## UNITED STATES

## SECURITIES AND EXCHANGE COMMISSION

Washington, D. C. 20549

## FORM 8-K

## CURRENT REPORT

Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934
Date of Report: July 19, 2004
(Date of earliest event reported)


3M COMPANY
(Exact name of registrant as specified in its charter)
File No. 1-3285
(Commission File Number)

| Delaware <br> (State of incorporation) | $41-0417775$ <br> (I.R.S. Employer |
| :--- | ---: |
| Identification Number) |  |

(Address of principal executive offices)
Registrant's telephone, including area code:
(651) 733-1110

ITEM 12. RESULTS OF OPERATIONS AND FINANCIAL CONDITION

On July 19, 2004, 3M Company issued a press release reporting its sales and earnings results for second quarter ended June 30, 2004 (furnished hereunder as Exhibit 99.1 ).
The information contained in this Current Report shall not be deemed to be "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934 (the "Exchange Act") or otherwise subject to the liabilities of that section, nor shall it be incorporated by reference into a filing under the Securities Act of 1933, or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

3M COMPANY
$\mathrm{By}: / \mathrm{s} /$ Gregg M. Larson
Gregg M. Larson,
Secretary

## EXHIBIT INDEX

## Exhibit Number Description

Press Release, dated as of July 19, 2004, of 3M Company (furnished pursuant to Item 12 hereof).

## 3M Reports Record Second-Quarter Sales and Earnings; <br> Company Raises Earnings Estimate for 2004

ST. PAUL, Minn. - July 19, 2004 - 3M (NYSE: MMM) today announced its second quarter 2004 sales and earnings results.
Net income for the quarter was $\$ 773$ million, or $\$ 0.97$ per share, versus $\$ 619$ million, or $\$ 0.78$ per share, in the second quarter of 2003. Second quarter net income increased nearly 25 percent, and per-share earnings increased more than 24 percent.
"Solid sales growth and continued operational efficiency produced another outstanding earnings result," said W. James McNerney, Jr., 3M chairman and CEO. "Our employees continued to drive growth through strong connections with customers, leveraging our corporate initiatives and diverse technology base while maintaining good cost discipline."

Worldwide sales in the second quarter totaled $\$ 5.01$ billion, 9.5 percent higher than in the year-earlier quarter. Global sales volumes increased 7.7 percent, which is the fourth consecutive quarter of volume growth above 7 percent. Local-currency sales (which excludes the impact of currency translation on sales) increased 18.2 percent in Display and Graphics, 10.4 percent in Industrial, 4.8 percent in Electro and Communications, 4.3 percent in Transportation, 4.2 percent in Consumer and Office, 3.4 percent in Safety, Security and Protection Services, and .3 percent in Health Care. Currency effects increased sales by 2.8 percent while selling prices declined 1.0 percent.

Sales outside the United States totaled $\$ 3.04$ billion, an increase of 14.4 percent versus the second quarter of last year. Volumes increased 10.9 percent, while selling prices declined 1.3 percent. Currency translation effects increased international sales by 4.8 percent. Local-currency sales increased 18.5 percent in Asia Pacific, 13.8 percent in the combined Latin America, Africa and Canada region and 0.5 percent in Europe.

In the United States, sales totaled $\$ 1.97$ billion, up 2.7 percent from the same quarter of 2003 . Volumes increased 3.1 percent, and selling prices declined by 0.4 percent.
"Our broad-based growth in the second quarter reflects the fundamental strength of the 3 M business model. Organic growth remains our focus, enabled by the 3 M Acceleration initiative and the market focused organization structure we established in 2003," McNerney said. "Although continued geopolitical uncertainty causes us to maintain a conservative economic outlook, we are confident in our ability to deliver solid results."

3 M also increased its earnings outlook for 2004. The company now expects reported earnings will be within a range of $\$ 3.72$ to $\$ 3.75$ per share for the year, versus a previous expectation of $\$ 3.60$ to $\$ 3.70$ per share. 3 M expects third-quarter earnings per share to match the company's record second quarter performance of .97 per share.

Petrick D. Campbell, senior vice president and chief financial officer, will conduct an investor teleconference at 9 a.m. Eastern Time ( $8 \mathrm{a} . \mathrm{m}$. Central) today. Investors can access a webcast of this conference, along with related charts and materials, at http://investor.3M.com.

## Forward-Looking Statements




 different results.

## About 3M - A Global, Diversified Technology Company

Every day, 3 M people find new ways to make amazing things happen. Wherever they are, whatever they do, the company's customers know they can rely on 3 M to help make their lives better. 3M's brands include icons such as Scotch, Post-it, Scotchgard, Thinsulate, Scotch-Brite, Filtrete, Command and Vikuiti. Serving customers in more than 200 countries around the world, the company's 67,000 people use their expertise, technologies and global strength to lead in major markets including consumer and office; display and graphics; electronics and telecommunications; safety, security and protection services; health care; industrial and transportation.

