# UNITED STATES <br> SECURITIES AND EXCHANGE COMMISSION <br> WASHINGTON, D.C. 20549 

FORM 8-K

## CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934
Date of report (Date of earliest event reported): April 7, 2011
3M COMPANY
(Exact Name of Registrant as Specified in Its Charter)

## Delaware

(State or Other Jurisdiction of Incorporation)

File No. 1-3285
(Commission File Number)

## 3M Center, St. Paul, Minnesota

(Address of Principal Executive Offices)

41-0417775
(IRS Employer Identification No.)

55144-1000
(Zip Code)
+
(651) 733-1110
(Registrant's Telephone Number, Including Area Code)
(Former Name or Former Address, if Changed Since Last Report)
Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):
$\square \quad$ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
$\square \quad$ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
$\square \quad$ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
$\square \quad$ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 2.02. Results of Operations and Financial Condition
As described in this Current Report, during the first quarter of 2011, 3M made certain product moves between its business segments. This Current Report includes supplemental unaudited historical business segment sales and operating income information to reflect these business segment realignments on both an annual and quarterly basis for the years ended December 31, 2010, 2009 and 2008 (furnished hereunder as Exhibit 99 and incorporated herein by reference). The Company did not operate under the realigned business segment structure for any of these prior periods and will begin to report comparative results under the new structure with the filing of its Quarterly Report on Form 10-Q for the quarter ended March 31, 2011.

The information contained in this Current Report shall not be deemed to be "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934 (the "Exchange Act") or otherwise subject to the liabilities of that section, nor shall it be incorporated by reference into a filing under the Securities Act of 1933, or the Exchange Act.

Item 9.01. Financial Statements and Exhibits
(d) Exhibits

Exhibit Number
99
Supplemental unaudited historical business segment information based on segment realignments effected during the first quarter of 2011 (furnished pursuant to Item 2.02 hereof)

SIGNATURE
Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

## 3M COMPANY

By: /s/ David W. Meline
David W. Meline,
Senior Vice President, Finance and Chief Financial Officer
(Principal Financial Officer)

As more fully described below, this Current Report on Form 8-K includes supplemental unaudited reclassified business segment net sales and operating income information (provided on an annual and quarterly basis for the years ended December 31, 2010, 2009 and 2008). This supplemental unaudited information is being provided to show reclassified historical results due to product moves between business segments. The Company did not operate under the realigned business segment structure for any of these prior periods and will begin to report comparative results under the new structure effective with the filing of its Quarterly Report on Form 10-Q for the quarter ended March 31, 2011

Effective in the first quarter of 2011, 3M made certain product moves between its business segments in its continuing effort to drive growth by aligning businesses around markets and customers. There were no changes impacting business segments related to product moves for the Display and Graphics segment or the Consumer and Office segment. In addition, 3 M results in total did not change. The product moves between business segments are summarized as follows:

Certain pressure sensitive adhesives products within the Industrial Adhesives and Tapes Division and shock absorption and vibration dampening products used in electronics within the Aerospace and Aircraft Maintenance Department (both within the Industrial and Transportation business segment) were transferred to the Electronic Markets Materials Division (part of the Electro and Communications business segment). In addition, certain medical respirator products within the Infection Prevention Division (part of the Health Care business segment) were transferred to the Occupational Health and Environmental Safety Division (within the Safety, Security and Protection Services business segment). The preceding product moves resulted in decreases in net sales for the total year 2010 of $\$ 152$ million in the Industrial and Transportation business segment and $\$ 8$ million in the Health Care business segment. These decreases were offset by increases in net sales for the total year 2010 of $\$ 121$ million for the Electro and Communications business segment and $\$ 8$ million for the Safety, Security and Protection Services business segment along with a $\$ 31$ million change in the elimination of dual credit sales and corporate and unallocated.

