## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address Delgado Joaqu		on*	2. Issuer Name and Ticker or Trading Symbol <u>3M CO</u> [ MMM ]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner
(Last) 3M CENTER	(First)	(Middle)	<ul> <li>3. Date of Earliest Transaction (Month/Day/Year) 02/09/2012</li> </ul>	X Officer (give title Other (specify below) below) Executive Vice President
(Street) ST. PAUL (City)	MN (State)	55144-1000 (Zip)	<ul> <li>4. If Amendment, Date of Original Filed (Month/Day/Year)</li> </ul>	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transac Code (Ir 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
Common Stock	02/09/2012		М		2,426	Α	\$88.02	7,609	D		
Common Stock	02/09/2012		F		923	D	\$88.02	6,686	D		
Common Stock	02/09/2012		М		8,760	Α	\$88.02	15,446	D		
Common Stock	02/09/2012		F		2,389	D	\$88.02	13,057	D		
Common Stock	02/09/2012		М		2,541	Α	\$88.02	15,598	D		
Common Stock	02/09/2012		F		750	D	\$88.02	14,848	D		

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code (In	ransaction Derivative ode (Instr. Securities		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Restricted Stock Units	(1)	02/09/2012		М			8,760	(2)	(2)	Common Stock	8,760	\$ <mark>0</mark>	0	D	
Restricted Stock Units	(1)	02/09/2012		М			2,541	(3)	(3)	Common Stock	2,541	\$ <mark>0</mark>	2,541	D	
Restricted Stock Units	(1)	02/09/2012		М			2,426	(2)	(2)	Common Stock	2,426	\$ <mark>0</mark>	0	D	

Explanation of Responses:

1. Each restricted stock unit represents a contingent right to receive one share of 3M common stock.

2. The restricted stock units will vest 100% three years from the grant date (2/9/2009).

3. The restricted stock units will vest in equal installments on 2-9-2012 and 2-9-2013.

/s/ George Ann Biros, attorney-in- 02/13/2012

fact for Joaquin Delgado \*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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