SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB Number 3235-0104 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] <u>McGrath Marlene Mary</u>			2. Date of Event Requiring Statement (Month/Day/Year 04/04/2012		3. Issuer Name and Ticker or Trading Symbol 3. M CO [MMM]				
(Last) 3M CENTER	(First) (Middle) NTER		04/04/2012		4. Relationship of Reporting Person((Check all applicable) Director Officer (give title	s) to Issuer 10% Owner Other (speci	(Mc	5. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person	
(Street) ST. PAUL (City)					X Once (give une below) below) Sr VP - Human Resource		, 1, the		
			Table I - No	n-Derivat	tive Securities Beneficially	Owned	I		
1. Title of Security (Instr. 4)					. Amount of Securities Seneficially Owned (Instr. 4)			4. Nature of Indirect Beneficial Ownership (Instr 5)	
Common Stock				1,949		D			
Common Stock	ĸ				1,949	D			
Common Stoc	k				1,949 re Securities Beneficially O ants, options, convertible s	wned			
	k tive Security (Ins	str. 4)		IIIS, warra	re Securities Beneficially O ants, options, convertible s	wned ecurities)	4. Conversion or Exercise	5. Ownership Form: Direct (D) or	6. Nature of Indirect Beneficial Ownership (Instr. 5)
		str. 4)	(e.g., puts, ca 2. Date Exerc Expiration D	IIIS, warra	re Securities Beneficially Or ants, options, convertible s 3. Title and Amount of Securities Derivative Security (Instr. 4)	wned ecurities)	Conversion	Form: Direct	Beneficial Ownership
	tive Security (Ins	:tr. 4)	(e.g., puts, ca 2. Date Exerce Expiration D: (Month/Day/) Date	Ills, warra cisable and ate Year) Expiration	ve Securities Beneficially Or ants, options, convertible s 3. Title and Amount of Securities Derivative Security (Instr. 4)	wned ecurities) : Underlying Amount or Number	Conversion or Exercise Price of Derivative	Form: Direct (D) or Indirect (I)	Beneficial Ownership
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1. Title of Deriva Restricted Stoc Non-qualified	tive Security (Ins	Right to Buy)	(e.g., puts, ca 2. Date Exerc Expiration D: (Month/Day/) Date Exercisable (2)	LIIS, warra	re Securities Beneficially Or ants, options, convertible s 3. Title and Amount of Securities Derivative Security (Instr. 4) Title Common Stock Common Stock	wned ecurities) Underlying Amount or Number of Shares 911	Conversion or Exercise Price of Derivative Security	Form: Direct (D) or Indirect (I) (Instr. 5)	Beneficial Ownership
1. Title of Deriva Restricted Stoc Non-qualified Non-qualified	tive Security (Ins :k Units Stock Option (I	Right to Buy) Right to Buy)	(e.g., puts, ca 2. Date Exercisation Di (Month/Day/N Date Exercisable (2) (2) (2)	Ills, warra cisable and ate Year) Expiration Date (2) 05/09/2014	 ve Securities Beneficially Orants, options, convertible s 3. Title and Amount of Securities Derivative Security (Instr. 4) Title Common Stock Common Stock 	Amount or Number of Shares 911 2,020	Conversion or Exercise Price of Derivative Security (1) 84.4	Form: Direct (D) or Indirect (I) (Instr. 5)	Beneficial Ownership
1. Title of Deriva Restricted Stoc Non-qualified Non-qualified Non-qualified	tive Security (Ins ck Units Stock Option (I Stock Option (I	Right to Buy) Right to Buy) Right to Buy)	(e.g., puts, ca 2. Date Exerc Expiration D: (Month/Day/) Date Exercisable (2) 05/12/2005 05/09/2007	Expiration Date (2) (2) (2) (2) (2) (2) (2) (2) (2) (2)	re Securities Beneficially Or ants, options, convertible s 3. Title and Amount of Securities Derivative Security (Instr. 4) Title Common Stock Common Stock Common Stock	Amount or Number of Shares 911 2,020 2,236	Conversion or Exercise Price of Derivative Security (1) 84.4 87.35	Form: Direct (D) or Indirect (I) (Instr. 5) D D D	Beneficial Ownership
1. Title of Deriva Restricted Stoc Non-qualified Non-qualified Non-qualified Non-qualified	tive Security (Ins :k Units Stock Option (I Stock Option (I Stock Option (I	Right to Buy) Right to Buy) Right to Buy) Right to Buy)	(e.g., puts, ca 2. Date Exercisation Di (Month/Day/N Date Exercisable (2) (2) (5/09/2007 05/08/2008	Ills, warra cisable and ate Year) Expiration Date (2) 05/09/2014 05/09/2016 05/08/2017	 Respectively and the second sec	Amount or Number of Shares 911 2,020 2,236 2,560	Conversion or Exercise Price of Derivative Security (1) 84.4 87.35 84.78	Form: Direct (D) or Indirect (I) (Instr. 5) D D D D	Beneficial Ownership
1. Title of Deriva Restricted Stoc Non-qualified Non-qualified Non-qualified Non-qualified Non-qualified	tive Security (Ins ck Units Stock Option (I Stock Option (I Stock Option (I Stock Option (I	Right to Buy) Right to Buy) Right to Buy) Right to Buy) Right to Buy)	(e.g., puts, ca 2. Date Exerc Expiration Di (Month/Day/) Date Exercisable (2) 05/12/2005 05/09/2007 05/08/2008 05/13/2009	LIIS, warra cisable and ate Year) Expiration Date (2) 05/09/2014 05/09/2016 05/08/2017 05/13/2018	re Securities Beneficially Or ants, options, convertible s 3. Title and Amount of Securities Derivative Security (Instr. 4) Title Common Stock Common Stock Common Stock Common Stock Common Stock	Amount or Number of Shares 911 2,020 2,236 2,560 1,131	Conversion or Exercise Price of Derivative Security (1) 84.4 87.35 84.78 77.18	Form: Direct (D) or Indirect (I) (Instr. 5) D D D D D D	Beneficial Ownership
1. Title of Deriva Restricted Stoc Non-qualified Non-qualified Non-qualified Non-qualified Non-qualified	tive Security (Ins 2k Units Stock Option (I Stock Option (I Stock Option (I Stock Option (I Stock Option (I	Right to Buy) Right to Buy) Right to Buy) Right to Buy) Right to Buy) Right to Buy) ⁽³⁾	(e.g., puts, ca 2. Date Exercisable Date Exercisable (2) (2) (2) (2) (2) (3) (3) (2) (3) (3) (2) (3) (3) (3) (3) (3) (3) (3) (3	Ills, warra cisable and ate Year) Expiration Date (2) 05/09/2014 05/09/2016 05/08/2017 05/13/2018 02/08/2019	re Securities Beneficially Or ants, options, convertible s 3. Title and Amount of Securities Derivative Security (Instr. 4) Title Common Stock Common Stock Common Stock Common Stock Common Stock	Amount or Number of Shares 911 2,020 2,236 2,560 1,131 1,335	Conversion or Exercise Price of Derivative Security (1) 84.4 87.35 84.78 77.18 54.11	Form: Direct (D) or Indirect (I) (Instr. 5) D D D D D D D D	Beneficial Ownership

