

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549**

**FORM 8-K**

**CURRENT REPORT PURSUANT  
TO SECTION 13 OR 15(D) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

Date of report (Date of earliest event reported): **June 20, 2017**

**3M COMPANY**

(Exact Name of Registrant as Specified in Its Charter)

**Delaware**

(State or Other Jurisdiction of Incorporation)

**File No. 1-3285**  
(Commission File Number)

**41-0417775**  
(IRS Employer Identification No.)

**3M Center, St. Paul, Minnesota**  
(Address of Principal Executive Offices)

**55144-1000**  
(Zip Code)

**(651) 733-1110**  
(Registrant's Telephone Number, Including Area Code)

**Not Applicable**  
(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

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**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On June 20, 2017, 3M Company issued a press release announcing the following executive appointments effective July 1, 2017:

- Michael F. Roman, 57, has been appointed chief operating officer and executive vice president. In this role, Mr. Roman will have responsibility for the Company's five Business Groups and International Operations.
- Hak Cheol (H.C.) Shin, 59, has been appointed vice chair and executive vice president. In this role, H.C. will have responsibility for Research & Development; Strategy and Business Development; Supply Chain Operations; and Business Transformation and Information Technology.

Messrs. Roman and Shin will continue to report to Inge Thulin, 3M's Chairman of the Board, President and Chief Executive Officer.

In addition, the Company announced the appointment of Ippocratis Vrohidis as the Company's Vice President, Corporate Controller and Chief Accounting Officer, also effective July 1, 2017. Mr. Vrohidis replaces Eric D. Hammes who has been appointed Senior Vice President, Business Transformation and Information Technology. Mr. Vrohidis, 50, has served as the Company's Vice President, Global Service Centers, Business Transformation, since December 2015. Since joining the Company in 1990, Mr. Vrohidis has held financial and business leadership positions in several businesses and across several geographic regions, including Vice President, Middle East/Africa from July 2014 to December 2015, Vice President, Finance, Asia Pacific from April 2013 to July 2014, and Vice President, Finance, International and Staff operations from April 2011 to April 2013.

Additional executive appointments are described in the press release. A copy of the press release is attached as Exhibit 99.1 and is incorporated by reference.

**Item 9.01 Financial Statements and Exhibits**

Exhibit Number	Description of Exhibit
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SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

3M COMPANY

By: /s/ Gregg M. Larson  
Gregg M. Larson,  
Vice President, Deputy General Counsel and Secretary

Dated: June 20, 2017

**3M Announces New Leadership Appointments***Michael Roman Appointed Chief Operating Officer, H.C. Shin Appointed Vice Chair*

**ST. PAUL, Minn. — June 20, 2017** — 3M announced today that Michael F. Roman is appointed chief operating officer (COO) and executive vice president, and Hak Cheol (H.C.) Shin is appointed vice chair and executive vice president. Both appointments are effective July 1, 2017. Both will report directly to Inge Thulin, 3M chairman of the board, president and chief executive officer.

“Mike and H.C. are both highly effective, accomplished leaders with proven track records of delivering strong results, building businesses and developing future leaders,” said Thulin. “Each has extensive experience leading multiple 3M global business units, geographic regions and critical functional areas, and both have been instrumental in leveraging the 3M Playbook to create sustainable value for our customers and shareholders.”

In his new role, Roman will have direct responsibility for 3M’s five business groups, along with the company’s International Operations. He most recently served as executive vice president of 3M’s largest business, Industrial Business Group. Prior to that role, Roman was senior vice president, Strategy and Business Development, where he was instrumental in establishing 3M’s future strategic roadmap. As one of 3M’s early Lean Six Sigma leaders, Roman knows the power of Lean Six Sigma to enhance customer and company success.

Shin will lead critical global functional teams including Research & Development, Strategy and Business Development, Supply Chain Operations and Information Technology. Business Transformation, which is enabling 3M to serve customers with even greater agility and efficiency, will also be part of his responsibilities. Since 2011, Shin has served as 3M’s executive vice president, International Operations. Prior to this, he was executive vice president, Industrial Business Group.

3M also announced that the Board of Directors waived the mandatory retirement age of 65 years for Thulin.

Other leadership changes announced today, effective July 1, 2017, include the following:

- James Bauman, currently executive vice president, Electronics & Energy Business Group, is appointed executive vice president, Industrial Business Group.
- Julie Bushman, currently senior vice president, Business Transformation & Information Technology, is appointed executive vice president, International Operations.
- Eric Hammes, currently vice president, corporate controller and chief accounting officer, is appointed senior vice president, Business Transformation & Information Technology.
- Dr. Ashish Khandpur, currently senior vice president, Research & Development and chief technology officer, is appointed executive vice president, Electronics & Energy Business Group.
- Dr. John Banovetz, currently managing director, DACH region (combined Germany, Austria, Switzerland), is appointed senior vice president, Research & Development and chief technology officer.

“3M has a deep bench of highly capable leaders who inspire our people to achieve even greater success each and every day,” said Thulin. “I have the utmost confidence in our ability to continue building strength on strength and making 3M an even more competitive enterprise.”

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**About 3M**

At 3M, we apply science in collaborative ways to improve lives daily. With \$30 billion in sales, our 90,000 employees connect with customers all around the world.

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