# FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address<br>Little Frank R | of Reporting Person <sup>*</sup> |                     | 2. Issuer Name and Ticker or Trading Symbol <u>3M CO</u> [ MMM ] |               | tionship of Reporting Perso<br>all applicable)<br>Director                         | (s) to Issuer         |  |
|---------------------------------------|----------------------------------|---------------------|--|---------------|--|-----------------------|--|
| (Last)<br>3M CENTER                   | (First)                          | (Middle)            | 3. Date of Earliest Transaction (Month/Day/Year)<br>02/04/2014   | x             | Officer (give title<br>below)<br>Executive Vice                                    | Other (specify below) |  |
| (Street)<br>ST. PAUL<br>(City)        | MN<br>(State)                    | 55144-1000<br>(Zip) | 4. If Amendment, Date of Original Filed (Month/Day/Year)         | 6. Indiv<br>X | idual or Joint/Group Filing (<br>Form filed by One Repo<br>Form filed by More than | rting Person          |  |

#### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) |  | 3.<br>Transaction<br>Code (Instr.<br>8) |   | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and 5) |               |                   |                                    | 6. Ownership<br>Form: Direct (D)<br>or Indirect (I)<br>(Instr. 4) | Beneficial<br>Ownership |
|---------------------------------|--|--|---|---|--|---------------|-------------------|------------------------------------|---|-------------------------|
|                                 |  |  |   | v | Amount   | (A) or<br>(D) | Price             | Transaction(s)<br>(Instr. 3 and 4) |   | (Instr. 4)              |
| Common Stock                    | 02/04/2014                                 |  | A                                       |   | 1,647.881(1)   | Α             | \$ <mark>0</mark> | 1,894.881                          | D   |                         |
| Common Stock                    | 02/04/2014                                 |  | F                                       |   | 559 <sup>(1)</sup>   | D             | \$126.72          | 1,335.881                          | D   |                         |

### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

|  |            |  |   |   | · |  |     | -  |                    |  | •                                   |            |  |  |  |
|--|------------|--|---|---|---|--|-----|--|--------------------|--|-------------------------------------|------------|--|--|--|
| 1. Title of<br>Derivative<br>Security (Instr.<br>3)            | Conversion | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transaction<br>Code (Instr.<br>8) |   | 5. Number of<br>Derivative<br>Securities<br>Acquired (A) or<br>Disposed of<br>(D) (Instr. 3, 4<br>and 5) |     | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and Amount of<br>Securities Underlying<br>Derivative Security (Instr.<br>3 and 4) |                                     | Derivative | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|  |            |  |   | Code                                    | v | (A)  | (D) | Date<br>Exercisable  | Expiration<br>Date | Title  | Amount<br>or<br>Number<br>of Shares |            | Transaction(s)<br>(Instr. 4)   |  |  |
| Non-qualified<br>Stock Option<br>(Right to Buy) <sup>(2)</sup> | \$126.72   | 02/04/2014                                 |   | А                                       |   | 30,690   |     | 02/04/2015   | 02/02/2024         | Common<br>Stock  | 30,690                              | \$0        | 30,690   | D  |  |

#### Explanation of Responses:

1. This transaction reflects the imminent delivery of 1647.8810 shares of 3M Common Stock earned as the result of the vesting of the 2011 performance shares awarded to the reporting person under the 3M Long-Term Incentive Plan. The number of shares withheld for taxes are estimated and will be revised by amendment, if necessary.

2. This option becomes exercisable in equal installments on each of the first three anniversaries of the grant date (2/4/2014).

/s/ George Ann Biros, attorney-in- 02/06/2014 fact for Frank R. Little \*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden 0.5 hours per response: