SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

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			1		of the Investment Company Act of 194					
1. Name and Address of Reporting Person*			2. Date of Event Requiring Statement (Month/Day/Year		3. Issuer Name and Ticker or Trading Symbol <u>3M CO</u> [MMM]					
Lacey Roge (Last) 3M CENTER			01/01/2010		4. Relationship of Reporting Person((Check all applicable) Director X Officer (give title below)	s) to Issuer 10% Owner Other (specif below)	(M 6.	onth/Day/Year) Individual or Joint/ plicable Line)	te of Original Filed Group Filing (Check y One Reporting Person	
(Street) ST. PAUL MN 55144-1000					Senior Vice President			Form filed by More than One Reporting Person		
(City)	(State) (Zip)									
			Table I - No	on-Deriva	tive Securities Beneficially	Owned				
1. Title of Security (Instr. 4)					2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)4. Nat 5)		ature of Indirect Beneficial Ownership (Inst		
Common Stock					22,222	D				
Common Stock					290	I	By	By 401k/paesop Trust		
			(e.g., puts, ca	alls, warr	ve Securities Beneficially O ants, options, convertible s	ecurities)				
1. Title of Derivative Security (Instr. 4)			2. Date Exerce Expiration D (Month/Day/	ate	3. Title and Amount of Securities Derivative Security (Instr. 4)	nstr. 4)		(D) or	6. Nature of Indirect Beneficial Ownership (Instr. 5)	
			Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Price of Derivative Security	Indirect (I) (Instr. 5)		
Restricted Stock Units			(1)	(1)	Common Stock	3,279.346	0(2)	D		
Incentive Stock Option (Right to Buy)			05/09/2001	05/07/2010	Common Stock	1,780	43.35	D		
Incentive Stock Option (Right to Buy)			05/08/2002	05/06/2011	Common Stock	1,704	58.625	D		
Non-qualified Stock Option (Right to Buy)			10/19/2004	05/06/2011	Common Stock	1,593	83.95	D		
Non-qualified Stock Option (Right to Buy)			05/12/2005	05/09/2014	Common Stock	23,339	84.4	D		
Non-qualified Stock Option (Right to Buy)			08/09/2005	05/13/2013	Common Stock	4,930	86.5	D		
Non-quanneu	Non-qualified Stock Option (Right to Buy)			08/08/2014	Common Stock	3,334	80.05	D		
	otoek option	(8	08/10/2005							
			09/08/2005	05/06/2011	Common Stock	14,329	86.5	D		
Non-qualified Non-qualified	Stock Option	(Right to Buy)		05/06/2011 05/08/2015	Common Stock Common Stock	14,329 17,043	86.5 76.8	D D		
Non-qualified	Stock Option Stock Option	(Right to Buy) (Right to Buy)	09/08/2005					_		
Non-qualified Non-qualified Non-qualified Non-qualified	Stock Option Stock Option Stock Option	(Right to Buy) (Right to Buy)	09/08/2005	05/08/2015	Common Stock Common Stock	17,043	76.8	D		
Non-qualified Non-qualified Non-qualified Non-qualified	Stock Option Stock Option Stock Option Stock Option	(Right to Buy) (Right to Buy) (Right to Buy) (Right to Buy)	09/08/2005 05/10/2006 10/11/2006	05/08/2015 05/13/2013	Common Stock Common Stock Common Stock	17,043 14,113	76.8 80.65	D D		
Non-qualified Non-qualified Non-qualified Non-qualified Non-qualified	Stock Option Stock Option Stock Option Stock Option Stock Option	(Right to Buy) (Right to Buy) (Right to Buy) (Right to Buy)	09/08/2005 05/10/2006 10/11/2006 05/09/2007	05/08/2015 05/13/2013 05/09/2016	Common Stock Common Stock Common Stock Common Stock	17,043 14,113 17,693	76.8 80.65 87.35	D D D D		
Non-qualified Non-qualified Non-qualified Non-qualified Non-qualified Non-qualified	Stock Option Stock Option Stock Option Stock Option Stock Option	(Right to Buy) (Right to Buy) (Right to Buy) (Right to Buy) (Right to Buy)	09/08/2005 05/10/2006 10/11/2006 05/09/2007 01/26/2008	05/08/2015 05/13/2013 05/09/2016 05/07/2010	Common Stock Common Stock Common Stock Common Stock	17,043 14,113 17,693 5,225	76.8 80.65 87.35 90.35	D D D D D		
Non-qualified Non-qualified Non-qualified Non-qualified Non-qualified Non-qualified Non-qualified	Stock Option Stock Option Stock Option Stock Option Stock Option Stock Option	(Right to Buy) (Right to Buy) (Right to Buy) (Right to Buy) (Right to Buy) (Right to Buy)	09/08/2005 05/10/2006 10/11/2006 05/09/2007 01/26/2008	05/08/2015 05/13/2013 05/09/2016 05/07/2010 05/14/2012	Common Stock Common Stock Common Stock Common Stock Common Stock	17,043 14,113 17,693 5,225 19,476	76.8 80.65 87.35 90.35 90.35	D D D D D D D D		
Non-qualified Non-qualified Non-qualified Non-qualified Non-qualified Non-qualified Non-qualified Non-qualified	Stock Option Stock Option Stock Option Stock Option Stock Option Stock Option Stock Option	(Right to Buy) (Right to Buy) (Right to Buy) (Right to Buy) (Right to Buy) (Right to Buy) (Right to Buy)	09/08/2005 05/10/2006 10/11/2006 05/09/2007 01/26/2008 01/26/2008 01/26/2008	05/08/2015 05/13/2013 05/09/2016 05/07/2010 05/14/2012 05/13/2013	Common Stock Common Stock Common Stock Common Stock Common Stock	17,043 14,113 17,693 5,225 19,476 203	76.8 80.65 87.35 90.35 90.35 90.35	D D D D D D D D D D		
Non-qualified Non-qualified Non-qualified Non-qualified Non-qualified Non-qualified Non-qualified Non-qualified Non-qualified	Stock Option Stock Option Stock Option Stock Option Stock Option Stock Option Stock Option Stock Option	(Right to Buy) (Right to Buy)	09/08/2005 05/10/2006 10/11/2006 05/09/2007 01/26/2008 01/26/2008 01/26/2008	05/08/2015 05/13/2013 05/09/2016 05/07/2010 05/14/2012 05/13/2013 05/09/2014	Common Stock Common Stock Common Stock Common Stock Common Stock Common Stock Common Stock Common Stock	17,043 14,113 17,693 5,225 19,476 203 6,154	76.8 80.65 87.35 90.35 90.35 90.35 90.35	D D D D D D D D D D D D D		

Explanation of Responses:

1. The restricted stock units will vest 100% three years from the grant date (2/9/2009).

2. Each restricted stock unit represents a contingent right to receive one share of 3M common stock.

3. This option vests in three equal annual installments beginning one year from the grant date (5/8/2007).

4. This option vests in three equal annual installments beginning one year from the grant date (5/13/2008).

5. This option vests in three equal annual installments beginning one year from the grant date (2/9/2009).

George Ann Biros, attorney-in-fact for Roger H.D. Lacey ** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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