UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 10-Q/A
QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

For Quarter ended March 31, 1994 Commission file number: 1-3285

MINNESOTA MINING AND MANUFACTURING COMPANY

State of Incorporation: Delaware
I.R.S. Employer Identification

No. 41-0417775
Executive offices: 3M Center, St. Paul, Minnesota
55144
Telephone number: (612) 733-1110
Indicate by check mark whether the Registrant (1) has filed all
reports
required to be filed by Section 13 or $15(d)$ of the Securities
Exchange Act of
1934 during the preceding 12 months (or for such shorter period
that the
Registrant was required to file such reports), and (2) has been
subject to
such filing requirements for the past 90 days. Yes X . No .
On March 31,1994 , there were $423,572,792$ shares of the
Registrant's common
stock outstanding.

This document contains 16 pages. MINNESOTA MINING AND MANUFACTURING COMPANY AND SUBSIDIARIES

PART I. FINANCIAL INFORMATION
CONSOLIDATED STATEMENT OF INCOME
(Amounts in millions, except per-share data) (Unaudited)

| Three months ended |  |  |
| :---: | :---: | :---: |
|  | 1994 | 1993 |
| Net Sales | \$3,632 | \$3,517 |
| Operating Expenses |  |  |
| Cost of goods sold | 2,168 | 2,112 |
| Selling, general and administrative expenses | 915 | 875 |
| Total | 3,083 | 2,987 |
| Operating Income | 549 | 530 |
| Other Income and Expense |  |  |
| Interest expense | 17 | 11 |
| Investment and other income - net | (5) | (9) |
| Implant litigation - net | 35 | - |
| Total | 47 | 2 |


| Income Before |  |  |
| :---: | :---: | :---: |
| Income Taxes and Minority Interest | 502 | 528 |
| Provision For |  |  |
| Income Taxes | 181 | 188 |
| Minority Interest | 15 | 10 |
| Net Income | \$ 306 | \$ 330 |
| Average Number of Common |  |  |
| Shares Outstanding | 426.7 | 437.7 |
| Earnings Per Share | \$ . 72 | \$ . 75 |
| Cash dividends declared |  |  |
| and paid per share | \$ . 440 | \$. 415 |



LIABILITIES AND STOCKHOLDERS' EQUITY
Current Liabilities
Accounts payable \$ 882 \$

878
Income taxes 233
290


| Proceeds from long-term debt | 101 | 5 |
| :--- | :---: | :---: |
| Purchases of treasury stock <br> (115) <br> Reissuances of treasury stock <br> Payment of dividends <br> (182) <br> Net cash used in financing activities <br> $(357)$ | $(366)$ | 40 |
| Effect of exchange rate changes on cash | $(188)$ | 62 |
| Net increase (decrease) in cash and |  |  |
| cash equivalents |  |  |
| $(73)$ | 116 | 1 |
| Cash and cash equivalents at beginning of year | 274 | 382 |
| Cash and cash equivalents at end of period | $\$ 390$ |  |

The Notes to Financial Statements are an integral part of this statement.

MINNESOTA MINING AND MANUFACTURING COMPANY AND SUBSIDIARIES

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NOTES TO FINANCIAL STATEMENTS
(Unaudited)
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The interim financial statements are unaudited but, in the opinion of
management, reflect all adjustments necessary for a fair presentation
of financial position, results of operations and cash flows for such
periods. These adjustments consist of normal, recurring items.
The
results of operations for any interim period are not necessarily
indicative of results for the full year. The condensed consolidated
financial statements and notes are presented as permitted by Form 10-Q
and do not contain certain information included in the company's
annual consolidated financial statements and notes. This Form 10-Q
should be read in conjunction with the company's consolidated financial statements and notes included in the 1993 Annual Report on

Form 10-K.
The share and per-share data contained in this Form 10-Q reflect the
two-for-one common stock split effective March 15, 1994.
Effective January 1, 1994, the company adopted SFAS No. 115, "Accounting for Certain Investments in Debt and Equity
Securities."
This adoption will have no impact on the company's results of operations. The unrealized gains and losses for
available-for-sale
debt and equity securities are separately disclosed as a component of
stockholders' equity. The following accounting policies are updated
from the 1993 Form 10-K as follows:
OTHER SECURITIES: Other securities consist of marketable securities and interest-bearing bank deposits with varied maturity
dates. These securities are employed in the company's
banking,
captive insurance and cash management operations. Other securities
classified as available-for-sale are reported at fair value and held-
to-maturity securities are reported at amortized cost.
INVESTMENTS: Investments primarily include assets from

## captive

insurance and banking operations and from venture capital investments.