The financial information presented herein reflects the impact of the preceding business segment structure changes for all products presented. The impact of the preceding changes on previously reported 2010 business segment net sales and operating income is summarized as follows:

| Year ended Dec. 31, 2010 (Dollars in millions) | NET SALES |  |  |  |  |  | OPERATING INCOME |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Previously Reported |  | Revised |  | Change |  | Previously Reported |  | Revised |  | Change |  |
| Industrial and Transportation | \$ | 8,581 | S | 8,429 | \$ | (152) | \$ | 1,799 | \$ | 1,754 | \$ | (45) |
| Health Care |  | 4,521 |  | 4,513 |  | (8) |  | 1,364 |  | 1,362 |  | (2) |
| Display and Graphics |  | 3,884 |  | 3,884 |  | - |  | 946 |  | 946 |  | - |
| Consumer and Office |  | 3,853 |  | 3,853 |  | - |  | 840 |  | 840 |  | - |
| Safety, Security and Protection Services |  | 3,308 |  | 3,316 |  | 8 |  | 707 |  | 709 |  | 2 |
| Electro and Communications |  | 2,922 |  | 3,043 |  | 121 |  | 631 |  | 670 |  | 39 |
| Corporate and Unallocated |  | 9 |  | 10 |  | 1 |  | (277) |  | (278) |  | (1) |
| Elimination of Dual Credit |  | (416) |  | (386) |  | 30 |  | (92) |  | (85) |  | 7 |
| Total Company | \$ | 26,662 | \$ | 26,662 | \$ | - | \$ | 5,918 | \$ | 5,918 | \$ | - |

3M's businesses are organized, managed and internally grouped into segments based on differences in products, technologies and services. Effective in the first quarter of $2011,3 \mathrm{M}$ continues to manage its operations in six operating business segments: Industrial and Transportation segment; Health Care segment; Display and Graphics segment; Consumer and Office segment; Safety, Security and Protection Services segment; and the Electro and Communications segment. 3M's six business segments bring together common or related 3 M technologies, enhancing the development of innovative products and services and providing for efficient sharing of business resources. These segments have worldwide responsibility for virtually all 3 M product lines. 3 M is not dependent on any single product or market. Transactions among reportable segments are recorded at cost. 3 M is an integrated enterprise characterized by substantial intersegment cooperation, cost allocations and inventory transfers. Therefore, management does not represent that these segments, if operated independently, would report the financial information shown.

Supplemental Unaudited Business Segment Information Based on Segment Structure Effective in the First Quarter of 2011
Net Sales

| NET SALES (Millions) | First Quarter |  | Second Quarter |  | Third Quarter |  | Fourth Quarter |  | Total Year |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Industrial and Transportation |  |  |  |  |  |  |  |  |  |  |
| 2010 | \$ | 2,036 | \$ | 2,121 | \$ | 2,171 | \$ | 2,101 | \$ | 8,429 |
| 2009 |  | 1,583 |  | 1,724 |  | 1,901 |  | 1,912 |  | 7,120 |
| 2008 |  | 2,167 |  | 2,184 |  | 2,082 |  | 1,740 |  | 8,173 |
|  |  |  |  |  |  |  |  |  |  |  |
| Health Care |  |  |  |  |  |  |  |  |  |  |
| 2010 | \$ | 1,114 | \$ | 1,110 | \$ | 1,092 | \$ | 1,197 | \$ | 4,513 |
| 2009 |  | 995 |  | 1,061 |  | 1,080 |  | 1,146 |  | 4,282 |
| 2008 |  | 1,078 |  | 1,117 |  | 1,064 |  | 1,035 |  | 4,294 |
|  |  |  |  |  |  |  |  |  |  |  |
| Display and Graphics |  |  |  |  |  |  |  |  |  |  |
| 2010 | \$ | 869 | \$ | 1,047 | \$ | 1,065 | \$ | 903 | \$ | 3,884 |
| 2009 |  | 611 |  | 808 |  | 896 |  | 817 |  | 3,132 |
| 2008 |  | 875 |  | 849 |  | 857 |  | 687 |  | 3,268 |
|  |  |  |  |  |  |  |  |  |  |  |
| Consumer and Office |  |  |  |  |  |  |  |  |  |  |
| 2010 | \$ | 912 | \$ | 954 | \$ | 1,026 | \$ | 961 | \$ | 3,853 |
| 2009 |  | 795 |  | 866 |  | 923 |  | 887 |  | 3,471 |
| 2008 |  | 855 |  | 939 |  | 988 |  | 796 |  | 3,578 |
|  |  |  |  |  |  |  |  |  |  |  |
| Safety, Security and Protection Services |  |  |  |  |  |  |  |  |  |  |
| 2010 | \$ | 813 | \$ | 844 | \$ | 811 | \$ | 848 | \$ | 3,316 |
| 2009 |  | 674 |  | 773 |  | 834 |  | 795 |  | 3,076 |
| 2008 |  | 809 |  | 942 |  | 887 |  | 701 |  | 3,339 |
|  |  |  |  |  |  |  |  |  |  |  |
| Electro and Communications |  |  |  |  |  |  |  |  |  |  |
| 2010 | \$ | 694 | \$ | 757 | \$ | 803 | \$ | 789 | \$ | 3,043 |
| 2009 |  | 500 |  | 577 |  | 650 |  | 660 |  | 2,387 |
| 2008 |  | 764 |  | 795 |  | 772 |  | 625 |  | 2,956 |