Explanation of Responses:

1. Each restricted stock unit represents a contingent right to receive one share of 3M common stock.

2. The restricted stock units will vest on 2/9/2013.

3. This option becomes exercisable in equal installments on each of the first three anniversaries of the grant date (2/9/2010).

4. This option becomes exercisable in equal installments on each of the first three anniversaries of the grant date (2/8/2011).

5. This option becomes exercisable in equal installments on each of the first three anniversaries of the grant date (2/7/2012).

/s/ George Ann Biros, attorney-in- 04/11/2012 fact for Marlene M. McGrath Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

OMB APPROVAL

Estimated average burden hours per response:

LIMITED POWER OF ATTORNEY FOR SECTION 16 REPORTING OBLIGATIONS

Know all by these presents, that the undersigned hereby constitutes and appoints each of Steve J. Beilke, George Ann Biros, Michael M. Dai, Patricia L. Meagher, and Gregg M. Larson, each acting individually, as the undersigned's true and lawful attorney-in-fact, with full power and authority as hereinafter described on behalf of and in the name, place and stead of the undersigned to:

(1) prepare, execute, acknowledge, deliver and file Forms 3, 4, and 5 (including any amendments thereto) with respect to the securities of 3M Company, a Delaware corporation (the "Company"), with the United States Securities and Exchange Commission, any national securities exchanges and the Company, as considered necessary or advisable under Section 16(a) of the Securities Exchange Act of 1934 and the rules and regulations promulgated thereunder, as amended from time to time (the "Exchange Act");

(2) seek or obtain, as the undersigned's representative and on the undersigned's behalf, information on transactions in the Company's securities from any third party, including brokers, employee benefit plan administrators and trustees, and the undersigned hereby authorizes any such person to release any such information to the above named attorneys-in-fact and approves and ratifies any such release of information; and

(3) perform any and all other acts which in the discretion of such attorney-in-fact are necessary or desirable for and on behalf of the undersigned in connection with the foregoing.

The undersigned acknowledges that:

(1) this Power of Attorney authorizes, but does not require, each such attorney-in-fact to act in their discretion on information provided to such attorney-in-fact without independent verification of such information;

(2) any documents prepared and/or executed by either such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney will be in such form and will contain such information and disclosure as such attorney-in-fact, in his or her discretion, deems necessary or desirable;

(3) neither the Company nor either of such attorneys-infact assumes (i) any liability for the undersigned's responsibility to comply with the requirement of the Exchange Act, (ii) any liability of the undersigned for any failure to comply with such requirements, or (iii) any obligation or liability of the undersigned for profit disgorgement under Section 16(b) of the Exchange Act; and

(4) this Power of Attorney does not relieve the undersigned from responsibility for compliance with the undersigned's obligations under the Exchange Act, including without limitation the reporting requirements under Section 16 of the Exchange Act.

The undersigned hereby gives and grants each of the foregoing attorneys-in-fact full power and authority to do and perform all and every act and thing whatsoever requisite, necessary or appropriate to be done in and about the foregoing matters as fully to all intents and purposes as the undersigned might or could do if present, hereby ratifying all that each such attorney-in-fact of, for and on behalf of the undersigned, shall lawfully do or cause to be done by virtue of this Limited Power of Attorney.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4, and 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 4th day of April, 2012.

STATE OF MINNESOTA)) ss. COUNTY OF RAMSEY)

On this 4th day of April, 2012, Marlene M. McGrath personally appeared before me, and acknowledged that she executed the foregoing instrument for the purposes therein contained.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal.

/s/ Karen Stanoch Sawczuk Notary Public

My Commission Expires: 1/31/2015