FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| | OΝ | ΛB | AP | PR | OV | Δ |
|--|----|----|----|----|----|---|
|--|----|----|----|----|----|---|

| OMB Number: | 3235-0287 |
|--------------------------|-----------|
| Estimated average burden | |
| ha nav vaananaa. | 0.5 |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address PIZARRO PE | | | 2. Issuer Name and Ticker or Trading Symbol | | ionship of Reporting Person(s) all applicable) | to Issuer | |
|--------------------------------|------------|----------|---|-----------|--|--|--|
| PIZAKKU PE | <u>DKU</u> | | . , | X | Director | 10% Owner | |
| (Last) 3M CENTER | (First) | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year) 05/14/2024 | | Officer (give title below) | Other (specify below) | |
| (Street) ST. PAUL | MN | 55144 | 4. If Amendment, Date of Original Filed (Month/Day/Year) | 6. Indivi | Form filed by One Reporting | Filing (Check Applicable Line) e Reporting Person re than One Reporting Person | |
| (City) | (State) | (Zip) | | | - | · - | |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transac Code (Ir 8) | | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) | | | 5. Amount of Securities Beneficially Owned Following Reported | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership |
|---------------------------------|--|---|---------------------------------|---|--|---------------|---------|--|---|--|
| | | | Code | v | Amount | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | | (Instr. 4) |
| Common Stock | 05/14/2024 | | A | | 1,957.242 | A | \$99.63 | 4,305.628(1)(2) | I | By Corporation |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transac Code (li 8) | | 5. Numl Derivati Securiti Acquire or Disp (D) (Ins and 5) | ive ies ed (A) osed of | 6. Date Exerc Expiration Da (Month/Day/) | ate | 7. Title and Ai Securities Un Derivative Se 3 and 4) | derlying | Derivative | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
|--|---|--|---|---------------------------------|---|---|---------------------------------|--|--------------------|---|----------------------------------|------------|--|--|--|
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | (Instr. 4) | | |

Explanation of Responses:

- 1. This non-employee director has elected to defer all or a portion of compensation otherwise payable in cash or stock to a common stock equivalents account under the terms of 3M's Compensation Plan for Non-employee Directors and has no voting or investment powers with respect to such account.
- $2. \ Includes \ acquisition \ of \ deferred \ dividend \ reinvestment \ shares \ pursuant \ to \ 3M's \ Compensation \ Plan \ for \ Non-Employee \ Directors.$

<u>Patricia L. Meagher, attorney-in-fact for Pedro J. Pizarro</u>

05/15/2024

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.