| Corporate and Unallocated |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2010 | \$ | 4 | \$ | 4 | \$ | 4 | \$ | (2) | \$ | 10 |
| 2009 |  | 4 |  | 5 |  | 4 |  | - |  | 13 |
| 2008 |  | 6 |  | 8 |  | 6 |  | 2 |  | 22 |
|  |  |  |  |  |  |  |  |  |  |  |
| Elimination of Dual Credit |  |  |  |  |  |  |  |  |  |  |
| 2010 | \$ | (94) | \$ | (106) | \$ | (98) | \$ | (88) | \$ | (386) |
| 2009 |  | (73) |  | (95) |  | (95) |  | (95) |  | (358) |
| 2008 |  | (91) |  | (95) |  | (98) |  | (77) |  | (361) |
|  |  |  |  |  |  |  |  |  |  |  |
| Total Company |  |  |  |  |  |  |  |  |  |  |
| 2010 | \$ | 6,348 | \$ | 6,731 | \$ | 6,874 | \$ | 6,709 | \$ | 26,662 |
| 2009 |  | 5,089 |  | 5,719 |  | 6,193 |  | 6,122 |  | 23,123 |
| 2008 |  | 6,463 |  | 6,739 |  | 6,558 |  | 5,509 |  | 25,269 |

## Supplemental Unaudited Business Segment Information

## Based on Segment Structure Effective in the First Quarter of 2011

Operating Income
Refer to Note 4 to the Consolidated Financial Statements and Management's Discussion and Analysis of Financial Condition and Results of Operations in 3M's 2010 Annual Report on Form 10-K for disclosure of special items (restructuring and other actions) that impacted 2009 and 2008 business segment reported operating income. There were no special items that impacted 2010 operating income. Operating income presented in the table that follows includes the impact of these special items.

Corporate and Unallocated operating income includes a variety of miscellaneous items, such as corporate investment gains and losses, certain derivative gains and losses, insurance-related gains and losses, certain litigation and environmental expenses, corporate restructuring program charges and certain under- or over-absorbed costs (e.g. pension, stock-based compensation) that the Company may choose not to allocate directly to its business segments. Because this category includes a variety of miscellaneous items, it is subject to fluctuation on a quarterly and annual basis.

3 M business segment reporting measures include dual credit to business segments for certain U.S. sales and related operating income. Management evaluates each of its six operating business segments based on net sales and operating income performance, including dual credit U.S. reporting to further incentivize U.S. sales growth. As a result, 3 M provides additional ("dual") credit to those business segments selling products in the U.S. to an external customer when that segment is not the primary seller of the product. For example, certain respirators are primarily sold by the Occupational Health and Environmental Safety Division within the Safety, Security and Protection Services business segment; however, the Industrial and Transportation business segment also sells this product to certain customers in its U.S. markets. In this example, the nonprimary selling segment (Industrial and Transportation) would also receive credit for the associated net sales it initiated and the related approximate operating income. The assigned operating income related to dual credit activity may differ from operating income that would result from actual costs associated with such sales. The offset to the dual credit business segment reporting is reflected as a reconciling item entitled "Elimination of Dual Credit," such that sales and operating income for the U.S. in total are unchanged.

