

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287
 Estimated average burden
 hours per response: 0.5

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *			2. Issuer Name and Ticker or Trading Symbol		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)	
<u>Dickson Zoe L</u>			<u>3M CO [MMM]</u>		Director 10% Owner	
(Last)	(First)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year)		X Officer (give title below) Other (specify below)	
<u>3M CENTER</u>			<u>02/06/2023</u>		<u>EVP & Chief HR Officer</u>	
(Street)			4. If Amendment, Date of Original Filed (Month/Day/Year)		6. Individual or Joint/Group Filing (Check Applicable Line)	
<u>ST. PAUL MN 55144</u>					X Form filed by One Reporting Person	
(City)	(State)	(Zip)			Form filed by More than One Reporting Person	

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	02/06/2023		A		1,825.062 ⁽¹⁾	A	\$0	2,754.9035 ⁽²⁾⁽³⁾	D	
Common Stock	02/06/2023		F		483.425 ⁽⁴⁾	D	\$0	2,271.4785	D	
Common Stock								268	I	401k/paesop Trust

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	(5)	02/07/2023		A		4,192		(6)	(6)	Common Stock	4,192	\$0	4,192	D	
Non-qualified Stock Option (Right to Buy)	\$116.9	02/07/2023		A		22,050		02/07/2024 ⁽⁷⁾	02/07/2033	Common Stock	22,050	\$0	22,050	D	

Explanation of Responses:

- Represents shares of 3M common stock that will be delivered pursuant to the terms of performance share awards made to the reporting person on March 1, 2020. The performance-based vesting requirements applicable to such awards were satisfied on the date reported in Column 2, which represents the date on which the level of performance attained was certified. The reporting person previously elected to defer receipt of fifty percent of the shares and will not have voting or investment powers with respect to such shares until they are issued.
- Includes shares acquired under 3M's General Employee Stock Purchase Plan.
- Includes dividend share equivalents, accrued quarterly, pursuant to 3M's Deferred Compensation Plan.
- The number of shares withheld for taxes was estimated and will be revised by amendment if necessary.
- Each restricted stock unit represents a contingent right to receive one share of 3M common stock.
- The restricted stock units vest 100% three years from the grant date of February 7, 2023.
- The stock option will vest and become exercisable in a series of three equal installments on each of the first, second and third anniversary of the grant date.

/s/ Patricia L. Meagher, attorney-in-fact for Zoe L. Dickson 02/08/2023

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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