Investments classified as available-for-sale are reported at fair value and held-to-maturity investments are reported at
amortized cost. Other investments are stated at cost, which approximates fair value.

Also effective January 1, 1994, the company adopted FASB Interpretation Number (FIN) 39 which requires gross reporting for environmental and other liabilities, and any related insurance receivable assets. The presentation of liabilities net of claims for
recovery is no longer appropriate. The impact of this adoption was to
increase primarily "Other Assets" and "Other Liabilities" from year-
end 1993 balances.

The earnings for the quarter were negatively impacted by a previously announced net pre-tax charge of $\$ 35$ million relating to mammary implant litigation. This charge reflected the company's participation in the multi-billion dollar global settlement, other mammary implant
litigation, and probable insurance recoveries. The company in the
first quarter of 1994 accrued a liability having a net present value
of $\$ 308$ million to cover probable liabilities and expenses and also
recorded a receivable, primarily on the "Other Assets" line of the

Consolidated Balance Sheet, having a nominal value of $\$ 273$ million for probable insurance recoveries. The result of these accounting entries was a net pre-tax charge to first quarter 1994 earnings of $\$ 35$ million ( $\$ 22$ million after taxes, or 5 cents per share). See Part II, Item 1, Legal Proceedings, for additional information on this topic.

On March 29, 1994, the company issued a $\$ 100$ million medium-term note at the 5-year treasury rate plus 25 basis points (6.25\%), and put it
on a cancelable swap to average LIBOR floating. On an all-in basis,
the rate will average LIBOR less 27 basis points for two years, or for
five years if the swap is not canceled. If the swap is canceled, the company will pay 6.18 percent fixed for the final three years.

Coopers \& Lybrand, the company's independent accountants, have
performed a review of the unaudited interim financial statements
included herein and their report thereon accompanies this filing.

MINNESOTA MINING AND MANUFACTURING COMPANY
AND SUBSIDIARIES
MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

RESULTS OF OPERATIONS
All share and per-share data reflect the two-for-one stock split
effective March 15, 1994.
Worldwide sales for the first quarter totaled $\$ 3.632$ billion, an
increase of 3.2 percent from $\$ 3.517$ billion in the first quarter last
year. Net income decreased 7.3 percent to $\$ 306$ million, or \$. 72 per
share, compared with $\$ 330$ million, or $\$ .75$ per share, in the same
quarter last year.
Worldwide selling prices declined about 2 percent compared to the first quarter of 1993. U.S. prices declined about 3 percent, while
international prices declined about 2 percent. These price declines were mainly because of competition in the Memory Technologies Group. Currency translation decreased worldwide sales by about 1 percent.

In the United States, the company's unit sales rose about 7 percent compared with the first quarter last year. The Information, Imaging and Electronic Sector led U.S. volume growth with strong gains in its memory technologies and electro-telecommunications businesses. The

Industrial and Consumer Sector had solid gains in its abrasives, tape, automotive repair and specialty chemical businesses. Volume also
increased in the Life Sciences Sector with solid growth in the traffic and personal safety businesses.

Internationally, unit volume increased about 5 percent. Volume rose
about 3 percent in Europe with increases in the United Kingdom, Spain
and France partially offset by declines in Germany and Italy. In the

Asia Pacific area, volume was up about 9 percent. Volume in Japan was
up only 3 percent, but volume growth in the rest of Asia was up more
than 20 percent. In Latin America, volume was up about 13 percent, continuing a series of solid gains there. Africa also reported a
strong volume gain, while Canada showed a slight volume decrease.

Cost of goods sold, which includes manufacturing, research and development, and engineering, was 59.7 percent of sales, down three-
tenths of a percentage point from the first quarter last year. Gross
margins were 40.3 percent, the highest in 11 quarters. While gross
margins were helped by our 6 percent worldwide volume gain, cost
control efforts also helped. Worldwide employment was down nearly

1,400 from the first quarter last year, with a large portion of this
decline in the manufacturing area. The reduction had a
positive
effect of seven-tenths of a percentage point on cost of goods sold.

