FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| | OΝ | ΛB | AP | PR | OV | Δ |
|--|----|----|----|----|----|---|
|--|----|----|----|----|----|---|

| OMB Number: | 3235-0287 |
|--------------------------|-----------|
| Estimated average burden | |
| hours per response: | 0.9 |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| .050 .(0). 000 | Ja Godon 10. | | | |
|------------------------------------------------------------|--------------|-----------------|------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Name and Address of Reporting Person Fitterling James R | | on [*] | 2. Issuer Name and Ticker or Trading Symbol 3M CO [MMM] | Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner Officer (give title Other (specify) |
| (Last) 3M CENTER | (First) | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year) 12/22/2023 | below) below) |
| (Street) ST. PAUL | MN | 55144 | 4. If Amendment, Date of Original Filed (Month/Day/Year) | Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person |
| (City) | (State) | (Zip) | | |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| | | | | , | | | , | | | |
|---------------------------------|--------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|---|------------------------------------------------------------------------------------------|-------------------------------------------------------------------|--------------------------------------------|--------------------------|---|-------------------|
| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | ZA. Deemed Execution Date, if any (Month/Day/Year) 8 3. Transaction Code (Instr. 3) 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) (Month/Day/Year) 8) | | | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership | | | |
| | | | Code | v | Amount | (A) or (D) | Price | (Instr. 3 and 4) | | (Instr. 4) |
| Common Stock | 12/22/2023 | | A | | 56.402 | A | \$88.65 | 9,011.761 ⁽¹⁾ | D | |
| Common Stock | | | | | | | | 3,753.714(2) | I | By Corporation |
| Common Stock | | | | | | | | 200 | I | By Spouse |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | e (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | | Derivative | | Expiration Date | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | Derivative | derivative Securities Beneficially Owned Following Reported | Ownership Form: Direct (D) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | |
|--------------------------------------------------|-----------------------------------------------------------------------|--------------------|-------------------------------------------------------------|-----------------------------------------|------|------------|-----|-----------------|---------------------|--------------------------------------------------------------------------------------------|-------|----------------------------------|-------------------------------------------------------------|----------------------------------|--------------------------------------------------------------------|--|
| | | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | Transaction(s) (Instr. 4) | | |

Explanation of Responses:

- 1. Represents committee chair fee inadvertently omitted from quarterly compensation grant on October 27, 2023.
- $2. \ Includes \ acquisition \ of \ deferred \ dividend \ reinvestment \ shares \ pursuant \ to \ 3M's \ Compensation \ Plan \ for \ Non-Employee \ Directors.$

Patricia L. Meagher, attorney-infact for James R. Fitterling

** Signature of Reporting Person

Date

12/26/2023

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.