

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

SCHEDULE 14A

Proxy Statement Pursuant to Section 14(a) of the
Securities Exchange Act of 1934 (Amendment No.)

Filed by the Registrant

Filed by a Party other than the Registrant

CHECK THE APPROPRIATE BOX:

Preliminary Proxy Statement

Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))

Definitive Proxy Statement

Definitive Additional Materials

Soliciting Material under §240.14a-12



3M Company

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

PAYMENT OF FILING FEE (CHECK ALL BOXES THAT APPLY):

No fee required

Fee paid previously with preliminary materials

Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11

Be the vote that counts.



3M COMPANY
2026 Annual Meeting
May 12, 2026

VOTE NOW

Why Should I Vote?

As an investor in this security, you have the right to vote on important matters. This is your opportunity to make a direct impact on your investment. Your vote counts!

Ways to Vote



ProxyVote



800.690.6903



Virtual Meeting

Important Information

For holders as of March 17, 2026

Vote Common Shares by: May 11, 2026

Control Number: 0123456789012345

Vote Plan Shares by: May 10, 2026

As a 3Mer and shareholder, you contribute to 3M's business growth and financial strength, you share in the risk and rewards, and you benefit from our Company's success. We encourage you to both understand and vote on the proposals being considered at this year's Annual Meeting.

In this email you'll find the materials you need: Notice of the Annual Meeting and Proxy Statement, the 2025 Annual Report and helpful instructions. Your vote is very important, please enter it as soon as possible.

The 3M Company 2026 Annual Shareholder Meeting will be held at 8:30 a.m. CDT, on Tuesday, May 12, 2026, exclusively online at www.virtualshareholdermeeting.com/MMM2026. There will not be a physical location for the Annual Meeting, and you will not be able to attend the meeting in person.

To be admitted to the virtual-only Annual Meeting, you need to enter the 16-digit control number contained in this email. At the virtual Annual Meeting, you or your proxyholder may participate, vote, type in your question, and examine a list of shareholders of record. If you wish to submit questions in advance of the online meeting, you may do so by using your 16-digit control number to access www.proxyvote.com.

Thank you all for your contributions!

3M Company

This email represents the following share(s):

| | |
|-------------------|-----------------------|
| 3M COMPANY-COMMON | 123,456,789,012.00000 |
| 3M COMPANY - 401K | 123,456,789,012.00000 |
| 3M COMPANY - ESOP | 123,456,789,012.00000 |
| 3M COMPANY | 123,456,789,012.00000 |

View documents:

[Annual Report](#) | [Other](#) | [Notice of Meeting and Proxy Statement](#) |



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