

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

SCHEDULE 14A

Proxy Statement Pursuant to Section 14(a) of the
Securities Exchange Act of 1934 (Amendment No.)

Filed by the Registrant

Filed by a Party other than the Registrant

CHECK THE APPROPRIATE BOX:

- | |
|----------------------------------------------------------------------------------------------------------|
| <input type="checkbox"/> Preliminary Proxy Statement |
| <input type="checkbox"/> Confidential, For Use of the Commission Only (as permitted by Rule 14a-6(e)(2)) |
| <input type="checkbox"/> Definitive Proxy Statement |
| <input checked="" type="checkbox"/> Definitive Additional Materials |
| <input type="checkbox"/> Soliciting Material Under Rule 14a-12 |



(Name of Registrant as Specified In Its Charter)
(Name of Person(s) Filing Proxy Statement, if Other Than the Registrant)

PAYMENT OF FILING FEE (CHECK THE APPROPRIATE BOX):

- | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <input checked="" type="checkbox"/> No fee required. |
| <input type="checkbox"/> Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.
1) Title of each class of securities to which transaction applies:
2) Aggregate number of securities to which transaction applies:
3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):
4) Proposed maximum aggregate value of transaction:
5) Total fee paid: |
| <input type="checkbox"/> Fee paid previously with preliminary materials: |
| <input type="checkbox"/> Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the form or schedule and the date of its filing.
1) Amount previously paid:
2) Form, Schedule or Registration Statement No.:
3) Filing Party:
4) Date Filed: |



3M CENTER
BLDG. 220-9E-02
ST. PAUL, MN 55144-1000

Your Vote Counts!

3M COMPANY

2021 Annual Meeting

Vote by May 10, 2021 10:59 PM CDT. For shares held in a Plan, vote by May 9, 2021 10:59 PM CDT.



D34816-P50597-Z79240

You invested in 3M COMPANY and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy materials for the shareholder meeting to be held on May 11, 2021.**

Get informed before you vote

View the Notice and Proxy Statement and Annual Report online OR you can receive a free paper copy of voting material(s) by requesting prior to April 27, 2021. If you would like to request a copy of the voting material(s), you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line.



For complete information and to vote, visit www.ProxyVote.com

Control #

Smartphone users

Point your camera here and vote without entering a control number



Vote Virtually at the Meeting*

May 11, 2021
8:30 A.M. CDT

Virtually at:
www.virtualshareholdermeeting.com/MMM2021

* Many shareholder meetings have attendance requirements. Please check the meeting materials for any special requirements for meeting attendance. At the meeting, you will need to request a ballot to vote these shares online.

THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming shareholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommends
1. To elect 12 members to the Board of Directors, each for a term of one year. Nominees:	
1a. Thomas "Tony" K. Brown	✔ For
1b. Pamela J. Craig	✔ For
1c. David B. Dillon	✔ For
1d. Michael L. Eskew	✔ For
1e. James R. Fitterling	✔ For
1f. Herbert L. Henkel	✔ For
1g. Amy E. Hood	✔ For
1h. Muhtar Kent	✔ For
1i. Dambisa F. Moyo	✔ For
1j. Gregory R. Page	✔ For
1k. Michael F. Roman	✔ For
1l. Patricia A. Woertz	✔ For
2. To ratify the appointment of PricewaterhouseCoopers LLP as 3M's independent registered public accounting firm.	✔ For
3. Advisory approval of executive compensation.	✔ For
4. To approve the amendment and restatement of 3M Company 2016 Long-Term Incentive Plan.	✔ For
5. Shareholder proposal on setting target amounts for CEO compensation.	✘ Against
6. Shareholder proposal on transitioning the Company to a public benefit corporation.	✘ Against
NOTE: Such other business as may properly come before the meeting or any adjournment or postponement thereof.	
As part of our precautions related to COVID-19, and to prioritize the health and well-being of our shareholders, the 2021 Annual Meeting will be held exclusively online at the designated platform. There will be no physical location for the meeting. To join the virtual-only Annual Meeting, you need to enter the 16-digit control number contained herein. At the virtual Annual Meeting, you or your proxyholder may participate, vote, type in your question, and examine a list of shareholders of record. If you wish to submit questions in advance of the online meeting, you may do so by using your 16-digit control number to access www.proxyvote.com.	

Prefer to receive an email instead? While voting on www.ProxyVote.com, be sure to click "Sign up for E-delivery".