## Supplemental Unaudited Business Segment Information

## Based on Segment Structure Effective in the First Quarter of 2011

Operating Income

| OPERATING INCOME (Millions) | First Quarter |  | Second Quarter |  | Third Quarter |  | Fourth Quarter |  | Total Year |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Industrial and Transportation |  |  |  |  |  |  |  |  |  |  |
| 2010 | \$ | 443 | \$ | 463 | \$ | 434 | \$ | 414 | \$ | 1,754 |
| 2009 |  | 171 |  | 281 |  | 382 |  | 396 |  | 1,230 |
| 2008 |  | 485 |  | 424 |  | 414 |  | 212 |  | 1,535 |
| Health Care |  |  |  |  |  |  |  |  |  |  |
| 2010 | \$ | 346 | \$ | 344 | \$ | 325 | \$ | 347 | \$ | 1,362 |
| 2009 |  | 306 |  | 328 |  | 338 |  | 375 |  | 1,347 |
| 2008 |  | 321 |  | 310 |  | 293 |  | 248 |  | 1,172 |
| Display and Graphics |  |  |  |  |  |  |  |  |  |  |
| 2010 | \$ | 212 | \$ | 308 | \$ | 282 | \$ | 144 | \$ | 946 |
| 2009 |  | 60 |  | 183 |  | 206 |  | 141 |  | 590 |
| 2008 |  | 188 |  | 185 |  | 162 |  | 48 |  | 583 |
|  |  |  |  |  |  |  |  |  |  |  |
| Consumer and Office |  |  |  |  |  |  |  |  |  |  |
| 2010 | \$ | 219 | \$ | 211 | \$ | 235 | \$ | 175 | \$ | 840 |
| 2009 |  | 165 |  | 197 |  | 227 |  | 159 |  | 748 |
| 2008 |  | 170 |  | 187 |  | 223 |  | 103 |  | 683 |
|  |  |  |  |  |  |  |  |  |  |  |
| Safety, Security and Protection Services |  |  |  |  |  |  |  |  |  |  |
| 2010 | \$ | 182 | \$ | 198 | \$ | 164 | \$ | 165 | \$ | 709 |
| 2009 |  | 125 |  | 182 |  | 228 |  | 193 |  | 728 |
| 2008 |  | 194 |  | 179 |  | 206 |  | 113 |  | 692 |
|  |  |  |  |  |  |  |  |  |  |  |
| Electro and Communications |  |  |  |  |  |  |  |  |  |  |
| 2010 | \$ | 147 | \$ | 176 | \$ | 183 | \$ | 164 | \$ | 670 |
| 2009 |  | 25 |  | 73 |  | 125 |  | 128 |  | 351 |
| 2008 |  | 159 |  | 163 |  | 166 |  | 86 |  | 574 |
|  |  |  |  |  |  |  |  |  |  |  |
| Corporate and Unallocated |  |  |  |  |  |  |  |  |  |  |
| 2010 | \$ | (83) | \$ | (81) | \$ | (26) | \$ | (88) | \$ | (278) |


| 2009 | (33) |  | (32) |  | (7) |  | (29) |  | (101) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2008 | 4 |  | 22 |  | 70 |  | (38) |  | 58 |  |
| Elimination of Dual Credit |  |  |  |  |  |  |  |  |  |  |
| 2010 | \$ | (21) | \$ | (23) | \$ | (21) | \$ | (20) | \$ | (85) |
| 2009 |  | (16) |  | (21) |  | (21) |  | (21) |  | (79) |
| 2008 |  | (20) |  | (21) |  | (21) |  | (17) |  | (79) |
| Total Company |  |  |  |  |  |  |  |  |  |  |
| 2010 | \$ | 1,445 | \$ | 1,596 | \$ | 1,576 | \$ | 1,301 | \$ | 5,918 |
| 2009 |  | 803 |  | 1,191 |  | 1,478 |  | 1,342 |  | 4,814 |
| 2008 |  | 1,501 |  | 1,449 |  | 1,513 |  | 755 |  | 5,218 |

