FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL							
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Banovetz John Patrick  (Last) (First) (Middle)  3M CENTER						2. Issuer Name and Ticker or Trading Symbol 3M CO [ MMM ] 3. Date of Earliest Transaction (Month/Day/Year) 02/06/2023  4. If Amendment, Date of Original Filed (Month/Day/Year)								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  X Officer (give title Other (specify below) below)  Executive Vice President  6. Individual or Joint/Group Filing (Check Applicable Line				specify	
(Street)  MAPLEWOO  (City)	OD MN		55144 Zip)											X Form filed by One Reporting Person Form filed by More than One Reporting Person					
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1. Title of Security (Instr. 3)  2. Trans Date (Month//						2A. Deemed Execution Date, if any (Month/Day/Year)					Securities Acquired (A) or isposed Of (D) (Instr. 3, 4 and			5. Amount of Securities Beneficially Following R	Owned eported	Form:	nership : Direct (D) lirect (I) .4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
								Code	v	Amount		(A) or (D)	Price	Transaction 3 and 4)				(msu.4)	
Common Stock 02/06						5/2023		A		4,802.307(1)		Α	\$ <mark>0</mark>	19,191.9299(2)(3)(4)			D		
Common Stock 02/06					2023			F		154.746(5)		D	\$ <mark>0</mark>	19,037	19,037.1839		D		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	(Month/Day/Year) of vative	3A. Deemed Execution Dat if any (Month/Day/Yo	Cod	nsaction e (Instr.			6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficia Owned Following Reported Transacti	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
				Cod	e V	(A) (D)		Date Exercisal	Expirati		or Nu		Amount or Number of Share		(Instr. 4)	ioii(ə)	1(3)		
Restricted Stock Units	(6)	02/07/2023		A		4,385		(7)		(7)		ommon Stock	4,385	\$0	4,385	5	D		
Non-qualified Stock Option	\$116.9	02/07/2023		A		23,063		02/07/202	4 <sup>(8)</sup>	02/07/2033		ommon Stock	23,063	\$0	23,06	53	D		

## Explanation of Responses:

- 1. Represents shares of 3M common stock that will be delivered pursuant to the terms of a performance share award made to the reporting person on March 1, 2020. The performance-based vesting requirements applicable to such award were satisfied on the date reported in Column 2, which represents the date on which the level of performance attained was certified. The reporting person previously elected to defer receipt of the shares and will not have voting or investment powers with respect to such shares until they are issued.
- 2. Includes shares acquired under 3M's General Employee Stock Purchase Plan.
- 3. Includes shares acquired pursuant to 3M's Dividend Reinvestment Plan.
- $4. \ Includes \ dividend \ share \ equivalents, \ accrued \ quarterly, \ pursuant \ to \ 3M's \ Deferred \ Compensation \ Planton \ Pl$
- 5. The number of shares withheld for taxes was estimated and will be revised by amendment if necessary.
- 6. Each restricted stock unit represents a contingent right to receive one share of 3M common stock.
- 7. The restricted stock units vest 100% three years from the grant date of February 7, 2023.
- 8. The stock option will vest and become exercisable in a series of three equal installments on each of the first, second and third anniversary of the grant date.

/s/ Patricia L. Meagher, attorneyin-fact for John Banovetz 02/08/2023

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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