FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	ss of Reporting Per	son*	2. Issuer Name and Ticker or Trading Symbol 3M CO [MMM]		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
Reinseth Theresa E			SIVI CO [IVIIVIIVI]		Director	10% Owner				
			—	X	Officer (give title below)	Other (specify below)				
(Last) 3M CENTER	(First)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 04/01/2024		Senior Vice Pres	ident/CAO				
(Street) ST. PAUL	MN	55144	4. If Amendment, Date of Original Filed (Month/Day/Year) 05/08/2024	6. Indivi	idual or Joint/Group Filing Form filed by One Repo	orting Person				
(City)	(State)	(Zip)			Form filed by More than	One Reporting Person				

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	3. Transac Code (Ir 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			Securities	Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
		Code	v	Amount	(A) or (D)	Price	3 and 4)		(11150.4)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (li 8)		Derivative		Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Restricted Stock Units	(1)	04/01/2024 ⁽²⁾		A		5,749 ⁽³⁾		(4)	(4)	Common Stock	5,749	\$0	5,749	D	

Explanation of Responses:

- 1. Each restricted stock unit represents a contingent right to receive one share of 3M common stock.
- 2. Represents restricted stock units granted to the reporting person on July 1, 2022 that were subject to performance criteria that have been satisfied as of April 1, 2024. The restricted stock units will vest on June 30, 2024 presuming continued service with 3M through such date.
- 3. The shares originally reported were adjusted due to the spin-off of Solventum, the Company's healthcare business group, on April 1, 2024.
- 4. The restricted stock units vest on June 30, 2024.

/s/ Patricia L. Meagher, attorneyin-fact for Theresa E. Reinseth

05/14/2024

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.