## Supplemental Unaudited Business Segment Information Based on Segment Structure Effective in the First Quarter of 2011 <br> Reconciliation of GAAP to Non-GAAP Operating Income

In addition to reporting financial results in accordance with U.S. generally accepted accounting principles (GAAP), the Company also discusses non-GAAP measures that exclude special items. Operating income measures that exclude special items are not in accordance with, nor are they a substitute for, GAAP measures. Special items represent significant charges or credits that are important to an understanding of the Company's ongoing operations. The Company uses these non-GAAP measures to evaluate and manage the Company's operations. The Company believes that discussion of results excluding special items provides a useful analysis of ongoing operating trends. The determination of special items may not be comparable to similarly titled measures used by other companies.

As discussed in 3M's 2010 Annual Report on Form 10-K, 2009 results included net losses for special items that reduced operating income by $\$ 194$ million. 2009 included restructuring actions ( $\$ 209$ million), which were partially offset by a gain on sale of real estate ( $\$ 15$ million). These net losses were recorded in the first quarter of 2009 ( $\$ 67$ million), second quarter of 2009 ( $\$ 101$ million) and third quarter of 2009 ( $\$ 26$ million).

As also discussed in 3M's 2010 Annual Report on Form 10-K, 2008 results included net losses for special items that reduced operating income by $\$ 269$ million. 2008 included restructuring actions ( $\$ 229$ million), exit activities ( $\$ 58$ million) and losses related to the sale of businesses ( $\$ 23$ million), which were partially offset by a gain on sale of real estate ( $\$ 41$ million). These net losses were recorded in the second quarter of 2008 ( $\$ 42$ million), third quarter of 2008 ( $\$ 8$ million) and fourth quarter of 2008 ( $\$ 219$ million).

The reconciliation provided below, which has been revised from what was previously reported to reflect the segment realignment effective in the first quarter of 2011 , reconciles the non-GAAP operating income measure by business segment with the most directly comparable GAAP financial measure for the years ended December 31, 2009 and 2008. There were no special items for the year ended December 31, 2010 that impacted operating income. There were no changes impacting business segments related to product moves for the Display and Graphics segment or the Consumer and Office segment. There were also no changes in total worldwide consolidated operating income compared to what was previously reported.

| OPERATING INCOME BY BUSINESS SEGMENT (Millions) | Year ended Dec. 31, 2009 |  |  |  |  |  | Year ended Dec. 31, 2008 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Revised Operating Income |  | Special items |  | AdjustedNon-GAAPOper. Income |  | Revised Operating Income |  | Special Items |  | Adjusted Non-GAAP Oper. Income |  |
| Industrial and Transportation | \$ | 1,230 | \$ | 89 | \$ | 1,319 | \$ | 1,535 | \$ | 66 | \$ | 1,601 |
| Health Care |  | 1,347 |  | 20 |  | 1,367 |  | 1,172 |  | 60 |  | 1,232 |
| Display and Graphics |  | 590 |  | 22 |  | 612 |  | 583 |  | 42 |  | 625 |
| Consumer and Office |  | 748 |  | 13 |  | 761 |  | 683 |  | 18 |  | 701 |
| Safety, Security and Protection Services |  | 728 |  | 1 |  | 729 |  | 692 |  | 38 |  | 730 |
| Electro and Communications |  | 351 |  | 11 |  | 362 |  | 574 |  | 7 |  | 581 |
| Corporate and Unallocated |  | (101) |  | 38 |  | (63) |  | 58 |  | 38 |  | 96 |
| Elimination of Dual Credit |  | (79) |  | - |  | (79) |  | (79) |  | - |  | (79) |
| Total Operating Income | \$ | 4,814 | \$ | 194 | \$ | 5,008 | \$ | 5,218 | \$ | 269 | \$ | 5,487 |