Scotch, Post-it, Scotchgard, Thinsulate, Scotch-Brite, Filtrete, Command and Vikuiti are trademarks of 3M.

| 3M Company and Subsidiaries <br> CONSOLIDATED STATEMENT OF INCOME <br> (Millions, except per-share amounts) <br> (Unaudited) |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Three-months ended June 30 |  |  |  | Six-months endedJune 30 |  |  |  |
|  | 2004 |  | 2003 |  | 2004 |  | 2003 |  |
| Net sales | \$ | 5,012 | \$ | 4,580 | \$ | 9,951 | \$ | 8,898 |
| Operating expenses |  |  |  |  |  |  |  |  |
| Cost of sales |  | 2,452 |  | 2,323 |  | 4,888 |  | 4,534 |
| Selling, general and administrative expenses |  | 1,084 |  | 1,021 |  | 2,188 |  | 1,984 |
| Research, development and related expenses |  | 290 |  | 276 |  | 572 |  | 546 |
| Other expense |  | - |  | - |  | - |  | 93 |
| Total |  | 3,826 |  | 3,620 |  | 7,648 |  | 7,157 |
| Operating income |  | 1,186 |  | 960 |  | 2,303 |  | 1,741 |


| Interest expense and income |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Interest expense |  | 16 |  | 24 |  | 35 |  | 47 |
| Interest income |  | (10) |  | (5) |  | (20) |  | (11) |
| Total |  | 6 |  | 19 |  | 15 |  | 36 |
| Income before income taxes and minority interest |  | 1,180 |  | 941 |  | 2,288 |  | 1,705 |
| Provision for income taxes |  | 389 |  | 310 |  | 755 |  | 558 |
| Minority interest |  | 18 |  | 12 |  | 38 |  | 26 |
| Net income | \$ | 773 | \$ | 619 | \$ | 1,495 | \$ | 1,121 |
| Weighted average common |  |  |  |  |  |  |  |  |
| Earnings per share - basic | \$ | 0.99 | \$ | 0.79 | \$ | 1.91 | \$ | 1.44 |
| Weighted average common shares outstanding - diluted |  | 799.7 |  | 792.3 |  | 799.6 |  | 791.4 |
| Earnings per share - diluted | \$ | 0.97 | \$ | 0.78 | \$ | 1.87 | \$ | 1.42 |
| Cash dividends paid per common share | \$ | 0.36 | \$ | 0.33 | \$ | 0.72 | \$ | 0.66 |

3M Company and Subsidiaries
SUPPLEMENTAL CONSOLIDATED STATEMENT OF INCOME INFORMATION
(Millions, except per-share amounts)
(Unaudited)

|  | Six-months ended June 30, 2004 |  |  |  |  | Six-months ended June 30, 2003 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Excluding special items | Special items |  | Reported total |  | Excluding special items (a) |  | Special items (a) |  | $\begin{aligned} & \text { Reported } \\ & \text { total } \end{aligned}$ |  |
| Net sales | \$ 9,951 | \$ | - |  | 9,951 | \$ | 8,898 | \$ | - |  | 8,898 |
| Operating expenses |  |  |  |  |  |  |  |  |  |  |  |
| Cost of sales | 4,888 |  | - |  | 4,888 |  | 4,534 |  | - |  | 4,534 |
| Selling, general and administrative expenses | 2,188 |  | - |  | 2,188 |  | 1,984 |  | - |  | 1,984 |
| Research, development and related expenses | 572 |  | - |  | 572 |  | 546 |  | - |  | 546 |
| Other expense | - |  | - |  | - |  | - |  | 93 |  | 93 |
| Total | 7,648 |  | - |  | 7,648 |  | 7,064 |  | 93 |  | 7,157 |
| Operating income (loss) | 2,303 |  | - |  | 2,303 |  | 1,834 |  | (93) |  | 1,741 |
| Interest expense and (income), net | 15 |  | - |  | 15 |  | 36 |  | - |  | 36 |
| Income (loss) before income taxes and minority interest | 2,288 |  | - |  | 2,288 |  | 1,798 |  | (93) |  | 1,705 |
| Provision (benefit) for income taxes | 755 |  | - |  | 755 |  | 593 |  | (35) |  | 558 |
| Effective tax rate | 33.0\% |  | - |  | 33.0\% |  | 33.0\% |  | - |  | 32.8\% |
| Minority interest | 38 |  | - |  | 38 |  | 26 |  | - |  | 26 |
| Net income (loss) | \$ 1,495 | \$ | - |  | 1,495 | \$ | 1,179 | \$ | (58) |  | 1,121 |
| Weighted average diluted shares | 799.6 |  | - |  | 799.6 |  | 791.4 |  | 791.4 |  | 791.4 |
| Net income per diluted share | \$ 1.87 | \$ | - |  | 1.87 | \$ | 1.49 | \$ | (0.07) | \$ | 1.42 |

