FORM 4

#### **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

OMB APPROVAL

| OMB Number:              | 3235-0287 |
|--------------------------|-----------|
| Estimated average burden |           |
| hours per response:      | 0.5       |

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| purchase or sale issuer that is inter | of equity securities of<br>nded to satisfy the<br>se conditions of Rule<br>struction 10. |                |                                                                  |                                                                                                                                                       |
|---------------------------------------|------------------------------------------------------------------------------------------|----------------|------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Name and Addres                    |                                                                                          |                | 2. Issuer Name <b>and</b> Ticker or Trading Symbol 3M CO [ MMM ] | S. Relationship of Reporting Person(s) to Issuer (Check all applicable)     Director 10% Owner      Officer (give title Other (specify))              |
| (Last) 3M CENTER                      | (First)                                                                                  | (Middle)       | 3. Date of Earliest Transaction (Month/Day/Year) 05/03/2024      | X Officer (give title Officer (specify below)  Group President                                                                                        |
| (Street) ST. PAUL (City)              | MN<br>(State)                                                                            | 55144<br>(Zip) | 4. If Amendment, Date of Original Filed (Month/Day/Year)         | 6. Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person |

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | Transaction Code (Instr. |   | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and 5) |               |       | Securities | Form: Direct (D)<br>or Indirect (I)<br>(Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------------|--------------------------|---|----------------------------------------------------------------------|---------------|-------|------------|---------------------------------------------------|-------------------------------------------------------|
|                                 |                                            | Code                     | v | Amount                                                               | (A) or<br>(D) | Price | 3 and 4)   |                                                   | (11150.4)                                             |

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security (Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security |            | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transaction<br>Code (Instr.<br>8) |   | 5. Number of<br>Derivative<br>Securities<br>Acquired (A) or<br>Disposed of<br>(D) (Instr. 3, 4<br>and 5) |     | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and Amount of<br>Securities Underlying<br>Derivative Security (Instr.<br>3 and 4) |                                     | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported | Form:<br>Direct (D) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|--------------------------------------------------|-----------------------------------------------------------------------|------------|-------------------------------------------------------------|-----------------------------------------|---|----------------------------------------------------------------------------------------------------------|-----|----------------------------------------------------------------|--------------------|--------------------------------------------------------------------------------------------|-------------------------------------|-----------------------------------------------------|--------------------------------------------------------------------------------------------|---------------------|--------------------------------------------------------------------|--|
|                                                  |                                                                       |            |                                                             | Code                                    | v | (A)                                                                                                      | (D) | Date<br>Exercisable                                            | Expiration<br>Date | Title                                                                                      | Amount<br>or<br>Number of<br>Shares |                                                     | Transaction(s)<br>(Instr. 4)                                                               |                     |                                                                    |  |
| Restricted Stock<br>Units                        | (1)                                                                   | 05/03/2024 |                                                             | A                                       |   | 17,705                                                                                                   |     | (2)                                                            | (2)                | Common<br>Stock                                                                            | 17,705                              | \$0                                                 | 17,705                                                                                     | D                   |                                                                    |  |

## Explanation of Responses:

- 1. Each restricted stock unit represents a contingent right to receive one share of 3M common stock.
- $2. \ The \ restricted \ stock \ units \ vest \ on \ February \ 6, 2027.$

Patricia L. Meagher, attorney-infact for Beatriz Karina Chavez

05/06/2024

Rodriguez

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

 $Note: File\ three\ copies\ of\ this\ Form,\ one\ of\ which\ must\ be\ manually\ signed.\ If\ space\ is\ insufficient,\ see\ Instruction\ 6\ for\ procedure.$ 

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.