SEC Form 5

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FORM 5

Form 3 Holdings Reported.

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Estimated average burden ΗP hours per response:

ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERS
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Form 4 Transaction	s Reported.		FI	•	. ,	stment Company A	0							
1. Name and Address of Reporting Person [*] <u>PALENSKY FRED J</u>				2. Issuer Name and Ticker or Trading Symbol <u>3M CO</u> [MMM]						5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner				
(Last) 3M CENTER	(First)	(Middle)		3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year) 12/31/2009						X Officer (give title Other (below) below) EXEC VP R&D & CHF TECH				
(Street) ST. PAUL (City)	MN (State)	55144-1000 (Zip)		4. If Amendment,	Date of Origin	nal Filed (Month/Da	y/Year)		6. Indiv X	ridual or Joint/Group Form filed by Or Form filed by Mo	e Reporting Pe	rson		
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned														
1. Title of Security (Ins	2A. Deemed Execution Date, if any	3. Transaction Code (Instr.	4. Securities Acquired (A) or Disposed Of ((Instr. 3, 4 and 5)				. Amount of ecurities eneficially Owned	6. Ownership Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial					

	((Month/Day/Year)	8)	Amount	(A) or (D)	Price		(I) (Instr. 4)	Ownership (Instr. 4)
Common Stock	12/31/2009		J ⁽¹⁾	11,542	D	(2)	50,582	D	
Common Stock							165(3)	I	By 401k/paesop Trust

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)			on Date Securities Underlying		rlying	8. Price of Derivative Security (Instr. 5)	Owned Following	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Reported Transaction(s) (Instr. 4)		
Restricted Stock Units	(2)	12/31/2009		J ⁽¹⁾	11,542		(4)	(4)	Common Stock	11,542	(2)	11,542	D	

Explanation of Responses:

1. Due to reporting automation changes instituted by Issuer's stock plan vendor, the reporting person's restricted stock units will be reported on Table II going forward. This transaction indicates the number of restricted stock units that will be transferred to Table II.

2. Each restricted stock unit represents a contingent right to receive one share of 3M common stock.

3. Includes shares acquired during the fiscal year pursuant to the 3M Voluntary Investment Plan.

4. The restricted stock units will vest 100% three years from the grant date (2/9/2009).

George Ann Biros, attorney-in-fact 01/11/2010 for Fred J. Palensky

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

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