Other benefits included lower raw material costs, and research and
development costs which were two-tenths of a percentage point lower
than the first quarter of 1993. These benefits were partially offset
by lower selling prices and the negative effects of currency.
Selling, general, and administrative spending of $\$ 915$ million was 25.2
percent of sales. This was an increase of three-tenths of a percentage point from a year ago, but the same as the 1993 total year
average. All of this increase was in International Operations. This
increase was due to investments which support the continued rapid
growth in China and other developing parts of Asia, and cost increases
in Europe. The increases in Europe, while not all that high, did
outpace Europe's modest growth in sales.
Worldwide operating income was $\$ 549$ million in the first quarter, up
3.6 percent from the same quarter last year.
U.S. operating income was up about 13 percent and operating margins
improved by a full percentage point. The U.S. was helped by higher
unit sales volume, lower employment levels and lower raw material
costs. All three business sectors contributed to this U.S. operating
income increase.
International operating income declined about 3 percent and margins
were down about a full percentage point from the same quarter last
year, but were almost two points higher than 1993 as a whole. Excluding currency, international operating income was roughly the
same as in the first quarter last year. This was a respectable
performance given the modest volume growth in Europe and Japan, and
the fact that international had a strong profit quarter last year.

Interest expense of $\$ 17$ million in the first quarter of 1994 was
$\$ 6$ million higher than in the same quarter last year. This increase
was largely due to a planned increase in debt. Investment and other
income showed a slight reduction of $\$ 4$ million from the first quarter last year.

As discussed in the Notes to Financial Statements, mammary implant
litigation resulted in a net pre-tax charge of $\$ 35$ million. Although
there can be no certainty that the company may not ultimately incur
charges in excess of presently established reserves, the company
believes that such additional charges, if any, will not pose a material risk to the financial position of the company or its results
of operations.
The first-quarter 1994 worldwide effective tax rate was 36.0 percent, up five-tenths of a point from the first-quarter rate last year and up seven-tenths of a point from the rate for 1993 overall. The higher tax rate in 1994 is due to a lower level of foreign tax credits and the impact of the 1993 U.S. statutory tax rate increase of 1 percent, which was partially offset in 1993 by the accounting benefit of
revaluing deferred tax assets at the higher rate.
The company estimates that changes in the value of the U.S. dollar
reduced net income by $\$ 10$ million, or 2 cents per share, in the first quarter compared to the corresponding quarter of 1993. This estimate
includes the effect of translating sales and profits from local
currencies into U.S. dollars, the costs in local currencies of transferring goods between the parent company in the United States and
international companies, and transaction gains and losses in countries
not considered to be highly inflationary.

Looking ahead, the company continues to monitor worldwide economies,
particularly the recessions in Europe and Japan where it has significant operations. While there are signs that the economies
there may be improving, the company is not counting on a significant
upturn this year. The company expects continued solid profit growth
in the United States, despite ongoing price competition.

The stronger dollar is expected to continue to hamper earnings growth.

The company estimates that currency effects, based on levels at the
end of March, could reduce full-year 1994 earnings compared to 1993 by
an estimated 5 cents per share, mainly in the first half of 1994.

Assuming that overall economic conditions are in line with the company's expectations and that currency values remain relatively
stable, the company anticipates a reasonable increase in earnings for
the full year of 1994 compared to 1993.
Volume growth, productivity improvements and favorable raw material
prices should benefit full-year 1994 results. Investment in research
and development will continue in order to help the company meet its
goal of 30 percent of sales coming from products introduced in the
last four years. The company continues to aggressively explore cost-
reduction and rationalization opportunities around the world in
addition to its continuing emphasis on management of $S G \& A$ spending.

The company has reduced worldwide employment by about 4,000, or nearly

5 percent, since the end of 1990. The company is aiming for a reduction compared to 1990 of 5,000 people by the end of 1995 and may
attain this goal earlier.

FINANCIAL CONDITION AND LIQUIDITY
The company's financial condition and liquidity remain strong.

Working capital increased $\$ 21$ million to $\$ 3.102$ billion from \$3.081
billion as of December 31, 1993. The accounts receivable average days
sales outstanding was 63 days, an improvement from 66 days at
year-end. The company's key inventory index, which represents the
number of months of inventory, was 4.0 months, unchanged from year-
end. The company's current ratio was 1.8 , down slightly from 1.9 at
year end.
The adoption of FIN 39 and the mammary implant litigation (refer to
the Notes to Financial Statements) were the primary contributors to
the increase in the "Other Assets" and "Other Liabilities" components
of the Consolidated Balance Sheet.
Total debt increased $\$ 456$ million from year-end 1993 to $\$ 1.949$
billion. As of March 31, 1994, total debt was 31 percent of stockholders' equity, compared to 23 percent at year-end 1993. The
company believes this additional financial leverage is desirable.

Total debt, net of cash and securities, was still less than 20
percent
of stockholders' equity. The company's borrowings continue to maintain AAA long-term ratings.

Return on average stockholders' equity for the quarter was 19.0
percent, down slightly from 19.8 percent a year earlier, but near the
company's goal of 20 to 25 percent. Return on capital employed for
the quarter was 20.5 percent, down from 21.0 percent in the comparable

1993 period. The company's goal is 27 percent or better.
Net cash provided by operating activities totaled $\$ 436$ million in the
first three months of the year, down $\$ 85$ million from the same period
last year. This decrease was mainly due to higher working capital
requirements. Net income was negatively impacted by the $\$ 22$ million
non-cash charge relating to mammary implant litigation. This litigation could result in timing differences in the cash flows of
future periods. The company believes that these differences, if any,
will not pose a material risk to the financial position of the company.

Cash used in investing activities was $\$ 255$ million, up $\$ 17$ million from the same period last year. Capital expenditures for the first
three months of 1994 were $\$ 243$ million, a decrease of about 4 percent
compared with the same period last year. The company expects 1994
capital spending to be flat or less than 1993 levels.
Financing activities in both short-term and long-term debt provided
net cash inflows of $\$ 444$ million, compared to outflows in the same
period last year of $\$ 122$ million. Treasury stock repurchases were
$\$ 366$ million, compared to repurchases in the same period last year of
\$115 million.
For the first three months of this year the company repurchased about
7.0 million shares of treasury stock, compared to 2.2 million shares
in the same period last year. The Board of Directors authorized the
repurchase of up to 24 million shares of 3 M common stock between

February 14, 1994, and February 10, 1995. Of this number, 19.8
million shares remained authorized for repurchase as of March 31,
1994. Stock repurchases are made to support employee stock purchase
plans and for other corporate purposes.
Dividends paid increased 3.4 percent to $\$ 188$ million in the first
three months of this year compared to the same period last year. The
dividend payout ratio increased to 61.4 percent in the first three
months from 57.1 percent for the entire year in 1993.

The company expects cash generated by normal operations will support
its growth. With its AAA long-term ratings on its debt, the company has sufficient borrowing capacity to supplement cash flows
from operations. 3 M maintains a shelf registration with the Securities and Exchange Commission that provides the means to offer
medium-term notes not to exceed $\$ 601$ million. As of March 31, 1994,
$\$ 402$ million was available for future financial needs.

MINNESOTA MINING AND MANUFACTURING COMPANY
AND SUBSIDIARIES
PART II. OTHER INFORMATION

Item 1. Legal Proceedings
The company and certain of its subsidiaries are named defendants in a number of actions, governmental proceedings and claims, including product liability claims involving products now or formerly manufactured and sold by the company, many of which relate to silicone gel mammary implants, and some of which claims are purported or tentatively certified class actions. Mammary implant cases and claims are discussed separately below. In some actions, the claimants seek damages as well as other relief which, if granted, would require substantial expenditures.

The company is involved in a number of environmental proceedings by governmental agencies asserting liability for past waste disposal and other alleged environmental damage. The company conducts ongoing investigations, assisted by environmental consultants, to determine accruals for the probable, estimable costs of remediation. The remediation accruals are reviewed each quarter and changes are made as appropriate.

Some of these actions raise difficult and complex factual and legal issues and are subject to many uncertainties, including, but not limited to, the facts and circumstances of each particular action, the jurisdiction and forum in which each action is proceeding, and differences in applicable law. Accordingly, the company is not always able to estimate the nature and precise amount of future liabilities with respect to such matters.

Mammary Implant Litigation
As of March 31, 1994, the company had been named as a defendant, often with multiple co-defendants, in 4,077 claims and lawsuits in various courts, all seeking damages for personal injuries from allegedly defective breast implants. These claims and lawsuits purport to represent 10,832 individual claimants. These claims and lawsuits are generally in very preliminary stages, and it is not yet certain how many of these lawsuits and claims involve products manufactured and sold by the company, as opposed to other manufacturers. The company entered the business in 1977 by purchasing McGhan Medical and then sold that business in 1984.

Discussions regarding a "global settlement" in the amount of $\$ 4.75$ billion have been ongoing during the last several months, first with the facilitation of a panel of federal judges acting as mediators and later directly with a plaintiffs' negotiating committee. The company had been a participant in the mediation efforts. On February 14, 1994, Dow Corning, BristolMyers Squibb, and Baxter Healthcare Corp. announced an agreement with the plaintiffs' negotiating committee on financial terms for their participation in the global settlement. Since the February announcement by the three settling defendants, discussions have continued with regard to additional funding by other defendants, including the company, for the $\$ 4.75$ billion global settlement.

On April 8, 1994, the company and other defendants concluded their own provisional agreements with the plaintiffs' negotiating committee regarding their contributions to the settlement fund previously described. The company has agreed that its maximum commitment of $\$ 325$ million will be paid into a courtadministered fund within 3 years from the date that the final order ratifying the global settlement is entered and after appeals, if any, have been exhausted. The company has the unilateral right to withdraw from the agreement should there be an unacceptable level of individual plaintiffs and claimants electing to remove themselves from the settlement ("opt-outs"). The global settlement is generally subject to a series of court proceedings, including a court review of its fairness, and the opportunity for individual opt-outs.

The company will not be required to make any payments until the opt-outs are determined.

The company in the first quarter of 1994 accrued a liability having a net present value of $\$ 308$ million to cover probable liabilities and expenses and also recorded a receivable having a nominal value of $\$ 273$ million for probable insurance recoveries. The result of these accounting entries was a net pre-tax charge to first quarter 1994 earnings of $\$ 35$ million ( $\$ 22$ million after taxes). Based on the amounts of and the timing of the payment obligations under the settlement, its current estimates of potential liabilities and expenses that may not be covered by the settlement, and the amount and time of receipt of insurance proceeds, the company believes that this accrual and recovery is the probable and estimable impact of the mammary implant claims and lawsuits. No insurers have denied coverage, and the insurance recovery reflected here represents the amount that the company considers appropriate to record as recoverable at this time.

Although there can be no certainty that the company may not ultimately incur charges in excess of presently established reserves, the company believes that such additional charges, if any, will not pose a material risk to the financial position of the company or its results of operations.

Item 6. Exhibits and Reports on Form 8-K
(a) The following documents are filed as exhibits to this Report.
(11) A statement regarding the computation of per share earnings.
(12) A statement regarding the ratio of earnings to fixed charges.
(15) A letter from the company's independent accountants regarding unaudited interim financial statements.
(b) Reports on Form 8-K:

The company filed three reports on Form $8-\mathrm{K}$ that relate to events occurring during the first quarter of 1994.

February 14, 1994: Item 5, Other Events, reporting that the Board of Directors of the company approved a split of the issued shares of common stock two-for-one, with such additional shares of common stock to be distributed on or about April 8, 1994, to holders of record at the close of business on March 15, 1994.

March 9, 1994: Item 5, Other Events, reporting a Houston, Texas, jury found against 3 M and two other companies in a mammary implant suit.

April 8, 1994: Item 5, Other Events, Mammary Implant Litigation, reporting that the company and other defendants concluded their own provisional agreement with the plaintiffs' negotiating committee regarding their contributions to the settlement fund. The company in the first quarter of 1994 accrued a liability and receivable, the result of which was a net pre-tax charge to first quarter earnings of $\$ 35$ million.

None of the other items contained in Part II of Form 10-Q is applicable to the company for the quarter ended March 31, 1994.

