
UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT
PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported): June 5, 2026

3M COMPANY

(Exact Name of Registrant as Specified in Its Charter)

Delaware (State or other jurisdiction of incorporation)	File No. 1-3285 (Commission File Number)	41-0417775 (IRS Employer Identification No.)
3M Center, St. Paul, Minnesota (Address of Principal Executive Offices)		55144-1000 (Zip Code)

(Registrant's Telephone Number, Including Area Code) **(651) 733-1110**

Not Applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, Par Value \$.01 Per Share	MMM	New York Stock Exchange
	MMM	NYSE Texas, Inc.
1.500% Notes due 2026	MMM26	New York Stock Exchange
1.750% Notes due 2030	MMM30	New York Stock Exchange
1.500% Notes due 2031	MMM31	New York Stock Exchange

Note: The common stock of the Registrant is also traded on the SIX Swiss Exchange.

Securities registered pursuant to section 12(g) of the Act: **None**

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the exchange Act.

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On June 5, 2026, the 3M Company (“3M”) Board of Directors (“Board”) elected Jennifer W. Rumsey to 3M’s Board and appointed Ms. Rumsey to the Science, Technology and Sustainability Committee of the Board, each effective June 5, 2026. Ms. Rumsey is the Chair of the Board and Chief Executive Officer of Cummins Inc.

There are no arrangements or understandings between Ms. Rumsey and any other person pursuant to which Ms. Rumsey was selected as a member of 3M’s Board. The Board determined that Ms. Rumsey is an independent director under the New York Stock Exchange listing standards and the Company’s Director Independence Guidelines (available on 3M’s website at www.3M.com, under Investor Relations — Governance — Governance Documents), and that there are no related persons transactions required to be disclosed under Item 404(a) of Regulation S-K.

Ms. Rumsey will participate in the compensation program for non-employee directors as described on pages 39-42 of 3M’s proxy statement for its 2026 annual meeting of stockholders that was held May 12, 2026 (filed with the Securities and Exchange Commission on March 25, 2026).

A copy of 3M’s press release announcing Ms. Rumsey’s appointment is attached hereto as Exhibit 99.1 and is incorporated herein by reference.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits:

<u>Exhibit Number</u>	<u>Description</u>
99.1	Press Release dated June 8, 2026 of 3M Company.
104	Cover Page Interactive Data File (the cover page XBRL tags are embedded in the Inline XBRL document).

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

3M COMPANY

By: /s/ Kevin H. Rhodes

Kevin H. Rhodes
Executive Vice President, Chief Legal Affairs Officer and
Secretary

Dated: June 8, 2026

3M Announces New Board Appointment

- Jennifer Rumsey, Chair and Chief Executive Officer of Cummins Inc., elected to the Board of Directors
- Brings deep experience leading a global industrial technology company

ST. PAUL, Minn. – June 8 2026 – 3M (NYSE: MMM) announced today the election of Jennifer W. Rumsey to 3M's Board of Directors, effective June 5, 2026. Ms. Rumsey also has been appointed as a member of the Science, Technology and Sustainability Committee of the Board.

“Jennifer is a highly regarded leader with deep experience driving growth across global industrial markets through innovation and technology,” said William M. Brown, 3M’s Chairman and Chief Executive Officer. “She will bring valuable perspective to our Board as we advance our strategic priorities and create long-term value.”

Ms. Rumsey has served as has served as Chief Executive Officer of Cummins, a global power solutions leader, since August 2022; and as Chair since August 2023. Previously, she served as President and Chief Operating Officer, led Cummins’ Components business, and served as Chief Technical Officer. She holds a bachelor’s degree in mechanical engineering from Purdue University and a master’s degree in mechanical engineering from the Massachusetts Institute of Technology.

“I am honored to join the 3M Board of Directors,” said Rumsey. “3M is an iconic company with a longstanding commitment to innovation and a strong global presence. I look forward to working with the Board and leadership team to support the company’s strategic priorities and long-term value creation.”

About 3M

3M (NYSE: MMM) is focused on transforming industries around the world by applying science and creating innovative, customer-focused solutions. Our multi-disciplinary team is working to solve tough customer problems by leveraging diverse technology platforms, differentiated capabilities, global footprint, and operational excellence. Discover how 3M is shaping the future at [3M.com/news](https://www.3m.com/news).

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