

OMB APPROVAL	
OMB Number:	3235-0287
Estimated average burden hours per response:	0.5

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

1. Name and Address of Reporting Person * <u>Dickson Zoe L</u>  (Last) (First) (Middle) 3M CENTER  (Street) ST. PAUL MN 55144  (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>3M CO [ MMM ]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner Officer (give title below) Other (specify below) X <b>EVP &amp; Chief HR Officer</b>
	3. Date of Earliest Transaction (Month/Day/Year) 02/07/2022	
4. If Amendment, Date of Original Filed (Month/Day/Year)		

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	02/07/2022		A		511.26 <sup>(1)</sup>	A	\$0	897.7959	D	
Common Stock	02/07/2022		F		148.77 <sup>(2)</sup>	D	\$0	749.0259	D	
Common Stock								256	I	401k/paesop Trust

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Non-qualified Stock Option (Right to Buy)	\$162.41	02/08/2022		A		18,058		02/08/2023 <sup>(3)</sup>	02/06/2032	Common Stock	18,058	\$0	18,058	D	
Restricted Stock Units	(4)	02/08/2022		A		2,817		(5)	(5)	Common Stock	2,817	\$0	2,817	D	

**Explanation of Responses:**

- Represents shares of 3M common stock that will be delivered pursuant to the terms of performance share awards made to the reporting person on March 1, 2019. The performance-based vesting requirements applicable to such awards were satisfied on the date reported in Column 2 above, which represents the date on which the level of performance attained was certified. The reporting person previously elected to defer receipt of fifty percent of the shares and will not have voting or investment powers with respect to such shares until they are issued.
- The number of shares withheld for taxes was estimated and will be revised by amendment if necessary.
- The stock option will vest and become exercisable in a series of three equal installments on each of the first, second and third anniversary of the grant date.
- Each restricted stock unit represents a contingent right to receive one share of 3M common stock.
- The restricted stock units vest 100% three years from the grant date of February 8, 2022.

/s/ Sarah Gernes, attorney-in-fact for Zoe L. Dickson 02/09/2022

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.