To the Stockholders of Minnesota Mining and Manufacturing Company:

We have reviewed the accompanying condensed consolidated balance sheet
of Minnesota Mining and Manufacturing Company and subsidiaries as of

March 31, 1994, and the related condensed consolidated statements of
income and cash flows for the three-month periods ended March 31, 1994
and 1993. These financial statements are the responsibility of the
company's management.
We conducted our reviews in accordance with standards established by the American Institute of Certified Public Accountants. A review of
interim financial information consists principally of applying
analytical review procedures to financial data and making inquiries of
persons responsible for financial and accounting matters. It is
substantially less in scope than an audit conducted in accordance with
generally accepted auditing standards, the objective of which is the
expression of an opinion regarding the financial statements taken as a
whole. Accordingly, we do not express such an opinion.
Based on our reviews, we are not aware of any material modifications
that should be made to the accompanying condensed consolidated financial statements referred to above for them to be in conformity
with generally accepted accounting principles.
We have previously audited, in accordance with generally accepted auditing standards, the consolidated balance sheet as of December 31, 1993, and the related consolidated statements of income and cash flows
for the year then ended (not presented herein); and in our report
dated February 14, 1994, we expressed an unqualified opinion on those
consolidated financial statements. In our opinion, the information
set forth in the accompanying condensed consolidated balance sheet as
of December 31, 1993 is fairly stated in all material respects in
relation to the consolidated balance sheet from which it has been
derived.
/s/COOPERS \& LYBRAND

COOPERS \& LYBRAND

St. Paul, Minnesota
April 27, 1994

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934,
the registrant has duly caused this report to be signed on its behalf
by the undersigned thereunto duly authorized.
/s/ Giulio Agostini
Giulio Agostini, Senior Vice President, Finance and Office Administration
(Mr. Agostini is the Principal Financial and Accounting Officer and has been duly authorized to sign on behalf of the registrant.)

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EXHIBIT 11
MINNESOTA MINING AND MANUFACTURING COMPANY
                        AND SUBSIDIARIES
EARNINGS PER SHARE OF COMMON STOCK
31. Three Months Ended March
31,
1994
1 9 9 3
Net income (millions) $306
$330
Primary earnings per share:
Earnings per share 0.72
0.75
Weighted average number of
    common shares outstanding
437,672,452
Fully diluted earnings
    per share: (1)
Earnings per share 0.71
0.75
Weighted average number of
    common shares outstanding
    426,721,543
    437,672,452
Common equivalent shares 3,601,707
5,046,780
Average number of common
    shares outstanding and
    equivalents
    430,323,250
442,719,232
Share and per-share data reflect the two-for-one stock split
effective March 15, 1994.
Primary earnings per share is computed by dividing net income by
the
weighted average number of common shares outstanding for each
period. The
calculation excludes the effect of common equivalent shares
resulting from
stock options using the treasury stock method as the effect would
not be material.
Fully diluted earnings per share is computed based on the
weighted
average number of common shares and common equivalent shares
outstanding for
each period.
(1) This calculation is submitted in accordance with Regulation
S-K
    item 601(b)(11) although not required byAPB Opinion No. 15
because
    it results in dilution of less than 3%.
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## EXHIBIT 12



FIXED CHARGES

| Interest on debt | $\$ 17$ | $\$ 50$ | $\$ 76$ | $\$ 97$ | $\$ 98$ |
| :--- | :--- | :--- | :--- | :--- | :--- |

\$98

| Interest component |
| :--- |
| of the ESOP |
| benefit expense |
| - - |

Portion of rent under
operating leases
representative of
the interest
component

[^0]RATIO OF EARNINGS TO
|Coopers |certified public accountants
$\mid \&$ Lybrand

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    Securities and Exchange Commission
    450 Fifth Street, N.W.
    Washington, D.C. 20549
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    We are aware that our report dated April 27, 1994, on our
    review of
    interim condensed consolidated financial information of
    Minnesota
Mining and Manufacturing Company and subsidiaries for the
three-month
period ended March 31, 1994, and included in the Form 10-Q for
the
period then ended, is incorporated by reference in the
Company's
registration statements on Form S-8 (Registration Nos.
2-78422,
33-14791, 33-48690 and 33-49842), and Form S-3 (Registration
No. 33-48089).
Pursuant to Rule 436(c), under the Securities Act
of 1933, this report should not be considered a part of the
registration
statements prepared or certified by us within the meaning of
Sections
7 and 11 of that Act.
/s/ COOPERS \& LYBRAND
COOPERS \& LYBRAND
St. Paul, Minnesota
May 6, 1994


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