(a) In addition to disclosing results that are determined in accordance with U.S. generally accepted accounting principles (GAAP), the company also discloses non-GAAP

## 3M Company and Subsidiaries <br> CONDENSED CONSOLIDATED BALANCE SHEET <br> (Dollars in millions) <br> (Unaudited)

|  | $\begin{gathered} \text { Jun. 30, } \\ 2004 \end{gathered}$ | $\begin{gathered} \text { Jun. 30, } \\ 2003 \end{gathered}$ | Dec. 31, 2003 |
| :---: | :---: | :---: | :---: |
| ASSETS |  |  |  |
| Current assets |  |  |  |
| Cash and cash equivalents | \$ 2,314 | \$ 974 | \$ 1,836 |
| Accounts receivable - net | 2,913 | 2,771 | 2,714 |
| Inventories | 1,940 | 1,990 | 1,816 |
| Other current assets | 1,460 | 1,302 | 1,354 |
| Total current assets | 8,627 | 7,037 | 7,720 |
| Investments | 211 | 233 | 218 |
| Property, plant and equipment - net | 5,456 | 5,555 | 5,609 |
| Goodwill, intangible assets and other assets | 4,068 | 3,741 | 4,053 |
| Total assets | \$ 18,362 | \$ 16,566 | \$ 17,600 |

## LIABILITIES AND STOCKHOLDERS' EQUITY

Current liabilities

| Short-term borrowings and current portion of long-term debt | \$ | 1,358 | \$ | 1,059 | \$ | 1,202 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Accounts payable |  | 1,108 |  | 972 |  | 1,087 |
| Accrued payroll |  | 487 |  | 438 |  | 436 |
| Accrued income taxes |  | 1,094 |  | 813 |  | 880 |
| Other current liabilities |  | 1,547 |  | 1,545 |  | 1,477 |
| Total current liabilities |  | 5,594 |  | 4,827 |  | 5,082 |
| Long-term debt |  | 1,303 |  | 1,962 |  | 1,735 |
| Other liabilities |  | 3,008 |  | 2,822 |  | 2,898 |
| Total liabilities |  | 9,905 |  | 9,611 |  | 9,715 |
| Total stockholders' equity - net |  | 8,457 |  | 6,955 |  | 7,885 |
| Shares outstanding |  |  |  |  |  |  |
| June 30, 2004: 782,703,301 shares |  |  |  |  |  |  |
| June 30, 2003: 783,006,860 shares |  |  |  |  |  |  |
| December 31, 2003: 784,117,360 shares |  |  |  |  |  |  |
| Total liabilities and stockholders' equity | \$ | 18,362 | \$ | 16,566 | \$ | 17,600 |


| Six-months ended <br> June 30 |  |
| :--- | :--- |
| 2004 | 2003 |


| NET CASH PROVIDED BY |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| OPERATING ACTIVITIES | \$ | 2,237 | \$ | 1,890 |
| Cash flows from investing activities: |  |  |  |  |
| Purchases of property, plant and equipment |  | (378) |  | (264) |
| Acquisitions, net of cash acquired |  | (86) |  | (424) |
| Other investing activities |  | 29 |  | 74 |
| NET CASH USED IN |  |  |  |  |
| INVESTING ACTIVITIES |  | (435) |  | (614) |
| Cash flows from financing activities: |  |  |  |  |
| Change in debt |  | (286) |  | (349) |
| Purchases of treasury stock |  | (792) |  | (280) |
| Reissuances of treasury stock |  | 352 |  | 270 |
| Dividends paid to stockholders |  | (564) |  | (515) |
| Other financing activities |  | (23) |  | (23) |
| NET CASH USED IN |  |  |  |  |
| FINANCING ACTIVITIES |  | $(1,313)$ |  | (897) |
| Effect of exchange rate changes on cash |  | (11) |  | (23) |
| Net increase in cash and cash equivalents |  | 478 |  | 356 |
| Cash and cash equivalents at beginning of period |  | 1,836 |  | 618 |
| Cash and cash equivalents at end of period | \$ | 2,314 | \$ | 974 |

3M Company and Subsidiaries

## SUPPLEMENTAL CASH FLOW AND

 NET WORKING CAPITAL TURNS INFORMATION(Dollars in millions)
(Unaudited)

|  | Six-months ended June 30 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2004 |  | 2003 |  |
| FREE CASH FLOW (Non-GAAP measure): |  |  |  |  |
| Net cash provided by operating activities | \$ | 2,237 | \$ | 1,890 |
| Purchases of property, plant and equipment |  | (378) |  | (264) |
| Free Cash Flow (a) | \$ | 1,859 | \$ | 1,626 |

