UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, DC 20549

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported): December 6, 2011

3M COMPANY

(Exact Name of Registrant as Specified in Its Charter)

Delaware

(State or Other Jurisdiction of Incorporation)

File No. 1-3285 (Commission File Number)

3M Center, St. Paul, Minnesota (Address of Principal Executive Offices) 41-0417775 (IRS Employer Identification No.)

> 55144-1000 (Zip Code)

(651) 733-1110

(Registrant's Telephone Number, Including Area Code)

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 2.02. Results of Operations and Financial Condition

On December 6, 2011, 3M Company issued a press release affirming its 2011 earnings-per-share expectations and providing its financial outlook for 2012 (attached hereunder as Exhibit 99 and incorporated herein by reference).

Item 9.01. Financial Statements and Exhibits

(d) Exhibits

Exhibit Number

99

Press Release, dated as of December 6, 2011, of 3M Company (furnished pursuant to Item 2.02 hereof)

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

3M COMPANY

By: <u>/s/ Gregg M. Larson</u> Gregg M. Larson,

Deputy General Counsel and Secretary

Description

Dated: December 6, 2011

FOR IMMEDIATE RELEASE

3M Affirms 2011 EPS Expectations; Addresses 2012 Outlook

New York, NY – Dec. 6, 2011 – At a meeting of analysts and institutional investors today, 3M (NYSE: MMM) will affirm its 2011 earnings-per-share expectation of \$5.85 to \$5.95 and provide a roadmap for the company's 2012 earnings-per-share expectation of \$6.25 to \$6.50.

George W. Buckley, 3M chairman, president and chief executive officer, will analyze the current economic environment and its implications for 3M as he reinforces the company's strategy for accelerated global growth. Inge Thulin, 3M chief operating officer, will discuss the intricacies of transforming 3M's growth strategy into tangible results.

In addition, Chris Holmes, executive vice president, Industrial and Transportation, Paul Steece, vice president, Electrical Markets, and Stefan Gabriel, president, 3M New Ventures, will punctuate the growth strategy with winning examples of 3M innovation and ingenuity.

3M CFO David Meline will detail the company's 2012 financial outlook and ongoing actions to enhance shareholder value. The company anticipates 2012 sales of \$30.2 billion to \$31.5 billion, operating margins of 21 percent to 22.5 percent and earnings of \$6.25 to \$6.50 per share.

"In uncertain economic times, it's even more important to consistently innovate and differentiate ourselves," Buckley said. "Certainly current circumstances require increased attention to the bottom line, but whatever 2012 holds, we intend to catapult ourselves ahead of the pack. Our overriding focus remains oriented towards higher growth."

A live webcast of the 8:00 a.m. ET meeting will be available on 3M's Investor Relations home page at http://investor.3m.com. Replays will also be available after the meeting.

Forward-Looking Statements

This news release contains forward-looking information about 3M's financial results and estimates and business prospects that involve substantial risks and uncertainties. You can identify these statements by the use of words such as "anticipate," "estimate," "expect," "project," "intend," "plan," "believe," "will," "target," "forecast" and other words and terms of similar meaning in connection with any discussion of future operating or financial performance or business plans or prospects. Among the factors that could cause actual results to differ materially are the following: (1) worldwide economic and capital markets conditions and other factors beyond the Company's control, including natural and other disasters affecting the operations of the Company or its customers; (2) the Company's credit ratings and its cost of capital; (3) competitive conditions and customer preferences; (4) foreign currency exchange rates and fluctuations in those rates; (5) the timing and acceptance of new product offerings; (6) the availability and cost of purchased components, compounds, raw materials and energy (including oil and natural gas and their derivatives) due to shortages, increased demand or supply interruptions (including those caused by natural and other events); (7) the impact of acquisitions, strategic alliances, divestitures, and other unusual events resulting from portfolio management actions and other evolving business strategies, and possible organizational restructuring; (8) generating fewer

productivity improvements than estimated; and (9) legal proceedings, including significant developments that could occur in the legal and regulatory proceedings described in the company's Annual Report on Form 10-K for the year ended December 31, 2010 and its subsequent quarterly reports on Form 10Q (the "Reports"). Changes in such assumptions or factors could produce significantly different results. A further description of these factors is located in the Reports under "Cautionary Note Concerning Factors That May Affect Future Results" and "Risk Factors" in Part I, Items 1 and 1A (Annual Report) and in Part I, Item 2 and Part II, Item 1A (Quarterly Report). The information contained in this news release is as of the date indicated. The company assumes no obligation to update any forward-looking statements contained in this news release as a result of new information or future events or developments.

About 3M

3M captures the spark of new ideas and transforms them into thousands of ingenious products. Our culture of creative collaboration inspires a never-ending stream of powerful technologies that make life better. 3M is the innovation company that never stops inventing. With \$27 billion in sales, 3M employs about 80,000 people worldwide and has operations in more than 65 countries. For more information, visit www.3M.com or follow @3MNews on Twitter.

- 30 -

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