specify below)<br>EVP & Chief HR Officer |  |
| (Last) (First) (Middle)<br>3M CENTER                             |  |  | 3. Date of Earliest Transaction (Month/Day/Year)<br>02/06/2026  |  |
| (Street)<br>ST. PAUL MN 55144                                    |  |  | 6. Individual or Joint/Group Filing (Check Applicable Line)<br><input checked="" type="checkbox"/> Form filed by One Reporting Person<br><input type="checkbox"/> Form filed by More than One Reporting Person  |  |
| (City) (State) (Zip)   |  |  |   |  |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date<br>(Month/Day/Year) | 2A. Deemed Execution Date, if any<br>(Month/Day/Year) | 3. Transaction Code (Instr. 8) |   | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) |            |          | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|---|---|--------------------------------|---|---|------------|----------|---|--|---|
|                                 |   |   | Code                           | V | Amount  | (A) or (D) | Price    |   |  |   |
| Common Stock                    | 02/06/2026                              |   | M                              |   | 4,764   | A          | \$172.65 | 22,623.4401   | D  |   |
| Common Stock                    | 02/06/2026                              |   | F                              |   | 1,500   | D          | \$172.65 | 21,123.4401 <sup>(1)</sup>  | D  |   |
| Common Stock                    |   |   |                                |   |   |            |          | 299   | I  | 401k/paesop Trust                                     |

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned  
(e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) |   | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) |       | 6. Date Exercisable and Expiration Date (Month/Day/Year) |                 | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) |                            | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
|--|--|--------------------------------------|--|--------------------------------|---|--|-------|--|-----------------|---|----------------------------|--|--|---|--|
|  |  |                                      |  | Code                           | V | (A)  | (D)   | Date Exercisable   | Expiration Date | Title   | Amount or Number of Shares |  |  |   |  |
| Restricted Stock Units                     | (2)  | 02/06/2026                           |  | M                              |   |  | 4,764 | (3)  | (3)             | Common Stock  | 4,764                      | \$0  | 0  | D   |  |

**Explanation of Responses:**

1. Includes dividend share equivalents, accrued quarterly, pursuant to 3M's Deferred Compensation Plan.
2. Each restricted stock unit represents a contingent right to receive one share of 3M common stock.
3. The restricted stock units vest 100% three years from the grant date of February 7, 2023.

/s/ Patricia L. Meagher, attorney-  
in-fact for Zoe L. Dickson

02/09/2026

\*\* Signature of Reporting Person

Date \_\_\_\_\_

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.