NET WORKING CAPITAL TURNS (Non-GAAP measure):

| Net Working Capital Turns (b) | 5.4 | 4.8 |
| :--- | :--- | :--- |

(a) Free cash flow is not defined under GAAP. Therefore, it is considered a non-GAAP measure. Non-GAAP measures should not be considered a substitute for income or cash flow data prepared in accordance with U.S. GAAP and may not be comparable to similarly titled measures used by other companies. The company defines free cash flow as net cash provided by operating activities less purchases of property, plant and equipment. It should not be inferred that the entire free cash flow amount is available for discretionary expenditures. The company believes free cash flow is a useful measure of performance and uses this measure as an indication of the strength of the company and its ability to generate cash.
(b) The company also uses non-GAAP measures that place emphasis and focus on certain working capital assets and liabilities. 3M's net working capital index is defined as quarterly net sales multiplied by four, divided by ending net accounts receivable plus inventory less accounts payable. This measure is not recognized under U.S. generally accepted accounting principles and may not be comparable to similarly titled measures used by other companies.

Three-Months Ended June 30, 2004

| Sales Change Analysis By Geographic Area | United States | International | Worldwide |
| :---: | :---: | :---: | :---: |
| Volume - core | 2.3\% | 10.6\% | 7.2\% |
| Volume - acquisitions | 0.8 | 0.3 | 0.5 |
| Volume - total | 3.1 | 10.9 | 7.7 |
| Price | (0.4) | (1.3) | (1.0) |
| Total local-currency sales | 2.7 | 9.6 | 6.7 |
| Translation | - | 4.8 | 2.8 |
| Total sales change | 2.7\% | 14.4\% | 9.5\% |
| Sales Change Analysis By Business Segment | Local- currency Sales | $\begin{aligned} & \text { Trans- } \\ & \text { lation } \end{aligned}$ | Total Sales Change |
| Health Care | 0.3\% | 2.8\% | 3.1\% |
| Industrial | 10.4 | 2.8 | 13.2 |
| Display and Graphics | 18.2 | 4.3 | 22.5 |
| Consumer and Office | 4.2 | 1.7 | 5.9 |
| Safety, Security and Protection Services | 3.4 | 2.2 | 5.6 |
| Electro and Communications | 4.8 | 2.0 | 6.8 |
| Transportation | 4.3 | 3.1 | 7.4 |

## 3M Company and Subsidiaries <br> SALES CHANGE ANALYSIS (Unaudited)

Six-Months Ended June 30, 2004


3M Company and Subsidiaries
BUSINESS SEGMENTS
(Dollars in millions)
(Unaudited)
BUSINESS
SEGMENT
INFORMATION
(Millions)
NET SALES
Health Care
Industrial
Display and Graphics
Consumer and Office
Safety, Security and Protection Services
Electro and Communications
Transportation
Corporate and Unallocated

Total Company

OPERATING INCOME
Health Care
Industrial
Display and Graphics
Consumer and Office
Safety, Security and Protection Services
Electro and Communications
Transportation
Corporate and Unallocated
Total Company


Health Care

| \$ | 274 | \$ | 263 |
| :---: | :---: | :---: | :---: |
|  | 167 |  | 102 |
|  | 311 |  | 209 |
|  | 123 |  | 108 |
|  | 136 |  | 131 |
|  | 79 |  | 71 |
|  | 106 |  | 95 |
|  | (10) |  | (19) |
| \$ | 1,186 | \$ | 960 |


| $\$$ | 536 |  | $\$$ |
| :---: | :---: | :---: | :---: |
| 333 |  | 501 |  |
|  |  | 234 |  |
|  |  |  | 391 |
|  | 245 |  | 218 |
| 261 |  | 236 |  |
|  | 144 |  | 118 |
|  | 225 |  | 195 |
|  | $(46)$ |  | $(152)$ |
|  |  |  |  |

The following 2004 and 2003 charges were recorded in Corporate and Unallocated for the six-months ended June 30, 2004 and 2003. First quarter 2004 includes $\$ 16$ million in expense related to a reduction in breast implant receivables following an arbitration panel ruling in the first quarter that rejected the company's claims for recovery under certain of its claims-made policies. During the first quarter of $2003,3 \mathrm{M}$ recorded pretax charges of $\$ 93$ million related to an adverse court ruling in a lawsuit filed against 3 M in 1997 by LePage's Inc. First quarter 2003 also includes certain acquisition-related costs and respirator mask/asbestos litigation expenses.

| Investor Contacts: | Mark Colin |
| :--- | :--- |
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|  |  |
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