

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, DC 20549

FORM 8-K

CURRENT REPORT PURSUANT
TO SECTION 13 OR 15(D) OF THE
SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported): March 5, 2018

3M COMPANY

(Exact Name of Registrant as Specified in Its Charter)

Delaware

(State or Other Jurisdiction of Incorporation)

File No. 1-3285

(Commission File Number)

41-0417775

(IRS Employer Identification No.)

3M Center, St. Paul, Minnesota

(Address of Principal Executive Offices)

55144-1000

(Zip Code)

(651) 733-1110

(Registrant's Telephone Number, Including Area Code)

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On March 5, 2018, the Board of Directors of 3M Company appointed Michael F. Roman chief executive officer, effective July 1, 2018, succeeding Inge G. Thulin. Mr. Roman, 58, has served as the Company's executive vice president and chief operating officer since July 1, 2017. Prior to that, he was executive vice president, Industrial Business Group, from 2014 to 2017, and senior vice president, Business Development, from 2013 to 2014. The Board also nominated Mr. Roman as a director who will appear as a nominee in the Company's proxy statement and be presented for election at the Annual Meeting of Stockholders to be held on May 8, 2018, for the term of office ending at the 2019 Annual Meeting of Stockholders.

On March 5, 2018, the Board of Directors of 3M Company also appointed Inge G. Thulin as executive chairman of the Board of Directors, effective July 1, 2018. Mr. Thulin, 64, has served as 3M's chairman of the board, president, and chief executive officer since 2012.

As of the time of the filing of this report, the Company has not entered into any material plan, contract, or arrangement to which Mr. Roman or Mr. Thulin is a party or in which they participate, or any material amendment, in connection with the appointments described above. In the event of such a material plan, contract or arrangement, or material amendment, the Company will file an amendment to this report within four business days thereof.

A copy of the press release announcing the appointments is filed herewith as Exhibit 99.

Item 9.01. Financial Statements and Exhibits

(d) Exhibits

Exhibit Number

Description

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

3M COMPANY

By: /s/ Gregg M. Larson
Gregg M. Larson,
Vice President, Deputy General Counsel and Secretary

Dated: March 6, 2018

**Michael Roman Appointed 3M Chief Executive Officer;
Inge Thulin Appointed 3M Executive Chairman of the Board**

ST. PAUL, Minn.--March 5, 2018--3M (NYSE: MMM) announced today that Michael F. Roman is appointed chief executive officer, effective July 1, 2018. He succeeds Inge G. Thulin, who is appointed to a newly created position, executive chairman of the board, also effective July 1, 2018.

“After a thorough and thoughtful succession planning process, Mike is the clear choice to lead 3M into the future as CEO,” said Thulin. “He is an accomplished, results-oriented and high-integrity leader, with an excellent track record of growing sales, improving operational efficiency and increasing value across a wide range of global businesses.”

Roman, 58, has served as chief operating officer and executive vice president since July 2017, with direct responsibility for 3M’s five business groups, along with the company’s international operations.

He has held several other key leadership roles throughout his 30-year career at 3M. Roman led the company’s largest business group, Industrial, which accounts for one-third of 3M’s worldwide sales. Prior to that, he served as 3M’s chief strategist, where he worked closely with Thulin to develop 3M’s strategic roadmap. He has also lived in and led 3M businesses around the world, including the United States, Europe and Asia.

Roman holds a master’s degree in Electrical Engineering from the University of Southern California and a bachelor’s degree from the University of Minnesota.

“It is an honor to lead 3M into the future,” said Roman. “Inge’s leadership has taken 3M to new heights, and I look forward to building on our momentum and delivering value for customers and shareholders.”

In his new role as executive chairman of the board, Thulin will continue to chair 3M’s Board of Directors while also working closely with Roman on longer-term strategic initiatives for the company. Thulin has served as 3M’s chairman of the board, president and chief executive officer since 2012.

Mike Eskew, independent lead director for the 3M Board, expressed confidence in these changes. “3M will benefit greatly from having two strong leaders involved going forward,” said Eskew. “We are excited to appoint a highly capable leader like Mike as CEO, while also leveraging Inge’s tremendous experience in his new role as executive chairman of the board.”

About 3M

At 3M, we apply science in collaborative ways to improve lives daily. With \$32 billion in sales, our 91,000 employees connect with customers all around the world.

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